ESSEX, MASSACHUSETTS

ANUAL REPORT 2006

1819 2006

ANNUAL REPORT

Of the

TOWN OFFICERS

Of

ESSEX, MASSACHUSETTS

IN MEMORIAM

of those who have served the Town

James J. Barrett, Jr.

TOWN OF ESSEX ELECTED TOWN OFFICERS 2006-2007

MODERATOR David J. Lane	Term Expires 2007
BOARD OF SELECTMEN Mark Lynch A. Raymond Randall, Jr. Jeffrey D. Jones	Term Expires 2007 Term Expires 2008 Term Expires 2009
TOWN CLERK Sally A. Soucy	Term Expires 2007
ASSESSORS Barry Ewing Kurt Wilhelm Richard S. Cairns	Term Expires 2007 Term Expires 2007 Term Expires 2009
BOARD OF HEALTH Lynne M. Marchetti Kelly C. Burnham Sandra Pelkie MacIntyre	Term Expires 2007 Term Expires 2008 Term Expires 2009
CONSTABLE Ronald E. Feener Roger W. Lander	Term Expires 2007 Term Expires 2007
SCHOOL COMMITTEE Susan Gould-Coviello Karen A. Gaudiano Ann O. Cameron	Term Expires 2007 Term Expires 2008 Term Expires 2009
BOARD OF LIBRARY TRUSTEES Lynda Story Seppala Mary Hickey Gillian Palumbo	Term Expires 2007 Term Expires 2008 Term Expires 2009
CONOMO POINT COMMISSIONERS Mark Lynch A. Raymond Randall, Jr. Jeffrey D. Jones	Term Expires 2007 Term Expires 2008 Term Expires 2009
PLANNING BOARD Andrew St. John	Term Expires 2007

Michael Cataldo	Term Expires 2008
Robert S. Fitzgibbon	Term Expires 2008
Kimberly A. Jarvis	Term Expires 2009
Amy Reilly	Term Expires 2009
L. William Holton	Term Expires 2010
Scottie Robinson	Term Expires 2011
HOUSING AUTHORITY	
Beth Cairns	Term Expires 2007
Jeffrey S. Butler	Term Expires 2008
Glenn Boutchie	Term Expires 2007
Gloria Story (State Appointee)	Term Expires 2010
Diane R. Polley	Term Expires 2011

TOWN OF ESSEX APPOINTED TOWN OFFICERS 2006-2007

A CENONAL INC. DEPONDED IN A TIME	Date of Expiration
ACTION, INC. REPRESENTATIVE Robert Cameron	June 30, 2009
ADA COORDINATOR William Sanborn	June 30, 2007
APPEALS BOARD Edwin Perkins Margaret M. Nelson Michael Davis Gilbert Guerin, Jr. – Alternate Richard Carter – Alternate	February 1, 2008 February 1, 2009 February 1, 2010 February 1, 2008 February 1, 2009
BUILDING INSPECTOR William Sanborn	June 30, 2007
ASSISTANT BUILDING INSPECTOR L. William Holton	June 30, 2007
BURIAL AGENT Blake Story	June 30, 2007
CABLE TV REGIONAL REPRESENTATIVE Nancy Dudley	

CENSUS LIAISON Sally Soucy

CIVIL DEFENSE DIRECTOR Richard Carter	June 30, 2007
ASST. TO CIVIL DEFENSE DIRECTOR Glenn Boutchie	June 30, 2007
CONSERVATION COMMISSION Vacancy Wallace Bruce Philip Caponigro Elisabeth Frye Shirley Singleton Robert Brophy Stephan Gersh	June 30, 2007 June 30, 2008 June 30, 2008 June 30, 2008 June 30, 2009 June 30, 2009
COUNCIL ON AGING Brian Browning Roger Lander Effie Andrews Walter Andrews David Elwell Irene Bowman Margaret E. Nelson Grace O'Donnell Arlene Pizzo Sandra Pelkie MacIntyre	June 30, 2007 June 30, 2007 June 30, 2008 June 30, 2008 June 30, 2009 June 30, 2009 June 30, 2009 June 30, 2009 June 30, 2009
ELECTRICAL INSPECTOR Ramie Reader	June 30, 2007
ASSISTANT ELECTRICAL INSPECTOR John Shields	June 30, 2007
ESSEX CULTURAL COUNCIL Anne White Lisa Lunnen Kim Pederson Gail Pepe Jane Ellsworth Isabelle Parlee	June 30, 2007 June 30, 2008 June 30, 2008 June 30, 2009 June 30, 2009

FENCE VIEWERS Board of Selectmen June 30, 2007 FIELD DRIVERS All Patrolmen June 30, 2007 FINANCE COMMITTEE Andrew Briggs May, 2007 Gordon Martin May, 2007 David Burbridge May, 2008 **Edward Lafferty** May, 2009 Jeffrey Soulard May, 2009 FIRE CHIEF Richard Carter (Appointed by Fire Engineers) FIRE DEPARTMENT ENGINEERS June 30, 2007 Richard Carter June 30, 2007 **Daniel Doucette** Raymond Maxfield June 30, 2007 FOREST FIRE WARDEN Richard Carter June 30, 2006 **HARBORMASTER** Peter G. Silva HARBORMASTER ASSISTANTS June 30, 2007 Westley Burnham Arnold Thistlewood June 30, 2007 Robert MacIntyre June 30, 2008 James O'Brien June 30, 2008 David Kent June 30, 2009 Richard Lutes June 30, 2009 James Simpson June 30, 2009 HARBORMASTER DEPUTY Gianni Salvatore June 30, 2009 HAZARDOUS WASTE ADVISOR James Mulcahy June 30, 2007 HISTORICAL COMMISSION Michael Cataldo June 30, 2007 Britta Karlberg June 30, 2007

June 30, 2007

Kurt Wilhelm

Robert Coveillo Cynthia Cameron	June 30, 2008 June 30, 2009
INSPECTOR OF ANIMALS Pamela Stone	March 1, 2007
LOCAL EMERGENCY PLANNING COMMITTEE Richard Carter Mark Lynch, Selectmen's Liaison Peter G. Silva Elaine Wozny	June 30, 2007 June 30, 2007 June 30, 2007 June 30, 2007
MASSACHUSETTS AREA PLANNING COUNCIL REPRE Peter Phippen	June 30, 2007
OPEN SPACE COMMITTEE April Bowling Rebecca Dawson Martha Hoar Julie Scofield	June 30, 2007 June 30, 2007 June 30, 2007 June 30, 2007
PERSONNEL BOARD Mark Osburn Russell W. Copeland, Jr. Jeffrey Brewer	June 30, 2007 June 30, 2008 June 30, 2009
PLAYING FIELDS COMMITTEE Paul Goodwin Jeffrey D. Jones James O'Neil Tim O'Leary Susan Taylor Jessica Lamothe – Alternate	June 30, 2007 June 30, 2007 June 30, 2007 June 30, 2007 June 30, 2007 June 30, 2007
PLUMBING & GAS INSPECTOR Richard Corriere	June 30, 2007
ASSISTANT PLUMBING & GAS INSPECTOR Michael Twomey	June 30, 2007
POUND KEEPER Chris Venti	June 30, 2007

BOARD OF PUBLIC WORKS Walter Rich Paul Rullo	May, 2007 May, 2008
Trescott DeWitt	May, 2009
RANGERS, CRANE WILDLIFE REFUGE Donald A. Paquin	June 30, 2007
BOARD OF REGISTRARS	
Marilyn Browning	June 30, 2007
Vickie Cataldo	June 30, 2008
Dawn Burnham	June 30, 2009
SCOUT HOUSE COMMITTEE	
Harold Addison	June 30, 2007
Walter Andrews	June 30, 2007
Warren Grant	June 30, 2007
Evelyn Hickey (Friends of COA)	June 30, 2007
Georgeann Lane (Girl Scouts)	June 30, 2007
SHELLFISH ADVISORY COMMISSION	
Michael Matheson	June 30, 2008
Keith Woodman	June 30, 2008
Shepherd Means	June 30, 2008
Robert Fitzgerald	June 30, 2009
Leonard Woodman	June 30, 2009
SHELLFISH WARDEN	
Arnold A. Thistlewood	June 30, 2008
SHELLFISH WARDEN DEPUTIES	
Stephen Hartley	June 30, 2007
David Sargent	June 30, 2007
SURVEYORS OF LUMBER, WOOD & BARK	
Dana Carter	June 30, 2007
TOWN CLERK'S ASSISTANT	
Dorothy Elwell	June 30, 2008
TOWN COUNSEL	
Kopelman and Paige	June 30, 2007
TREASURER/TAX COLLECTOR	
Virginia Boutchie	June 30, 2007

YOUTH COMMISSION

Ann Cameron	June 30, 2007
Sheila Carter	June 30, 2007
Lynne Anne Hagar	June 30, 2007
Kathleen Pennoyer	June 30, 2007
Tricia Soulard	June 30, 2007
Karen Wright	June 30, 2007

BOARD OF SELECTMEN & CONOMO POINT COMMISSIONERS

2006 turned out to be a very exciting year for the Town of Essex and its residents. We have closed out the sewer project that has been underway for over four years that had stemmed from the Final Judgment with the DEP. The Board of Selectmen has also dealt with numerous other issues as they arose such as dog complaints, litigation against the Town, a new school building, and the assessment of town facilities. We have made great strides in fixing some of the neglected issues that have faced the Town in certain areas, but have also uncovered some major areas of concern.

Wastewater: We have reached the end of the sewer project mandated by the DEP. All but a handful of property owners required to connect to the new sewer system have done so, and those remaining will likely complete those connections by the spring of 2007. The total targeted sewer project cost of \$28.5 million was attained except for a minor overage of \$172,000 or about 0.6%.

Senior Center/Scout House: We have begun the process of totally replacing the old Scout House with a new building in the same location. This project has been financed by local donations of about \$22,000, town funds of about \$75,000, and a State grant in the amount of about \$676,000. This new building will give us a two-story facility that is ADA compliant and will provide ample space for senior programs and other activities long into the future.

High School/Middle School: The Town voters have approved, as well as our district counterparts in Manchester, the building of a new high school/middle school on the existing site in Manchester. The project is in the planning stages and was approved for \$49 million, including a new athletic field on the current site as well as upgrades to the fields on Brook Street in Manchester. The total project is scheduled for a completion date of 2009.

Town Office Building and Facilities: We have completed some minor repairs to the Town Hall exterior and have received a quote on some major repairs that are needed as well to make the building weather tight and structurally sound. That cost was estimated to be over \$1.5 million at which time we decided to seek alternate solutions. A group of interested citizens is assessing and recommending possible solutions to remove or replace the current buildings that need major repairs. These would include the Police and Fire Headquarters as well as Town Hall.

Dog Complaints: The Board has been involved with numerous complaints about residents who are unable to control their pets. This issue seems to be an annual one and the Selectmen will strive to appoint a qualified dog officer who would be on call to handle the dog issues as they arise. The Dog Officer could issue fines on an as needed basis and could perform much of the legwork that the Board is presently doing.

Conomo Point: The Town has reconvened the Conomo Point Planning Committee to revisit the need to address the long time issue of the property at Conomo Point. This is also part of the Final Judgment from the DEP to solve our wastewater problems in the Town. We are required under that agreement to recommend and decide what will become of those lots south of Robins Island Road by the Annual Town Meeting in 2007. The Committee has been meeting regularly and we will likely see their recommendation by the stated deadline. The Board of Selectmen continues to act as the Conomo Point Commissioners in handling all transfers or assignments of leases and explaining the current terms of the leases and their expiration date of 2011.

The Board of Selectmen would like to welcome our newest employees: Pam Witham (Selectmen's Assistant) and Roxanne Tieri (Town Accountant) to the Town, and find them to be great additions to the qualified and dedicated employees the Town already has. If not for the efforts of all the Town Boards, employees, and volunteers, Essex would not be where it is today, a wonderful place to live.

Respectfully submitted, Jeffrey D. Jones Mark W. Lynch A. Raymond Randall, Jr.

ACCOUNTANT

The following reports of the accounts of the Town of Essex for the Fiscal Year 2006 are submitted in compliance with Section 61 of Chapter 41 of the General Laws of Massachusetts. Contained herein are statements of: Revenue, Expenditures, Balance Sheets and Town Debt.

A copy of the audited financial statements is available in the Town Accountant's office.

Respectfully submitted, Roxanne F. Tieri, Town Accountant

FUND EQUITY JUNE 30, 2006

General Fund Water Fund		1,134,215 41,927
Sewer Enterprise Fund		208,809
Special Revenue Fund Equity:		
Ambulance Fund	209,418	
Arts Lottery Council Grant	3,355	
Ballfield Restoration	28,584	
Chapter 90 Highway Fund	(1,137)	
Click it or Ticket Grant	61	
Community Policing Grant	11,787	
Conomo Point Picnic Tables Gift	100	
COPS Grant	4,707	
Council on Aging Grant	1,869	
D. Folsom Park Fund	162	
DARE Grant	6,898	
DPW Facility Construction	244,717	
Elections - Polling Hours Grant	79	
Electrical Inspections Revolving	3,690	
Firearms ID Photos Revolving	1,671	
Fire - Homeland Security Grant	5,528	
Fire Safety Grant	2,952	
Fire Volunteer Grant	1,000	
Harbormaster Gift	1,211	
Hussain Gift	669	
Insurance Revolving	2,713	
Library Grant	6,434	
Parking Lot Construction	6,140	
Parks, Fields, Recreation Revolving	8,976	
Plantings Causeway (Selectmen) Gift	19,950	
Plumbing Inspector Revolving	680	
Police Gift	1,148	
Septic Repair Program	(28,505)	
War Memorial Restoration Gift	1,681	
Waterways Improvement	12,220	
Wetlands Protection	19,694	
Youth Commission Revolving	76,047	
Total Special Revenue Funds		654,499

Trust Funds		
Conservation Fund	21,331	
Luther T. Burnham	103,477	
Albert Cogswell	65,588	
T.J. Coolidge	32,111	
Municipal Building	23,095	
Ryder Estate	159,149	
Selectmen's Trust	2,329	
Cemetery Perpetual Care	175,519	
Cemetery Flowers	6,092	
Cemetery Lot Care	9,310	
Cemetery Lot Sale	34,726	
Stabilization Fund	313,459	
Total Trust Funds		946,186

DEBT SCHEDULE JUNE 30, 2006

2,039,450

Total Fund Equity

Outstanding Maturing Debt:		
DPW Facility	450,000	
Fire Truck	175,000	
Water Treatment Plant	330,000	
Water Storage Tank	195,000	
Septic Title V	308,862	
Sewer Eastern Bank Bond	1,495,000	
Sewer MWPAT	21,219,771	
Total Bonds Payable		24,173,633
Permanent Notes:		
Water Mains	217,000	
Water Plant Roof	35,000	
MWPAT BAN	657,167	
Total Permanent Notes	-	909,167
Total Debt Payable	<u>-</u>	25,082,800

CASH RECEIPTS

JULY 1, 2005 - JUNE 30, 2006

TAXES AND EXCISE

	TIMES IN DEFICIOE		
Personal Property		90,657	
Real Estate		7,537,687	
Motor Vehicle		558,688	
Other Excise		10,828	
Penalties and Interest		64,647	
			8,262,507
			0,202,007
	CHARGES FOR SERVICES		
Municipal Lien Fees		3,725	
Other		3,668	
Private Detail admin. Fee		2,355	
DPW Fees		1,500	
RMV Fees		26,665	
Appeals Board		425	
Planning Board		1,491	
Rentals		105,315	
Transfer Station		84,250	
Transier Station		04,230	229,394
			229,394
	LICENSES AND PERMITS		
Alcoholic		20,325	
Board of Health		28,483	
Building		54,328	
Clam		25,788	
Dog Licenses		2,176	
Electrical		8,525	
Fire Department Permits		8,553	
Gas/Plumbing		7,509	
Moorings		17,758	
Police - Firearms Permits		2,900	
Tonce Thomas Termins		2,,,,,	176,345
			170,545
	OTHER		
Earnings on Investments		52,689	
Fines		14,890	
Water Main Betterments		23,996	
			91,575
			*

STATE REVENUE

BITTE IE VERVEE		
Arts Lottery for Cultural Council	2,500	
Council on Aging Grants	4,314	
Elections Grant	79	
Fire - Homeland Security Grant	11,996	
Fire - Volunteer Grant	1,000	
Highway Chapter 90	50,180	
Police - Community Policing	11,299	
Police - Click it or Ticket Grant	845	
Police - You Drink, You Drive, You Lose	772	
		82,985
Cherry Sheet Revenue:		
Library	3,328	
Loss of Taxes, State Land	952	
Lottery	228,131	
Additional Assistance	33,828	
Police Career Incentive	21,930	
Elderly Exemptions	2,510	
Veterans Exemptions	2,363	
Veterans Benefits	16,052	
Less Assessments		309,094
SPECIAL REVENUE FU	NDS	
Ambulance	77,311	
Cemetery Funds	23,318	
Electrical Permit	2,460	
Plumbing Permit	845	
Gifts - Police	300	
- Council on Aging Building	17,450	
- David Folsom Park	1,575	
Insurance Settlements	5,338	
Parks	4,400	
Septic Repair Program	27,572	
Water Fund	630,416	
Waterways Improvement	3,706	
Wetlands	4,787	
Youth Commission	88,664	
	<u> </u>	888,142
SEWER ENTERPRISE FU	JND	

SEWER ENTERPRISE FUND

Sewer Rates 36,720

Connection Fees	40,350	
Other Charges	41,376	
Investment Income	16,214	
Sewer Betterment Principal	1,167,079	
Sewer Betterment Interest	25,241	
		1,326,980
TOTAL REVENUE	<u>-</u>	11,367,022
	_	_
LOANS AND OTHER NON REVENUE C.	ASH RECEIPTS	
Bond (MWPAT Sewer)	8,880,138	
Police & Fire Detail	196,331	
Temp. Loan Septic Repair (MWPAT)	200,000	
		9,276,469
TOTAL CASH RECEIPTS	_	20,643,491

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
ACCOUNTANT					
Salaries		49,108	49,108	-	
Office Supplies		257	257	-	
Dues		1,543	1,423	120	
Telephone		500	369	131	
Audit		21,000	18,000	-	3,000
	0	72,408	69,157	251	3,000
APPEALS BOARD					
Clerical Wages		515	320	195	
Expenses		1,450	598	852	
	0	1,965	918	1,047	-
ASSESSORS					
Salaries		38,351	37,451	900	
Bookbinding		200	0	200	
Mapping		1,821	1,600	221	
Assessment Aids		5,800	3,925	1,875	
Recollection of Data		22,000	21,856	144	
Consulting		4,800	4,500	300	
Postage		400	160	240	
Office Supplies		2,200	1,920	280	
Dues		300	215	85	
Other Expenses		1,000	744	256	
Legal Expenses		300	0	300	
Encumbered Expenses	796		102	694	
r	796	77,172	72,473	5,495	0

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
BOARD OF HEALTH					
Salaries		94,086	90,739	3,347	
Contracted Services		3,000	2,888	112	
Advertising		400	253	147	
Expenses		4,500	4,284	1	215
Telephone		1,000	828	172	
Water Testing		800	300	500	
Postage		1,000	974	26	
Encumbered Expenses	765		402	363	
	765	104,786	100,668	4,668	215
CIVIL DEFENSE and AUXILIARY FIRE	and POLICE				
Salaries		200	150	50	
Equipment		1,500	0	1,500	
Dues & Miscellaneous		125	0	125	
	0	1,825	150	1,675	-
CONSERVATION COMMISSION					
Salaries		5,800	3,945	1,855	
Printing & Stationary		53	0	53	
Dues		195	195	-	
Expenses		938	846	92	
Filing Fees		115	0	115	
	0	7,101	4,986	2,115	-
DEPARTMENT OF PUBLIC WORKS GENERAL DEPARTMENT					
Salaries		287,802	244,135	31,267	12,400
		,	,	,	-=,

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Truck Expense & Repairs		25,500	25,408	92	
Small Engine Repairs		1,750	1,577	173	
Other Maintenance		6,324	6,288	36	
Tree Removal		5,000	4,259	741	
Telephone		2,200	1,665	535	
Fuel		3,000	2,990	10	
Office Supplies		1,500	1,126	374	
Misc. Supplies & Tools		2,600	2,490	110	
Highway Maintenance		85,000	65,612	-	19,388
Meetings, Dues & Misc.		1,200	1,168	32	
Clothing Allowance		1,750	1,600	150	
Storm water Compliance		2,000	1,734	266	
Equipment Lease		23,304	11,893	11,411	
Drug & Alcohol Testing		375	345	30	
Encumbered Expenses	1,217		608	609	
	1,217	451,805	374,755	46,479	31,788
Snow Removal		58,329	58,328	1	
TRANSFER STATION					
Salaries		10,397	10,323	74	
Trash Contract		135,000	132,922	2,078	
Maintenance & Equip		955	299	656	
Telephone		400	400	-	
Transfer Station Stickers		450	450	-	
Electricity		1,600	1,371	229	

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Recycling Contract		21,000	15,497	5,503	
Hazardous Waste		7,500	3,201	4,299	
	0	177,302	164,463	12,839	-
CEMETERY DEPARTMENT					
Salaries		35,269	30,373	4,896	
Small Equipment Repairs		897	897	-	
Maintenance		1,659	1,659	-	
Materials		1,250	1,250	-	
Electricity		194	129	65	
	0	39,269	34,308	4,961	-
ELECTIONS					
Salaries		1,897	1,511	386	
Ballots		653	545	108	
Voting List		75	0	75	
Expenses		1,467	1,408	59	
Town Meetings		150	93	57	
Encumbered Expenses	601			601	
	601	4,242	3,557	1,286	0
FINANCE COMMITTEE					
Dues		135	135	-	
Meetings & Misc. Exp.		275	5	270	
Reserve Fund Appropriation		55,000		55,000	
Reserve Fund transferred		(41,212)		(41,212)	
	0	14,198	140	14,058	-

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
FIRE DEPARTMENT					
Salaries		101,997	88,619	13,378	
Uniform Allowance (Dress)		700	583	117	
Electricity		6,500	6,494	6	
Maintenance		13,885	13,506	379	
Ambulance Maintenance		1,032	1,032	-	
Training		3,941	1,184	2,757	
Ambulance Training		3,834	3,834	-	
Telephone		2,650	2,384	266	
Fuel		6,737	6,737	-	
Gas		1,268	923	345	
Equipment		2,041	2,041	-	
Scott Air Packs		1,625	1,171	454	
Scott Air Pack Testing		63	0	63	
Radio Pagers		2,193	2,193	-	
Office Supplies		900	754	146	
Ambulance Supplies		1,287	1,287	-	
Dues & Subscriptions		1,010	1,010	-	
Fire Engine Repair		7,900	7,500	400	
Fire Prevention		362	0	362	
Exterior Painting		2,200	0	2,200	
Truck Chains		800	605	195	
Ladder Truck Testing		722	545	177	
Encumbered Expenses	2,600		2,600	-	
	2,600	163,647	145,002	21,245	0

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURE	ES Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
FOREST FIRE					
Labor		1,020	0	1,020	
LIBRARY					
Salaries		55,166	52,266	2,900	
Telephone		792	722	70	
Supplies & Postage		797	796	1	
Copier Expense		520	295	225	
Subscriptions, Membership		10,638	10,638	-	
Books		5,998	5,982	16	
	0	73,911	70,699	3,212	-
MODERATOR					
Salary		100	100	-	
Dues		20	0	20	
	0	120	100	20	-
OPEN SPACE COMMITTEE					
Postage		100		-	100
Office Expense		100		-	100
Admin Prep		0		-	-
Meetings		425		-	425
Public Notices		150		-	150
Encumbered Expenses	1,862		0	1,862	
	1,862	775	0	1,862	775
PLANNING BOARD					
Salary		8,290	7,304	986	
Expenses		1,165	1,127	38	
	0	9,455	8,431	1,024	-

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
POLICE		-	_		
Salaries		679,531	638,339	41,192	
Uniform Allowance		10,800	10,699	101	
Radio Repair & Network		2,800	2,652	148	
Beeper Rental		700	550	150	
Firearms Training		5,861	5,531	330	
Telephone and Supplies		4,984	4,887	97	
Gas and Repairs		33,459	32,592	867	
National Crime Info		436	108	328	
Prisoner Lock-up		9,112	9,112	-	
Police Supplies		3,856	3,695	161	
Dues		655	655	-	
Encumbered Expenses	1,636		1,520	116	
	1,636	752,194	710,340	43,490	0
REGISTRAR					
Salaries		1,400	1,400	-	
Printing Expense		600	0	600	
Supplies & Postage		1,550	1,065	485	
Encumbered Expenses	200			200	
	200	3,550	2,465	1,285	0
RETIREMENT FUND					
Essex Regional Assessment		180,959	180,959	-	
SELECTMEN'S BUDGET					
Salaries		124,786	123,923	863	
Procurement & Advertising		1,200	544	656	

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Supplies & Postage		900	663	237	
Dues, Meetings & Misc		3,750	3,612	138	
	0	130,636	128,742	1,894	-
EMERGENCY CENTER					
Salaries		158,350	158,005	345	
FICA/Retirement		24,000	21,405	2,595	
Insurance		39,000	26,794	12,206	
Training		1,139	1,139	-	
Office Expense		2,500	2,448	52	
	0	224,989	209,791	15,198	-
INSPECTIONS					
Salaries		20,888	20,434	171	283
Expenses		2,050	1,127	923	
	0	22,938	21,561	1,094	283
INSURANCE					
Workmen's Compensation		21,565	7,879	13,686	
Unemployment		1,623	1,323	300	
Medical		449,627	367,015	82,612	
Blanket		69,300	57,456	11,844	
Encumbered Expenses	5,000			5,000	
	5,000	542,115	433,673	113,442	
LEGAL					
Expenses		50,000	35,912	-	14,088
Encumbered Expenses	15,000		15,000	_	
•	15,000	50,000	50,912	0	14,088

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
LICENSING BOARD					
Salaries		1,906	1,906	-	
Expenses		175	131	44	
	0	2,081	2,037	44	_
MEMORIAL DAY					
Expenses		900	769	131	
PERSONNEL BOARD					-
Salaries		8,650	8,650	-	
Expenses		500	79	421	
		9,150	8,729	421	-
STREET LIGHTING					
Expenses		15,000	11,803	3,197	
SHELLFISH DEPARTMENT					
Salaries		34,345	34,089	256	
Boat Repairs & Maintenance		1,000	237	763	
Fuel & Oil		750	157	593	
Truck Expense		1,600	1,574	26	
Misc.		425	425	-	
Uniforms & Equipment		125	106	19	
Telephone		450	387	63	
	0	38,695	36,975	1,720	-
HARBORMASTER					
Salaries		9,579	8,470	1,109	
Fuel & Oil		1,238	901	337	

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Boat Repairs & Maintenance		10,794	10,736	58	
Buoys		307	307	-	
Uniforms & Equipment		676	667	9	
Mooring Permit Printing		848	848	-	
	0	23,442	21,929	1,513	-
TOWN HALL					
Electricity		4,500	4,050	450	
Fuel and Oil		14,000	12,810	1,190	
Water		1,000	527	473	
Telephone		2,700	1,580	1,120	
Supplies		3,500	3,439	61	
Office Machines		3,000	2,682	318	
Computers & LAN		3,750	3,727	23	
Scout House		4,700	3,835	865	
Town Report		2,700	2,041	659	
Encumbered Expenses	754		753	1	
	754	39,850	35,444	5,160	0
TOWN PROPERTY MAINTENANCE					
Custodial Salary		4,832	4,832	-	
Expenses		6,000	3,955	2,045	
Encumbered Expenses	900			900	
	900	10,832	8,787	2,945	0
YOUTH ACTIVITIES					
Director Salary		19,119	19,101	18	
Boat Ramp Attendant		3,000	0	3,000	
Boat Launch Supplies		100	0	100	

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Liability Insurance		200	200	-	
Telephone		750	367	383	
	0	23,169	19,668	3,501	-
CONOMO POINT COMMISSIONERS					
Salaries		2,056	2,056	-	
Stationary/Printing Supplies		250	250	-	
Misc.		100	100	-	
Property Maint.		400	0	400	
	0	2,806	2,406	400	-
COUNCIL ON AGING					
Clerical Salary		1,131	1,131	-	
General Expense		1,500	1,241	139	120
	0	2,631	2,372	139	120
WASTEWATER MANAGEMENT					
Sampling Program		6,000	4,620	1,380	
Legal Services		15,000	1,824	-	13,176
Encumbered Expenses	10,000		10,000	-	
	10,000	21,000	16,444	1,380	13,176
CENTENNIAL GROVE MGMT.					
Sanitation Facilities		2,500	1,763	737	
Maintenance		500	0	500	
		3,000	1,763	1,237	-
TOWN CLERK					
Salary		20,000	20,000	-	

Fiscal Y	ear Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPRO	PRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
Postage			90	90	-	
Supplies	S		600	506	94	
Parking	Tickets		700	522	178	
Dues			55	55	-	
Meeting	Expenses		100	0	100	
Dog Lic	enses		600	231	369	
Copy M	achine		300	105	195	
Encumb	ered Expenses	200			200	
		200	22,445	21,509	1,136	0
T	REASURER and COLLECTOR					
Salaries			79,707	78,609	1,098	
Postage	Meter		1,550	1,113	437	
Bank Cl	narges		1,000	868	132	
Payroll	Processing		5,835	5,353	482	
Telepho	ne		750	712	38	
Postage	and Envelopes		5,929	5,927	2	
Books a	nd Supplies		2,200	2,061	139	
Copier			250	80	170	
Education	onal Expense		781	319	462	
Dues an	d Meetings		369	369	-	
Interest	Short Term Debt		10,000	600	9,400	
Interest	Tax Court Abatements		1,000	0	1,000	
Softwar	e Support		6,141	6,140	1	
FICA			35,741	35,318	423	
Tax For	eclosures to Assessors		1,200	0	1,200	
Tax Titl	e Legal Fees		64,340	9,499	41	54,800

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07
	0	216,793	146,968	15,025	54,800
VETERANS BENEFITS					
District Assessment		10,500	10,234	266	
Ordinary Benefits		20,000	5,685	14,315	
Encumbered Expenses	5,000		5,000	-	
	5,000	30,500	20,919	14,581	0
SCHOOLS					
Manchester/Essex Regional School District		4,837,516	4,837,516	-	
Essex Agricultural		21,937	21,937		
N.S. Regional Vocational School		143,111	140,680	2,431	
	0	5,002,564	5,000,133	2,431	-
OTHER EXPENDITURES					
Social Service Agencies		6,817	6,817	-	
Debt Service		129,758	128,943	815	
Encumbered Expenses	15,939			15,939	
	15,939	136,575	135,760	16,754	0
TOTAL GENERAL FUND BUDGET FY 20	62,470	8,768,144	8,340,993	371,376	118,245

Fiscal Year Ended June 30, 2006	Balance	Appropriations	Net	Transferred To	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Including Transfers)	Expenditures	Fund Balance	Forward FY07

WATER FUND

\$ 292,869.00	\$ 238,972.00
32,223	32,223
8,500	8,464
15,250	15,236
4,000	3,894
10,000	9,880
1,625	1,600
2,500	2,295
4,000	3,593
8,777	8,508
1,000	1,000
3,000	2,720
3,500	3,500
3,500	3,447
38,750	38,511
10,000	9,999
2,600	2,065
1,400	1,400
250	215
10,716	10,160
43,200	43,142
3,500	3,500
55,909	55,909
\$	32,223 8,500 15,250 4,000 10,000 1,625 2,500 4,000 8,777 1,000 3,000 3,500 3,500 3,500 1,400 2,600 1,400 250 10,716 43,200 3,500

Fiscal Year Ended June 30, 2006	Balance		Appropriations	Net	Transferred To		Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY05	(Inc	cluding Transfers)	Expenditures	Fund Balance	For	ward FY07
Blanket Insurance			15,000	13,978			
Total Water Operations	\$ -	\$	572,069.00	\$ 514,211.00	\$ -	\$	-
WATER DEBT SERVICE							
Water Treatment Bond Principal			25,000	25,000			
Water Treatment Bond Interest			14,821	14,821			
Roof Principal Paydown			35,000	28,100			
Storage Tank Bond Principal			10,000	10,000			
Storage Tank Bond Interest			9,023	9,023			
Total Water Debt	\$ -	\$	93,844.00	\$ 86,944.00	\$ -	\$	-
TOTAL WATER FUND BUDGET FY 200	(\$ -	\$	665,913.00	\$ 601,155.00	\$ -	\$	-

ALL FUND TYPES AND ACCOUNT GROUP

COMBINED BALANCE SHEET

JUNE 30, 2006

		Gov	ernmental Fund Ty	pes		Fiduciary Fund Types	_	Account Group	
ASSETS AND OTHER DEBITS	General		Special Rev/ Enterprise.	_	Capital Projects	Trust and Agency	_	General Long-Term Obligations	Total (Memorandum Only)
CASH AND SHORT-TERM INVESTMENTS	1,159,103	\$	1,425,495	\$	271,906 \$	1,001,305	\$	- \$	3,857,809
RECEIVABLES:	225.004								225 004
Real estate and personal property taxes Tax liens and foreclosures	335,884								335,884
Excise taxes	535,780 44,048								535,780 44.048
User charges	44,046		27.673						27,673
Intergovernmental	277		10,422,294						10,422,571
Other	185,456		-, , -						185,456
AMOUNTS TO BE PROVIDED									
OF LONG-TERM OBLIGATIONS				_			-	24,173,633	24,173,633
TOTAL ASSETS AND OTHER DEBITS	2,260,548	\$	11,875,462	\$ _	271,906 \$	1,001,305	\$	24,173,633 \$	39,582,854
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
Reserve for abatements	1,424								1,424
Other liabilities	25,165		10 440 066			55,119			80,284
Deferred revenues Bonds and notes payable	1,099,744		10,449,966 792,167					24,173,633	11,549,710 24,965,800
Bolids and notes payable	-		792,107	-			=	24,173,033	24,903,800
TOTAL LIABILITIES	1,126,333		11,242,133	_		55,119	_	24,173,633	36,597,218
FUND BALANCES:									
Reserved for:									
Encumbrances and continuing appropriations	118,820								118,820
Unreserved:	200 600								200 500
Designated for subsequent years' expenditures	398,698 616,697		622 220		271,906	946,186			398,698
Undesignated	010,097		633,329	_	2/1,906	940,180	-		2,468,118
TOTAL FUND EQUITY (DEFICIT)	1,134,215		633,329	_	271,906	946,186	-		2,985,636
TOTAL LIABILITIES AND FUND EQUITY	2,260,548	\$	11,875,462	\$_	271,906 \$	1,001,305	\$	24,173,633 \$	39,582,854

ACTION, INC.

Thank you for all the support that the Town of Essex has extended to Action, Inc. to assist us financially in serving Essex's need for social services.

For your information, last year we spent \$38,000 and 38 hours per week providing ten (10) elderly residents with Homecare services so that they could remain in their homes and not be moved into nursing homes. Our downtown Gloucester shelter has served three (3) homeless residents from Essex with meals and overnight beds for a period of time over the past years. Our fuel assistance program spent \$24,896 on families and provided them with house weatherization, burner cleaning, and sometimes new furnaces, storm windows and insulation when needed. We also awarded two (2) Essex high school seniors \$1000 scholarships. Our Employment and Training Program enrolled six (6) Essex residents into our computer training program. We regularly assist Essex residents with referrals to many outside service programs as well as state and federal assistance programs.

We would welcome a contribution again this year of \$1000 to assist our staff in providing help to Essex's needy residents in the future year.

Thank you again for all your past support. I hope you have a very healthy and gainful 2007.

Sincerely, William C. Rochford, Executive Director

ADULT LEARNING CENTER

The Adult Learning Center's seventeenth year was more varied than ever before. One hundred seven Cape Ann residents applied for tutoring in basic math and language skills development; GED and other para-professional exam preparation; developing English fluency; and studying for citizenship. Their needs were met by thirty volunteer tutors and myself.

These students came from eighteen countries of Asia, Europe, Latin America, as well as the United States. The educational level of the immigrant students was the greatest new variable. We have assisted an organ maker getting further training at C. B. Fiske, a newly graduated architect from Nicaragua, young entrepreneurs from Cambodia, Vietnam, Korea, Colombia, and Brazil, and a hydrologist from Bulgaria.

The other students we assisted did not start their studies at the ALC with such developed academic backgrounds. But their eagerness to master English in order to further their education and careers in the United States was more pronounced than in previous years. Several foreign-born students joined their American peers in efforts to secure a GED, CNA certification, and entry into college.

Parents from here and abroad seem to be struggling harder than ever to provide financial security and good educational values for their children. It was more evident than before that not only are wives helping husbands have the time to study at the ALC, but husbands are helping wives have the same.

It was a difficult year for many in the program. But the ALC remains a place where problems are addressed and the tools for solving them honed. It is a place of good will.

Respectfully submitted, Margaret McBride, Teacher and Coordinator

ANIMAL HEALTH INSPECTOR

During 2006 there were no confirmed cases of rabies in Essex. Rabies has been on the increase in surrounding towns and State officials still urge pet owners to keep their animals current on rabies vaccines as required by law.

Nine dog bites involving people were reported in 2006. All these dogs were quarantined and were negative for rabies. Twenty nine cats were quarantined for rabies observation, as required by State law, for having "wounds of unknown origin" and were also negative for rabies. The coyote population continues to increase in Essex causing concerns with pet and livestock owners. Pet owners are encouraged to keep their animals in at night. Fischer cat activity has been on the increase this year with many cat owners losing their pets. Fischer cats are also attacking and killing farm animals, especially chickens.

In November 2006 I attended the annual Animal Health Inspection meeting held at Essex Aggie. Along with the annual rabies updates, topics discussed included current Zoonotic diseases, barn inspections, and continued discussions on terrorism. Evacuation plans were discussed for flooding emergencies due to the heavy spring rains this year. Surrounding towns had to relocate several horses and livestock. This meeting is always informative.

Routine barn inspections were done and the barn book was turned in to the Department of Animal Health in Boston.

Respectfully submitted Pamela Stone, CVT, Animal Health Inspector

BOARD OF ASSESSORS

The Board of Assessors completed a full revaluation of property values in 2006 in compliance with the State Department of Revenue's (DOR) triennial certification. This process included the completion of collecting and inputting data from all properties, review of all personal property accounts, and full sales analysis using statistics from the last year for which full data was available (2005). While all residential property values were adjusted through in-house analysis, the Board contracted RRC for the review of personal property and Vision, Inc. for the evaluation of commercial property.

Our analysis of sales in 2005 showed sales prices still trending upward in comparison to assessed values. However, the rate of change was much less than the market has shown over the past four years.

In December, the DOR certified our data collection, procedures for establishing values, and our calculation of new growth. They also made recommendations to the Board. One recommendation was to update our computer software and to train staff in the use of the new technology. The Board plans to have the software upgrade completed by April of 2007.

The composition of the Board underwent changes in 2006. Board Member David Trask resigned in July to retire in Maine. We wish him well and thank him for his years of service to the Town of Essex. His vacancy on the Board was filled by the appointment of Barry Ewing. Barry immediately pitched in to become a hard-working member of the Board. Barry attended the DOR's course on Assessing Practices and Procedures at UMASS Amherst in August and has become certified in Assessing Classification.

I want to thank Kurt Wilhelm, the Board's other senior member, for his help over this past year through the difficult work of the revaluation. Of course, the thanks of the entire Board go to our clerk, Gillian Palumbo. Though faced with constant demands from the public and the Board, she serves both effectively and graciously, providing understanding, knowledge and the institutional history which keeps the Assessors' Office running as efficiently as it does.

The DOR in the past several years has been particularly demanding on cities and towns as they seek certification in order to set tax rates. Failure to receive certification places any town in financial straits. Our gratitude goes to Henry Fournier, our consultant, who helped us immeasurably with changes recommended by the DOR, and served as a knowledgeable liaison with the State in our recertification process. The Assessors also greatly appreciate the help and cooperation of Brendhan Zubricki, the Board of Selectmen, and the Finance Committee in the timely completion of this crucial goal.

Respectfully submitted, Richard Cairns, Chairman

BUILDING INSPECTOR

A total of 159 permits were issued in 2006. The following is a breakdown of the number and description of permits issued:

29	-Addition	11	-New Dwelling
1	-Alteration	5	-Pool
1	-Antenna	19	-Remodel
1	-Change of Use	34	-Repair/Replacement
6	-Deck	15	-Roof
6	-Demolition	5	-Shed
1	-Fence	1	-Siding
1	-Fire Escapes	2	-Sign
1	-Foundation	1	-Solar Array
5	-Garage/Barn	12	-Stove
1	-Greenhouse	1	-Trailer

The hours for the Building Inspector are from 5:00 p.m. to 7:00 p.m. Wednesday evenings. You may pick up Building Permits and Wood Stove Applications during regular business hours at the Town Hall, Monday through Thursday. Guidelines for the permit procedures are available at the Building Inspector's office in the Town Hall.

Please note that should anyone have issues with accessibility to the Town Hall, they need only give me a call at 978-768-2514 (or 978-768-6531) so that I can make special arrangements to meet with them.

Respectfully submitted, William Sanborn, Building Inspector

CONSERVATION COMMISSION

The following summarizes the Commission's hearings and business:

- Approximately 18 Notices of Intent were filed for various projects including, but not limited to, additions, upgraded septic systems and new construction.
- Approximately 12 Requests for Determinations of Applicability were filed for various projects including, but not limited to, additions, construction of sheds, application of herbicide, installation of new septic systems and pools.
- Approximately 12 Certificates of Compliance were issued to close out completed work.
- One request for an amendment to an Order of Conditions was granted.

- Approximately 35 building applications were reviewed.
- The Commission had approximately 20 scheduled discussions pertaining to matters which might be affected by the Wetlands Regulations or the Rivers Act.
- The Department of Environmental Protection wrote one Superseding Order regarding a gas line.
- There were numerous site visits for the Commission and the public. In addition, many site visits were conducted to monitor various Orders of Condition and to follow up on public requests.
- At the request of the Open Space Committee, the commission reviewed the proposed plan to be submitted to the State.
- One Commissioner resigned.
- Two of the Commissioners were reappointed.
- The Commission hired a new Administrative Clerk.
- In addition, other business relating to Commission affairs was discussed.

The Commission Members and staff continue to work diligently; improving our understanding of interpreting and applying the Wetlands and Rivers Act for the protection of these valuable resources within the Town of Essex.

Respectfully Submitted, Wallace Bruce, Chair Robert Brophy, Philip Caponigro, Elisabeth Frye, Stephan Gersh, Shirley Singleton

COUNCIL ON AGING

During 2006, the Essex Council on Aging continued to provide many services to the senior population of Essex. Free services that were provided included: a shopping bus to the malls, Blood Pressure Clinics, cribbage, dominoes, Arts & Crafts, and movies. Line Dancing and Crazy Whist were offered for a very nominal fee.

The Council published and mailed, to each senior citizen, quarterly news letters. The Flu Clinic was administered by the Visiting Nurses Association in conjunction with the Board of Health.

Together with the Friends of the Council on Aging, the Annual Picnic at Centennial Grove was held in June, the Essex River Cruise in August, and the Holiday Luncheon in December.

The SeniorCare Grant afforded the Senior Center to be open four days a week and to have someone at the Center to answer the phone and to greet and assist seniors.

The Travel Club provided several trips around New England with the joint participation of the Friends of the Council on Aging and the Senior Citizen's Club.

An Appreciation Luncheon was held for volunteers of the Council on Aging on July 11, 2006.

A State Grant was received by the Town on July 27, 2006, for the new building in the amount of \$676,380. Our most sincere gratitude is extended to Mr. Brendhan Zubricki, Town Administrator, for his diligent efforts in pursuing this grant.

November 4th, 2006 was a momentous day when the old Senior Center/Scout House/Fire House was torn down. Over the past several years, the building has served the Town in many different capacities and it was very nostalgic for those who have been a part of that history.

The new Senior Center is anticipated to be ready for occupancy in May or June of 2007.

I wish to extend my most sincere appreciation and gratitude to the Congregational Church and Chebacco Terrace for the use of their buildings while the new Senior Center is under construction.

Respectfully submitted, Roger Lander, Chairman

ELECTRICAL INSPECTOR

In 2006 a total of 139 electrical permits were issued:

New Homes (complete wiring)	9
New Pre-Fabricated Homes	3
Additions	19
New Services	20
Underground Services	8
Temporary Services	4
Commercial remodeling	5
Remodeling and wiring updates	38
Garages/Barns	4
Swimming Pools	4
Security/Fire Alarms	10
Septic Grinder Panels	15
Generators	3

Electrical permits must be obtained before any electrical work begins and no work shall be covered until an inspection is made. All electrical work must meet the requirements of the Massachusetts Electrical Code. The Electrical Inspector has 24 hours for exterior excavations and 72 hours for interior installations after proper notice to the Inspector. This excludes Saturdays, Sundays and holidays per the Massachusetts Electrical Code.

Certificates of insurance liability must accompany permit applications and, as required by the Department of Industrial Accidents, signed affidavits and/or a Certificate of Workers' Comp Insurance as per M.G.L. Chapter 152, Sec. 25 must also be provided by the contractor prior to the issuance of a permit.

Permit applications are available in the Town Hall during regular business hours Monday through Thursday.

Inspections are done on Tuesday and Thursday of each week. Please call 978-768-2514 to request an inspection or to leave a message for the Electrical Inspector.

Respectfully submitted, Ramie Reader, Electrical Inspector

Fire Department

The Essex Fire Department consists of 33 members and 15 auxiliary members and includes both firemen and EMTs. During 2006, the Department made 200 fire calls and 266 ambulance calls for a total of 466 calls. The Department responded to 16 mutual aid calls to assist neighboring towns.

The Department issued 106 permits and inspected smoke detectors, oil burners, storage tank removals and installations, and propane tanks.

In August of 2006, Deputy Chief James Mulcahy retired after forty-eight years of dedicated service to both the Town of Essex and to the Essex Fire Department. Always ready to assist on calls and at the Fire Station, he will be missed by all. Daniel Doucette was chosen Deputy Chief to replace Jim. Firefighter George Stavros was promoted to Lieutenant of the Ambulance to serve in Dan's former position.

The Essex Fire Department continued to participate in National Incident Management System (NIMS) Training in order to be eligible for Federal preparedness funds. Other training initiatives were Driver Training, Ambulance Training, CPR Training, 1st Responder Training, EMT Recertification and Scott Pack Training. In addition members of the Department have attended Pandemic Flu Meetings with neighboring towns in order to prepare for any large scale outbreak.

This year the Fire Department received a Volunteer Fire Assistance Grant of \$1800 to use for equipment.

The new ambulance arrived in April and was placed in service as Rescue #1 with the old unit remaining in service as Rescue #2 replacing a 1988 vehicle. Rescue #2 will continue to be licensed as an ambulance, used as a mechanical reserve or for second medicals. It also will carry the Fire Department's water rescue equipment and trailer our boat.

We want to thank the Fire Department, Auxiliary Fire Department and the EMTs for their hard work and dedication in 2006. We also want to thank the dispatchers and the Police Department for their professional manner in handling calls and Lyons Ambulance Service for providing us with Advanced Life Support (ALS).

In closing, once again we wish to thank the residents of Essex for their continued support of our Department and we are looking forward to working with the Town on the issues of replacing Engine #2 and the Fire/Police station.

Respectfully Submitted, Richard Carter Raymond Maxfield Daniel Doucette Board of Engineers

2006 HARBORMASTER TOWN REPORT

The Harbormaster Division was extremely busy through the entire 2006 season. The Deputy Harbormaster and the Assistant Harbormasters were given the task of taking inventory of the present moorings in Essex waters, logging existing locations, and determining if moorings were marked appropriately. Much to our surprise, we found that there were many moorings which were not properly marked, there were vessels that did not have new mooring stickers displayed as is required, and in some cases illegal moorings were in place. This brought on a host of problems for our Department to deal with, and required many hours of service dedicated to these issues. We also found that there were situations where people rented, lent, or had some other arrangement with their mooring which are clear violations of the mooring rules. As your Harbormaster, these are situations, which needed to be corrected immediately. The above situations brought about the need to improve the existing Mooring Regulations. The new Mooring Regulations are now in place and will be enforced as needed. These efforts are necessary if we are to move the waiting list forward.

During the summer season, the Harbormaster was called upon to render service to many boaters on the Essex River for a variety of reasons. We have also seen an increase in boating and kayaking activity due to increased popularity. As a result, we have had to respond to numerous complaints such as boats violating the "no wake" zone in select areas, and operating in a careless way. These violations potentially put other vessels and kayakers in harms way. I have dedicated more varied patrols on the river and have been very pleased by the favorable response and comments by the public about the increased presence on the Essex River. The efforts will continue with the addition of our new Jet Ski Patrol, which I introduced at the beginning of the season. We were plagued with mechanical issues and have since purchased a new watercraft. The watercraft, as well as the labor to man the watercraft for patrols, was funded through a grant which I received for our Department. This grant allows our Department to increase our presence on the river without cost to the community. We also have had an increase in vandalism to the center channel markers in the river. Boats have been driving into the buoys and destroying them. When this happens, it creates a

financial burden for our Department due to replacement costs, but it also puts other vessels in danger if the buoys are no longer visible due to the damage. I appeal to the public as well as all boaters to report any information that they may have to the Essex Police Department about perpetrators vandalizing these aids to navigation.

At the end of the season, I was very fortunate to obtain a 22-foot Boston Whaler for the town at no cost. This vessel was acquired from the Environmental Police and presently is being prepared for a 2007 spring launching. The vessel is in need of equipment and some basic work which will give the operator more ample workspace. Eventually we may dispose of the older boat, which has aggressively been showing signs of ageing and taking on water in the bow area which has destroyed some of our emergency equipment.

I would like to thank my Deputy Harbormaster and my Assistant Harbormasters who have worked extremely hard to provide a professional level of service to our community, as well as the Police Secretary, Mary Elinor Dagle, who also works diligently to maintain the mooring waiting list records and renewals.

On behalf of the entire Harbormaster Department, I sincerely wish you all a safe boating season, and thank you all for your continued support. We are "committed to the community".

Respectfully, Chief Peter G. Silva

BOARD OF HEALTH

In 2006, Kelly Burnham Hurlburt was elected by the Board as their new Chair. Sandra Pelkie-MacIntyre was re-elected to another 3 year term as a Board member in the annual spring election. Lynne Marchetti continued as Board of Health Clerk. Elaine Wozny remained as Board Administrator. Ann White joined the Board of Health office as Administrative Clerk in July, replacing Crystal Hall. Partners Home Care continued to be contracted to provide routine Public Health Nursing Services and Mario Salvatore continued as our contracted food service inspector. In the summer, we were lucky to have a graduate school intern, Margaret Whittaker, work with us. She accompanied our Administrator and Inspector on restaurant, septic installation, housing complaint, septic abandonment, and camp inspections. She also witnessed soil testing and was trained (and performed) beach water sampling and attended emergency response meetings. Her help was invaluable and we wish her well in her future endeavors.

The Board had an active year in 2006. We -

- Issued 14 Disposal Works Construction Permits.
- Sponsored 3 flu vaccination clinics for seniors and high risk residents.
- Performed seasonal weekly monitoring and water sampling of four public & semi-public town swimming areas.
- Investigated 21 complaints.
- Reviewed 13 Title 5 Inspection Reports.

- Issued 213 septic system abandonment permits for properties connecting to public sewer, and performed abandonment inspections on the properties.
- Received, reviewed, and accepted 8 agreements to connect to public sewer.
- Reviewed 70 building permit applications.
- Reviewed 53 pre-construction and as-built septic system design plans.
- Witnessed soil testing on 17 existing & proposed lots.
- Performed 62 inspections of food service establishments.
- Licensed 43 Septic System Installers.
- Issued 3 Recreational Camp for Children Licenses and performed associated inspections.
- Issued 45 Food Service Permits (Retail, Establishment, Non-profit, & Catering).
- Issued 27 Temporary Food Service Permits.
- Issued 6 Milk & Cream Permits.
- Issued 11 Bodywork Establishment Licenses.
- Issued 14 Bodywork Practitioner Permits.
- Issued 9 Septic Haulers Licenses.
- Issued 38 Keeping of Animals Permits.
- Issued 6 Retail Tobacco Sales Permits.
- Issued 4 Bed & Breakfast/Hotel/Motel Permits.
- Provided investigation and followed up as required by MA Department of Public Health for the following 20 reportable diseases:

Campylobactor Enteritis – 3 cases Hepatitis, Type C – 1 case Lyme Disease – 11 cases Salmonellosis – 2 cases Tuberculosis – 2 cases

We continued to provide professional and prompt services and disseminate information to the public. We worked closely with the Town's Animal Inspector, Pam Stone, in the investigation & follow up of a confirmed rabid bat and suspected rabid raccoons in town. We work to assure the safety of Essex residents & those who visit our community by performing food inspections on our permanent establishments as well as permitting & inspecting temporary events. We also seasonally sampled & monitored our public & semi-public bathing beaches in town on a weekly basis. There were no beach closures this year. We continued to participate in the annual Safety Day, and distributed information on a broad variety of health issues including bicycle and water safety, lyme disease, West Nile Virus, and emergency preparedness. Our agent attended seminars and meetings to remain current in many of the vast Board of Health responsibilities, including food safety, Title 5, and a number of meetings & trainings pertaining to emergency preparedness, including preparation in the event of a flu pandemic.

Response planning in the event of an emergency is a major consideration for the Board of Health. Essex belongs to a health emergency response collaborative with the area communities of Danvers, Beverly, Salem, Peabody, Lynn, Saugus, Gloucester, Nahant, Rockport, Marblehead, Swampscott, Hamilton, Wenham, and Manchester-by-the-Sea. The North Shore Cape Ann Emergency Response Collaborative has valuable emergency preparation information, including available educational trainings on their website, www.nscalert.org, as well as information on how

you can become a much needed volunteer to help your community in the event of a health emergency. Emergency response personnel of the Cape Ann communities have joined forces together with Addison Gilbert Hospital to advance our Pandemic Response Planning. We are proud to be part of this planning group, which is one of the most advanced in the state.

The Town and Board of Health continue toward the goal of correcting our longstanding issue of inadequate sewage disposal and we work together with the DPW and Town Administrator toward the timely compliance with the Modified Final Judgment between Essex and MA Department of Environmental Protection (DEP). We have made dramatic progress toward the connection of failed septic systems to the public sewer. Phase 2 & 3 mandatory sewer connections are almost complete. The final phase (phase 4) mandatory connections are rapidly progressing toward completion.

As part of the terms of the Final Judgment between Essex and MA DEP, we submit the following information pertaining to property transfers in the Town of Essex for the calendar year 2006:

Map	Lot	#	Street	Trans. Date	Insp.	Result	By	Other
8	27	11	Redgate	1/13/2006				Sewer Connection
38	11	162	Main	1/30/2006				Sewer Connection
31	31	158R	Western	1/31/2006				Sewer Connection
5	1	4	Pine Ridge	3/3/2006	2-21-06	Pass	Boucher	
38	71	16	Cogswell	3/7/2006				Sewer Agreement
36	19	3	Winthrop	3/22/2006				Sewer Connection
36	82	101	Martin	3/29/2006				Sewer Agreement
36	2	57	Western	4/20/2006				Sewer Connection
8	7	242	Western	5/17/2006				Sewer Agreement
16	12	62	Choate	5/26/2006	4-14-06	Pass	Norris	
40	12	12	John Wise	6/9/2006				Sewer Connection
8	43D	206	Western	6/15/2006				Sewer Agreement
5	13	48	Rocky Hill	6/16/2006	11-4-06	Pass	Ricker	
43	4	4	Lakeview	6/23/2006	10-19-05	Pass	Clark	
4	35	36	Lakeshore	6/30/2006	5-31-06	Pass	Boucher	
36	83	6	Walnut Park	7/19/2006				Sewer Agreement
40	10	8	John Wise	7/28/2006				Sewer Connection
36	15	11	Winthrop	8/3/2006				Sewer Connection
38	91	18A	Southern	8/17/2006				Sewer Connection
38	91	18B	Southern	8/18/2006				Sewer Connection
36	26	6	Winthrop	8/31/2006				Sewer Connection
37	47	129	Main	8/31/2006				Connect Order
40	29	25	Main	9/1/2006				Sewer Connection
37	35	150	Main	9/5/2006				Connect Order
41	41	16	Burnham	9/7/2006				Sewer Connection

7	3	206	Southern	9/21/2006	8-23-06	Pass	Ginn	
20	1	1	Lufkin Point	9/21/2006				New Septic Install
36	26	6	Winthrop	10/13/2006				Sewer Connection
39	2	6	Lufkin	10/17/2006				Sewer Connection
38	90	198	Southern	10/19/2006				Need T5 Insp.
38	90	12	Southern	10/19/2006				Sewer Connection
41	39	38	Main	10/27/2006				Sewer Connection
20	37	35	Conomo Pt	10/31/2006				Approved Plan
14	1	42	Spring	11/3/2006				Sewer Connection
17	14	132	John Wise	11/8/2006				New System
32	18	79	Western	11/17/2006				Sewer Connection
41	17	17	Spring	11/20/2006				Required Connect
39	25	104	Eastern	11/22/2006				Sewer Connection
23	16A	76	Island	12/18/06	5-17-06	Pass	Ginn	
8	47D	1	Arielle	12-28-06	10-17-06	Failed	Murphy	New Sys. Design

The Board of Health continues to meet every two weeks. The public is welcome to attend these meetings. If you would like to discuss an issue, please call our office in advance to be placed on the agenda.

Respectfully submitted, Kelly Burnham Hurlburt, Chairman

HAWC-HELP FOR ABUSED WOMEN AND CHILDREN REPORT TO TOWN OF ESSEX FY 2006

Since 1978, HAWC (Help for Abused Women and their Children) has been the only agency providing domestic violence prevention and comprehensive services to women and their children in 23 North Shore cities and towns from Saugus to Gloucester.

Based in Salem with outreach offices in Gloucester, Ipswich, Beverly and Lynn, HAWC's free domestic violence services include emergency shelter, 24-hour hotline, advocacy in courts and health care settings, support groups, counseling, and education in schools throughout the North Shore. Research has shown that 60% of battered women report that their first instance of battering occurred in a teenage dating relationship. HAWC's Youth Outreach Program seeks to educate teens before they establish patterns of unhealthy relationships that can last a lifetime.

Since HAWC began in 1978, the agency has grown tremendously both in the number of victims served and the number of programs we offer. With the assistance of approximately 100 volunteers, HAWC provided services to 7,393 victims of violence, and 6,169 children in the school -based program. All of HAWC's services are provided free of charge.

Of the victims served by HAWC in FY 2006, 37 were from Essex:

- Our hotline received <u>23 calls</u> from residents of Essex. The hotline is staffed by trained volunteers who provide information, advice, referral and assistance securing shelter. Many victims calling are in crisis and need immediate help and support. HAWC staff are available 24 hours a day to support and assist the volunteers and to answer the hotline when there are open shifts.
- <u>Fourteen</u> residents of Essex received help and support from HAWC in the form of direct services which include individual advocacy and counseling, legal or medical advocacy or participation in one of our nine weekly support groups.

In addition, HAWC's educators are always available to conduct workshops and training sessions on the issue of domestic violence for the community at large. We welcome the opportunity to speak at community groups, churches, hospitals, civic organizations or any group that is interested in learning about domestic violence.

TOHP BURNHAM PUBLIC LIBRARY

The year has flown by, and I believe it has been a smooth transition as I took over as Director of the T.O.H.P. Burnham Library. It certainly started with many new and exciting additions to the Library and the services continued to expand throughout the year.

We bid farewell to Beth Cairns, our longtime Director who worked at the Library for 26 years, with a lovely retirement party. The knowledge that she would continue to substitute was reassuring and minimized the sadness.

The arrival of new shelving for the main & children's room of the Library closed us down for a few days. The result was fantastic. New shelves that fit the books and mobile ones for rearranging were long overdue. No longer will a section of books fall on an unsuspecting child or adult and we are able to maximize our limited space.

Our membership in the Merrimack Valley Library Consortium (MVLC) continues to give patrons extensive access to the 35 member libraries. The online catalog allows materials to be requested from the member libraries, delivered to Essex, and then returned via currier. The total number of items checked out in 2006 January to December was 24,635, a significant figure for the smallest library in the consortium. This year MVLC introduced Overdrive, which allows one to download audio books from a PC to an MP3 player or CD. Another membership advantage implemented this year is the Massachusetts Virtual Catalog. Essex patrons have access to academic libraries' materials and 325 public libraries' materials throughout the State. Our membership to MVLC has many rewards.

The Library continues to be an introduction to our town for many new residents. The variety of programs we offer is well received. My assistant, Andi Levy, continues to do a wonderful job at the preschool story time. She also implemented the first ever library mini-golf course, and Halloween scavenger hunt, as well as creating our summer golf theme, which encourages literacy and reading enjoyed by many school-aged participants. Beth Cairns was back by popular demand and continued with the infant and toddler story times in the months of March and October.

The Learn to Knit Program was the most well attended since its inception and was led by dedicated, talented instructors, Connie Perrigo and Bette Mello. This multigenerational group is a delight to have in the Library. Volunteers Lee Lower and Sonia Young continue to be valuable assets to the Library. Student volunteers who contributed to their community service hours by working at the Library were Michelle Muise, Alli Levy, Jeff Thibideau, and Hillary French.

On a trial basis, the Library opened at 10:00 a.m. on Thursdays for the summer. Response was overwhelmingly positive and patrons can look forward to a morning opening in 2007.

The Library continued to receive fundraising support from the Friends of the Library. There were basket raffles, a book sale and a pie fest, which allowed the Library to supplementary fund many programs, museum passes and periodicals.

DVD's have become an enormously popular item enjoyed by many patrons. Unfortunately, this year we were the victims of a breaking & entering. DVD's & the raffle cash were stolen. The support of the community when informed of this loss was remarkable. In conjunction with the financial support of the community we received a \$600 donation from the Manchester Essex Rotary Club. The DVD collection could remain current due to such generous support. Thank you.

I would like to thank the Trustees, Friends, volunteers, and patrons who give generously of their time and resources and continue to make the Library a vibrant, social and literary meeting place in our lovely town. Please come for a visit soon.

Respectfully submitted, Deborah M. French

TOHP BURNHAM LIBRARY FY06

RECEIPTS	
Interest	\$ 283.85
Fines	20.00
Copier	60.00
Replace	25.00
Refunds	74.00
Gifts	1,200.00
Lost Cards	.00.
Book Sales	.00
TOTAL	\$1,662.85

EXPENDITUR	E <u>S</u>		
Books			\$1,026.81
Subscriptions			597.13
DVDs			561.02
Books on CD			128.80
Museum Passes			0.00
Supplies/Progra	ms		0.00
Computer Repair	ir/MVLC		0.00
Bank Charges			0.00
MVLC Misc.			25.00
TOTAL			\$2,338.76
Bal. 7/01/05	Receipts	<u>Expenditures</u>	Bal. 6/30/06
\$871.84	\$1,662.85	\$2,338.76	\$195.93

METROPOLITAN AREA PLANNING COUNCIL

Created in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, environmental protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information about MAPC's services and ongoing activities is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Smart Growth Across Municipal Boundaries

MAPC's **MetroFuture: Making a Greater Boston Region** initiative is planning for Metro Boston's growth and development through 2030. In 2006, the project involved nearly **2000 people**. At more than 50 briefings, participants analyzed "Scenario 1: Current Trends to 2030," MetroFuture's "base case" of what the region might look like if current trends continue. We also hosted two working sessions in June 2006, where participants designed alternatives to the "base case," and two in December 2006, where participants chose the scenario they liked the best. In 2007, after additional public input and a May 1, 2007 Boston College Citizens Seminar, the project will complete a regional strategy to achieve the preferred scenario.

MAPC assisted cities and towns in a variety of ways throughout 2006. The agency helped over 70 cities and town to rewrite zoning by-laws, evaluate smart growth uses for key parcels, keep traffic under control and expand transit, deal with crime, and prepare for natural disasters.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC worked with six allied organizations to advocate for sustainable development throughout the Commonwealth. MAPC participated in a successful Alliance campaign to recapitalize and reform the state's Brownfields Tax Credit; researched, analyzed, and reacted to significant state land use and transportation policy proposals, including Governor Romney's 20-year transportation plan; and advanced research about the impact of sprawling development in Massachusetts.

In partnership with the 495/MetroWest Corridor Partnership, MAPC produced the **Massachusetts Low Impact Development Tool Kit**, which presents state-of-the-art practices for managing stormwater and increasing the recharge of water to aquifers. MAPC also produced **Once is Not Enough: A Guide to Water Reuse in Massachusetts,** a manual that describes techniques for non-potable reuse of treated wastewater and provides case studies of several successful water reuse projects in Massachusetts. In partnership with the U.S. Geological Survey, MAPC began work on a **hydrologic modeling project** that simulates the impacts of future development on the water resources of the Charles River and Assabet River watersheds.

Getting Around the Region

In March 2006, MAPC sponsored a conference on the impact of transportation emissions on public health. The workshop began a process to build connections, raise awareness, and stimulate action around the issue of air pollution adjacent to major roadways and rail corridors. The content and results of this workshop are available at www.mapc.org/air_quality.

MAPC developed a **Regional Bicycle Plan** in 2006 to assess current conditions and to guide future improvements to bicycle transportation in the region. The plan reviews goals set in previous plans, and proposes six general goals and strategies for the region, including encouraging more trips by bicycle in each community, working with state and federal agencies to simplify and coordinate funding programs, and increasing regional knowledge about bicycling. The plan can be accessed at <a href="https://www.mapc.org/transportation

A consistent complain of bicyclists is the lack of parking. To address this need, MAPC worked with the MPO and EOT to develop the **Regional Bike Parking Program**. Under this program, MAPC negotiated **discount group purchasing contracts** with three leading vendors of bicycle parking equipment, funded through federal transportation funds. More information about MAPC's bicycle and pedestrian planning activities, and the bike parking program, is available at www.mapc.org/transportation/transportation_alternatives.html.

Collaboration to Address Shared Municipal Challenges

MAPC, through its Metro Mayors Coalition, played a leading role in developing legislation to create a statewide anti-gang initiative known as the **Senator Charles E. Shannon Jr. Community Safety Initiative,** which supports regional and multi-disciplinary gang and youth violence prevention and law enforcement efforts. MAPC coordinated Shannon grants totaling \$1.2 million for 10 Metro Boston communities and 7 Essex County communities. These communities used the funds to enhance public safety through targeted workforce development, after-school mentoring, re-entry initiatives, gang-prevention education, and collaborative community policing.

MAPC facilitated the work of the **Municipal Health Insurance Working Group**, which drafted and proposed landmark legislation to let cities and towns purchase their health insurance through the Group Insurance Commission.

Collaboration for Safety

MAPC carries out fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council** (NERAC), a network of 85 cities and towns north and west of Boston. In 2006, NERAC distributed more than \$1.5 million in emergency equipment and supplies to member communities, and trained hundreds of first responders in various roles in the United States Department of Homeland Security incident command system.

In 2006, MAPC advanced **Pre-Disaster Mitigation (PDM) plans** for cities and towns throughout the region. These plans are designed to help communities reduce their vulnerability to damages due to natural hazards. The plans include an inventory of critical facilities and infrastructure in each community, a vulnerability analysis, and a mitigation strategy with specific recommended actions and projects that will protect the communities from future damages.

Collaboration for Savings

MAPC's **Consortiums Project** administered 37 procurement contracts for 42 municipal clients in 2006, saving cities and towns up to 20% on the purchases. As the administrator of the more than 300-member **Greater Boston Police Council** (GBPC), MAPC concluded 7 procurement contracts for public safety, public works and general use vehicles. In all, 142 municipalities purchased 180 vehicles. MAPC staff also collaborated on procurements that advanced MAPC's environmental and transportation objectives, helping communities to buy bicycle racks, hybrid vehicles, and water leak detection services at a favorable cost.

Charting a Course to Regionwide Prosperity

MAPC developed its annual **Comprehensive Economic Development Strategy** (CEDS), an assessment of current regional economic trends and conditions. The report includes background about trends and conditions in the regional economy, including a discussion about the relationship between the economy and factors such as geography, population, labor force, resources, and the environment. MAPC's 2006 CEDS report can be downloaded at www.mapc.org/economic_development/comprehensive_economic.html.

Tools to Improve Planning and Decision-Making

MAPC's **Metro Data Center** partnered with The Boston Foundation to develop the **MetroBoston DataCommon**, a new online data and mapping tool for residents and leaders in the region. The resource, which helps individuals to create customized maps and charts, is available at www.MetroBostonDataCommon.org. The Data Center partnered with MAPC's Legislative Committee to advocate for the establishment of a **statewide population estimates program** at the University of Massachusetts Donahue Institute. The program, funded at \$100,000 in the FY2007 budget, lays the foundation for the Commonwealth to analyze Census estimates in a more robust way.

MAPC's **Geographic Information Systems** (**GIS**) **Lab** provides professional services and products and technical assistance in support of local and regional planning projects. In 2006, MAPC's GIS team completed extensive projects for the Northeast Homeland Security Regional Advisory Council (NERAC) region, and maps associated with the Pre-Disaster Mitigation Program, both of which are described above. The GIS Lab also made major contributions to the MetroBoston DataCommon and the MetroFuture planning project. The Lab also began mapping areas suitable for economic development throughout the region, in accordance with smart growth principles.

In 2006, MAPC transitioned from a paper to an electronic newsletter, the **Regional Record**, which is distributed quarterly, and provides updates on the latest regional projects and thinking, and provides opportunities for residents and communities to get involved in various events. People interested in receiving the e-newsletter can send their e-mail addresses to contactinfo@mapc.org.

On Beacon Hill: 2005 - 2006 Legislative Session

• Brownfields Redevelopment:

The Legislature recapitalized the Brownfields Redevelopment Fund with \$30 million, and extended and enhanced the Brownfields Tax Credit so that non-profit development projects can raise equity by selling the credit to taxable entities.

• Expedited Permitting:

The Legislature passed a law to expedite permitting of commercial/industrial developments in "priority development sites" designated by cities and towns. In part as a result of MAPC's advocacy, the new law includes funding for technical assistance to

municipalities, development of a statewide expedited permitting model, and criteria to steer priority development sites toward smart growth locations.

• GIS Data Layer:

MAPC successfully advocated for \$400,000 in the FY2007 budget to update and improve the quality of Mass GIS data linking aerial photographs to land uses on the ground.

• Statewide Population Estimates Program:

MAPC led the advocacy effort to establish a statewide population estimates program at the University of Massachusetts Donahue Institute. The program was funded at \$100,000 in the FY2007 budget.

• Shannon Community Safety Initiative:

The Legislature created a new \$11 million grant program to encourage the creation of regional, multi-disciplinary initiatives to combat gang violence, youth violence, and substance abuse.

• Sewer Rate Relief:

The Legislature included \$25 million in the FY2007 budget for water and sewer rate relief, which will help lower costs for residential consumers and businesses served by sewer districts, including the MWRA.

• Surplus Land:

Both the House and Senate passed legislation to reform the state's surplus land disposition policy. Both bills included an assignable municipal right of first refusal to purchase the parcel at a discount; a professional smart growth review for larger parcels; a Surplus Land Coordinating Council to oversee disposition; and a municipal share of 10%-25% of proceeds in instances where the municipal right of first refusal is not exercised. Unfortunately, the Conference Committee did not advance the bill to final passage, but significant progress was made setting the foundation for the 2007-08 legislative session.

North Shore Task Force (Beverly, Danvers, Essex, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Peabody, Rockport, Rowley, Salem, Swampscott, Topsfield, Wenham)

During the past year the North Shore Task Force took part in a variety of activities, including the following:

- > Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program and the Regional Transportation Plan, and opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- ➤ Worked with the Massachusetts Bays Program and the Ipswich River Watershed Association to produce the NSTF Water Management Focus Meeting, which

- featured water reuse and peak demand use reduction strategies in used by several communities, as well as Low Impact Development techniques to conserve water.
- ➤ Partnered with the Massachusetts Taxpayer's Foundation and MAPC staff to produce a NSTF Municipal Finance Focus Meeting, highlighting the work of the Municipal Finance Task Force.
- > Partnered with the Essex County Forum to present successful case studies of how to create affordable housing while preserving open space.
- ➤ Worked with the Cecil Group and VHB to present a NSTF Smart Growth Urban Design Focus Meeting at which private planning consultants highlighted examples of successful mixed-use, Transit Oriented Development and Brownfields projects that they have worked on in eastern Massachusetts.
- ➤ Presented a Smaller Community Planning Issues Focus Meeting in collaboration with the Essex County Forum and Community Investment Incorporated to see how smaller communities have dealt with issues such as lack of planning staff, economic development, meeting state/federal requirements, grant writing, and long-range planning.
- ➤ Held a 2007 Legislative Priorities focus session with MAPC staff to outline and gain input into upcoming legislative priorities for 2007.
- > Reviewed on-going municipal issues using Community Exchange at each meeting.

In addition, the NSTF Coordinator actively engaged with the region with focus by serving on the Steering Committee of the Essex County Forum; partnering with the North Shore Regional Housing Trust, the Massachusetts Housing Partnership and the Merrimack Valley Planning Authority to produce the Essex County Region Affordable Housing Workshop at Merrimack College; co-facilitating Salem's Downtown Visioning Workshop; serving as an Essex National Heritage Commissioner; and participating in meetings of the North Shore Chamber of Commerce, Cape Ann Chamber of Commerce, the North Shore Coalition, and Massachusetts Bays Program: Eight Towns and the Bay, North Shore Housing Trust, and Essex County Forum

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

OPEN SPACE COMMITTEE

The Open Space Committee's primary focus for FY2006 was forward progress toward the completion of the Open Space and Recreation Plan update. A small core of members worked to align individual sections with the requirements set forth by the State's Executive Office of Environmental Affairs.

In the early Spring of 2006, several members regrouped to assess the status of the update and tackle its completion. Through the end of FY2006, sections of the Plan were re-written, updated, and edited.

By the end of FY2006, a draft of the Plan was issued to the Board of Selectmen, Planning Board, and Conservation Commission, and was put out for public comment. Plans were discussed to revive the Open Space Committee's regular meetings, and to bring on board another committee member.

The Open Space Plan update is expected to be completed and approved by March 2007, at which time the Town will be eligible for grants and other funding that require an updated plan in order to be considered for awards. The Committee will then turn its focus toward supporting and contributing to efforts to establish an Open Space Residential Design bylaw, passing the Community Preservation Act, and considering creative ways to help Essex retain (or in some cases, restore) the scenic beauty, recreational spaces, and ecological health that makes it so unique.

We welcome new members and associates, and encourage anyone interested in finding out more to contact April Bowling (978-768-3112; aprilbowling@hotmail.com) or Rebecca Dawson (978-768-6258; t.a.dawson@verizon.net).

Respectfully submitted, April Bowling Rebecca Dawson, interim Co-Chair Martha Hoar Julie Scofield, interim Co-Chair

Associates: Leslie Burns, Gretel Clark, Greg Crockett, B.J. Frye, Philip Lake, Lysa Leland, Alan McCoy, Art McDonald, Courtney Ellis Peckham, Mimi Storey, Margaret Sweet, Kurt Wilhelm

PERSONNEL BOARD

The Personnel Board met on a regular basis during fiscal year 2006 and transacted much routine business including the monitoring of various personnel-related actions, programs, and day-to-day issues. Board Member Brewer was appointed by the Board of Selectmen to an additional, three-year term through fiscal year 2009. Board Member Osburn is currently serving through fiscal year 2007 and Board Member Copeland is currently serving through fiscal year 2008. Highlights of the major Personnel Board actions taken over the past fiscal year include the following:

- The setting of the Wage & Salary scale prior to last year's Annual Town meeting.
- Working with the Selectmen and the Board of Public Works relative to restructuring of the Board of Public Works' management hierarchy.
- Working with the Conservation Commission relative to the development of a Conservation Agent position description and compensation structure.
- Development and approval of a new position description for the Town Maintenance Custodian.

- Development of new/revised position descriptions for the Licensing Board Clerk, the Conomo Point Commission Clerk, and the Assistant to the Board of Selectmen and Town Administrator.
- Revision of the Personnel Rules & Regulations relative to holiday pay for emergency workers and relative to vacation time accrual.
- Adjustment to the Wage & Salary Scale for call firefighters.

We have accomplished much over the past year and look forward to serving the Town in the coming year.

Respectfully submitted, Mark Osburn, Chair Russell W. Copeland, Jr. Jeffrey Brewer

PLANNING BOARD

Following the requirements set forth by the laws of the Commonwealth of Massachusetts, the Planning Board of the Town of Essex is required to study and make plans of the resources, possibilities and needs of the Town, and to report annually to the Town on results of its studies with any recommendations.

In order to fulfill its obligations, the Planning Board provides a summary of its activities since the last Annual Town Meeting, reports its findings and offers its recommendations for the coming year.

Over the past year and in addition to the regular applications for additions and improvements, the Planning Board has seen a marked increase in interest for residential development. At least three developments are in the preliminary stages of discussion, which in total have the potential of adding a minimum of 50 residential units to in the downtown Causeway area and the environmentally sensitive land between Apple Street and Essex Park Drive. With its housing-price bargain value as compared to communities like Hamilton and Manchester-by-the-Sea, combined with its superior school system, Essex appears to be increasingly viewed as an attractive place to live not only for the empty-nester over-50 set but for young families as well. Developer interest in the land off Rocky Hill Road adjacent to land owned by the Manchester-Essex Conservation Trust is currently stillborn but will probably resurface again in the near future.

In order to handle these increased development inquiries, the Planning Board has been meeting every week as opposed to twice a month throughout the fall and winter of 2006. This increased interest, combined with the ever-increasing complexity of land-use issues, has proven a challenge to the unpaid, all-volunteer Planning Board. To address those challenges, one member of the Planning Board has volunteered to undergo training to become an assistant Building Inspector. In addition, the Planning Board, through the generous assistance of the Town Administrator, has developed its own web page on the town's web site in order to better and more immediately respond to inquiries from town citizens.

In addition, over the past year the Planning Board has helped support efforts to develop the Town's new Senior Center and DPW garage. One Board member has diligently served as a productive member of the Town's Conomo Point Committee, which will be offering its recommendations in the near future.

As regards to resources, the Planning Board, in consultation with the Finance Committee, has increased its application fees to be more in line with similar communities. In addition, the Planning Board has submitted a capital project request for the services of a part-time land-use planner so that the Town can have the required expertise available to handle the increasingly complex land-use issues we are facing.

Regarding possibilities, members of the Planning Board have met with both the Open Space Committee and the Essex branch of the Cape Ann Chamber of Commerce to discuss the environmental and the economic needs of the Town. The Planning Board recognizes that only by steering a course between the shoals of economic and environmental absolutism will the Town continue to prosper and thrive as one of the emerald gems of the North Shore.

As to future needs, the Planning Board is an ardent supporter of the revised proposal for the Community Preservation Act with its surcharge downgraded to 0.5%, a tax-burden percentage we advocated that the community can bear while still permitting the Town access to state funding for projects like fixing our wonderful, historic Town Hall. The revised surcharge will be for the average Essex property-owner roughly the same price as for a plate of fried clams. In addition, the Planning Board will be submitting proposals for a revised Open Space Residential Design subdivision bylaw in addition to modifications to the Home Occupation and Special Permit bylaws. Speaking as Chair, this Board loves where we live, and we hope to preserve all that we hold dear about Essex.

Respectfully submitted, Rob Fitzgibbon, Chair

PLUMBING & GAS INSPECTOR

One hundred and two plumbing & gas permits were issued in FY2006. The breakdown is as follows: plumbing, sixty-four with twenty new, twenty-four replacement/renovation and twenty sewer connection permits issued; gas, thirty-eight with sixteen new and twenty-two replacement/renovation permits issued.

Please contact the Board of Health office at 978.768.7614 to schedule plumbing & gas inspections.

Respectfully submitted, Richard Corriere

ESSEX POLICE DEPARTMENT

This past year has been very challenging and equally rewarding in my first year serving as your Chief of Police. Several of these challenges have dealt with limited financial resources within the Department, balancing the training needs of present and new officers, and also filling two full-time vacancies. One of those vacancies was to fill my position when I became Chief, and the second is to fill the vacancy of another officer who moved closer to his family. I also received notice in November from Sgt. Grimes announcing his retirement after many years with the Essex Police Department. I thank him for his many years of service to our Department and to the Town, and wish him good health in retirement. Back filling these vacancies unfortunately takes a great amount of time due to the twenty-two weeks of academy training required for each candidate. Our Department heavily utilizes the skills and talents of our part-time labor in officer's absences and I also thank them for the many hours that they work for the Police Department.

Our Department has applied and received several grants which include the Governors Highway Safety Grant, and a community policing grant. These grants help our Department put officers out on special patrols to reduce speeding, drunk driving, as well as the addition of a safety presence on the Essex River with the newly added Jet Ski Patrol. Grants such as these supplement our tight budget and enable our Department to have a greater presence in the public without additional costs to the Department.

In the beginning of the year, our Department was plagued with multiple costly cruiser repairs due to their extremely high mileage. The high mileage was a result of not replacing a needed cruiser one year and stopping the replacement cycle. With the help of the Finance Committee, the Selectmen, and Town Administrator Brendhan Zubricki, we were able to engage in a lease to replace vehicles to address this problem. Replacing a police cruiser yearly is paramount so that we do not find ourselves in this situation again. I am also finding that the Department has numerous pieces of equipment and we do not have any vehicle capable of towing these items. The need to purchase a sport utility cruiser in place of a regular cruiser would provide us with the ability to tow the police equipment, as well as providing a better level of service to the community by being able to respond in inclement weather.

Training has been an area of focus for the Department. Inspector Francis and Inspector French have attended several intense specialty training courses throughout the year. Also, Officer Larivee has attended photography training and is currently assigned as the Department Photographer. Officer Gilardi has proudly represented the town well as the Court Officer for the Essex Police Department during the numerous sensitive court cases which our Department has been involved in. In September, all officers were certified in additional training of personal protection tools. I have requested additional funding to continue additional training for the officers of our Department.

This past year, the north shore area has been active in looking at regionalizing police and fire department dispatch services. The concept of regionalization is that the function of dispatch would be handled by a central location and information would be routed through the center and then disseminated to the area departments. The belief is that we would be able to provide the same or

better level of service at a reduced cost. The regional dispatch center concept is utilized in other areas and found to work quite well. I am continuing to explore this as a viable option.

We continue to work daily in cramped quarters and lack necessary office and storage space. The need for a new police facility has never been greater. I will continue to aggressively work with the Fire Department and the Selectmen to explore addressing the Police Department's, Fire Department's, Town Hall's and Library's immediate need for space.

I want to thank the residents, the Board of Selectmen, Town Administrator Brendhan Zubricki, and the members of the Essex Police Department, especially our secretary, Mary Elinor Dagle, the Essex Fire Department, and dispatch personnel for the overwhelming support they have given me during this past year as we look forward to the challenges ahead as we continue to be "Committed to the Community".

Respectfully, Chief Peter G. Silva

POLICE DEPARTMENT 2006

During 2006, the Essex Police Department logged 11,434 incidents. The following is a breakdown of the type of incident responded to or reported:

209A	24	Missing Person	5
Alarm	231	Murder and Non-Neglect	0
Alarm (Fire)	94	MV Towed	64
Alarm Security	137	MVA	70
Ambulance Calls	266	MVA Fatal	0
Animal Calls	289	MVA Hit and Run	11
Annoying Phone Calls	23	Noise Complaint	27
Area Checks	4380	Odor/Pollution Etc.	11
Arson	0	Offense Against Family or Child	19
Arrests	41	Officer Out Sick	42
Assault	9	Operating Under the Influence	11
Motor Bikes or ATV Complaints	31	Possession of Controlled Substance	7
Burglary B&E	7	Property Damage	21
By-Law Violation	0	Report from Gloucester Police	15
Check Investigation	17	Report from Hamilton Police	11
Check Well-being	52	Report from Ipswich Police	8
Complaint General	75	Report from Manchester Police	14
Convey Message	12	Report from State Police	5
Cruiser Down Time	25	Report Received	420

Cruiser out of Town	207	Report Received Wenham PD	4
Curfew & Loitering	0	Road Condition Complaints	41
Dead Body	4	Robbery	0
Department Business	21	Runaways	3
Disorderly Conduct	7	S/M Dangerous Non-Narcotic	0
Disturbance – General	16	S/M Marijuana	8
Dog Complaint	57	Safety Officer	8
Domestic	24	Sex Offender Registration	1
Door or Window Open	20	Sex Offense Except Rape	0
E- 9-1-1- Calls	698	Shellfish Enforcement	2
Embezzlement	1	Shoplifting	7
Emergency 209A Requests	10	Skate Boarder Complaints	0
Erratic Operation	48	Stolen License Plate	9
Escorts	24	Stolen Property/Buy/Receive	7
Fire Calls	200	Suicide or Attempted Suicide	0
Forcible Rape	0	Summons Received	39
Forgery and Counterfeit	4	Suspicious Activity	85
Fraud	1	Tenant Landlord Dispute	19
Gambling	0	Threats	11
General Disturbance	52	Traffic Enforcement	300
General Services	640	Trespass	9
Harbormaster Activity	84	Unwanted Person	10
Harassment	21	Vacation Watch	31
Illegally Parked M/V	248	Vagrancy	1
Incapacitated Person	9	Vandalism	21
Kidnapping	0	Warrant Received	25
Larceny Except M/V	37	Weapons Carry & Possession	0
Liquor Laws	0	Wires Down	15
Littering/Trash	3		
Lost or Found Property	24		
M/V Abandoned	0		
M/V Disabled	55		
M/V Stop by Cruiser	1707		
M/V Theft	3		
Manslaughter Negligent	0		
Misc. Investigation	21		
Misc. Report Received	61		

DEPARTMENT OF PUBLIC WORKS

2006 was a year that had many challenges and rewards for the Department of Public Works. We endured a 100-year flood, constructed a new highway garage, closed out the sewer project, and Memorial Park ball fields received vast upgrading and maintenance. Many employees, boards, departments, and citizens worked diligently to assist with these aforementioned projects and other operations.

The Highway Department is very excited about our new 80'x80' municipal garage. This modern building provides us with storage and maintenance capabilities that we have been without for over 3 years. Cost, public procurement laws, and other issues beyond our control made this a long and difficult task. Seeing its completion is very satisfying and positive for the Town and the Department. The garage will assist greatly with maintaining our equipment. Also, this building has many modern features this department has never had that are at times taken for granted such as heat, air conditioning, and plumbing. This building will also house the Town's wastewater truck and pertinent maintenance equipment for wastewater operations. To help keep costs within budget, the Highway, Water, and Sewer Department personnel performed a large portion of the site work and utility work for the building.

Memorial park has been transformed from a large pile of sewer project construction material to a restored and vibrant athletic field. The new landscaping done in the fall has not had an athletic season on the playing fields yet. In 2007, the fields are sure to see more use in part due to the school project in Manchester taking field space from the MERSD teams. The large baseball diamond had serious grading safety issues addressed and now looks better than it has in years. Also, there is a new "skin field" in the park that can be used for softball, little league, and other sporting events. At this time this field requires fencing, a backstop, and benches before it will be ready for use. There is a middle field that can serve as a multi-purpose area. Finances for these improvements are limited and future improvements such as tennis and basketball courts will likely need to be privately funded. Obviously maintenance costs will rise to keep these fields in playing shape from year to year.

In May of 2006, the area was hit with a 100-year rain event which caused flooding problems for the Town and many of its residents. The Town's infrastructure held up relatively well. The Alewife Brook flooded and crested its banks in many areas and tested the bridges and culverts along its route. Due to the flood damage, the Town replaced a drain on Western Avenue and Walnut Park Road. Also, a local contractor repaired an eroded wall on the edge of the Alewife Brook on Apple Street. Other damage was severe erosion on the sides of many roadways which the DPW repaired. The Town received around \$25,000 in reimbursement from FEMA/MEMA from its disaster relief efforts. The paperwork and associated tasks are very time consuming to receive this compensation after such an event. During this event, the Department had to close many roads for safety precautions from the large amount of flooding.

The Town used all its allocated Chapter 90 funding to overlay Martin Street and Western Avenue with a 1 ½" course of pavement. This was excluded in the sewer project and the Department decided these two main roads in and out of town needed to be resurfaced. Most of the roadways in town are in very good condition at this time with the exception of a few outlying streets not in the sewer area. The Department is aware of the conditions of these roads but Chapter 90 funding is only around \$80,000-\$85,000 per year which is not nearly sufficient to address all these issues of road repair. We prioritize which road is in need of the most repair by vehicle traffic, cost of repair, drainage, and so on. Also in 2006, the Highway Department had a 300' section of guardrail replaced on Southern Avenue. There are many guardrails around town in need of replacement but this is quite costly and difficult to fit into our annual operating budget on a large scale. We also replaced a 1990 International dump truck in kind. This vehicle came with a new 11' plow and stainless steel sander. This was acquired via a 5-year lease purchase agreement. The Town had many dead trees removed. The budget for trees is only \$5,000 annually which does not go very far. We try to prioritize the removal/trimming of public shade trees to those which are a public safety issue and so on. The Department also kept all the public parks and fields well mowed and trimmed. To keep these facilities properly maintained requires mowing at least two times a week which takes time and personnel. We also cut brush, replaced signs, patched holes, repaired drains where applicable, etc. Also the Town swept the sidewalks and streets. The 230 catch basins were cleaned by an outside contractor and all the traffic lines, stop lines and crosswalks were painted. The Highway Department also kept roads and sidewalks sanded and plowed during the winter.

The Spring Street Cemetery had 23 burials in 2006. The grounds were kept well mowed and trimmed throughout the year and looked exceptional for Memorial Day. Since our Cemetery Department is also our Highway Department, proper mowing and trimming of the two cemeteries is difficult and would be impossible without part-time summer labor. There are many graves and monuments in need of repair but this is costly and time consuming.

The Transfer Station continues to operate with relative efficiency with Covanta personnel and DPW employee's working together. In 2006, Essex residents disposed of 1431 tons of refuse. Since 2004, the refuse amount has increased 4.5%. Our maximum tonnage allowed is 1600 tons per year which we are approaching, so we strongly encourage residents to recycle as much as possible. Residents also recycled 438 tons of recyclable goods throughout the year. The amount of recycled goods has increased 9.5% since 2004. The market is variable among the value of recyclable goods. Currently recycling more not only keeps our refuse tonnage down and is good for the environment but also is a fiscal advantage. In April, the Town hosted a Household Hazardous Waste Day with the help of outside vendors. We had 71 residents take advantage of this event at no cost to residents. This event aids in keeping hazardous material from the waste stream. In 2007, we plan to have another Hazardous Waste Day and also improve the road conditions that lead into the Transfer Station.

The sewer project came to an end in 2006. We again would like to thank all the business owners and residents for their continued patience during the project's duration. Overall, the project went well and the DPW is pleased with the work of the contractor, Albanese Brothers. The Wastewater Department consists of primarily just 2 employees, 20 hours a week with assistance from the Water Department personnel. There were 284 more connections in 2006 which brings the total to 438 as of 12/31/06. Out of a possible 847 available connections, we expect to have at least 500 by

July 1st of 2007. There have been some "bugs" to work out mostly with grinder pumps and/or minor electrical problems. We expect the actual collection appurtenances to run efficiently with minimal maintenance required since it is a new system. We currently share a vactor truck with Rockport that will assist with blockage or maintenance of the system. The Town may need to replace this shortly and may wish to have it's own for easier and more efficient, constant availability.

During the last quarter of 2006, Essex residents sent 6.5 million gallons of wastewater to Gloucester's treatment facility. The average current daily flow is around 70-80 thousand gallons per day. Unfortunately, we had a rate increase in 2006 from \$10.00 to \$11.64 per 1000 gallons. This was to offset Gloucester's increase to what they charge us (currently \$7.39 per 1000 gallons). The remaining \$4.25 is for our own O&M which may prove insufficient in the future.

The Town of Essex currently has 935 year-round connections on municipal water. This number increases to 1078 during the summer months. Our average water use for 2006 was 222,200 gallons per day. During 2006, the Water Department continued assisting with the sewer project and its operation. We also performed our annual cleaning and maintenance of the treatment plant, hydrant flushing valve exercising, seasonal water procedures, etc. Our quarterly meter reading system is in the process of being upgraded. This has been incorporated gradually to try to lessen the costs. Operational costs continue to increase annually. Drinking water mandated regulations continue to increase with no funding for these requirements. These costs need to be borne by the water customer to supply sufficient revenue to operate a high quality water treatment and distribution system. There is a strong likelihood of an increase in water rates in the near future.

One of our three wells was cleaned and rehabilitated as it is on an annual basis. The Water Department replaced 9 iron services with new 1" plastic services. The Town's drinking water meets or exceeds all Department of Environmental Protection requirements for drinking water standards. The water is tested daily in our lab for turbidity, color, iron, manganese and Ph. We also perform monthly bacteria sampling and quarterly required sampling per the Department of Environmental Protection's mandated schedule.

The Town is fortunate to have a dedicated, knowledgeable and efficient DPW work force. We all continue to work together as a team to accommodate the increasing demands on the Department and the needs of the Town. Obviously times are changing and the employees of the DPW are an energetic group capable of answering the challenge. The Department wishes to thank all boards, departments, and citizens, who have assisted us during this past year.

Respectfully submitted, Walter Rich Trescott DeWitt Paul Rullo Board of Commissioners

MANCHESTER ESSEX REGIONAL SCHOOL DISTRICT

This report covers the sixth year since Manchester and Essex merged their educational resources to become a region. It was a year filled with very positive milestones. Many were academic, and some will eventually be viewed as historic.

Susan Beckman of Manchester served another year as School Committee Chair, with Karen Gaudiano of Essex taking on the position of Vice-Chair upon the retirement of Al Dente. Annie Cameron and Anthony Giedt were elected to represent Essex and Manchester, respectively. Sarah Hammond Creighton chose to devote full time to her duties as Chair of the School Building Subcommittee after fulfilling her term on the School Committee, and Susan Coviello was selected to fill the remainder of James J. Barrett Jr.'s term. Mr. Barrett died unexpectedly in May. He will be missed as a good person and a dedicated public servant.

Planning for the new MERSD Middle/High School continued at an accelerated pace, and in February the voters of Manchester and Essex approved a \$49 million dollar school building project by a combined vote in excess of two to one. This was another display of the pride the two towns take in their schools and a testament to their impressive support of their children. In April the first of several key administrative positions was filled when Superintendent Robert Shaps appointed James Lee, previously Principal at Newburyport High School, to the position of MERSD High School/Middle School Principal. In June Mr. Shaps announced that he had accepted a position as Superintendent of the Hastings on the Hudson, New York School District. He agreed to remain until an interim replacement was on board and he had filled the vacancy created when business manager Roger Young retired. The School Committee decided to look for an interim replacement for Mr. Shaps and use the 2006-2007 school year to do a thorough and proper search for a permanent person.

The new building project had immediate academic implications. The District is operating under warning from the New England Association of Schools and Colleges (NEASC) primarily because of an inadequate physical plant at the Middle/High School level. The High School was scheduled for an evaluation visit in 2007-2008. Realizing that the timing would not work, the NEASC postponed their visit for one year. The postponement will enable the School to put its best foot forward by taking full advantage of the resources inherent in a brand new school building, while also eliminating physical plant as a potential warning component.

Manchester continued to perform at high levels on State and national tests. MCAS results, while still needing work at the elementary and middle level, were extremely high at the high school level. SAT scores were again well above State averages, and Advanced Placement results were outstanding. MERDHS had one of the very highest AP participation ratios in the nation.

Respectfully submitted, Thomas Foley, Interim Assistant Superintendent

MANCHESTER ESSEX REGIONAL MIDDLE/HIGH SCHOOL

The 2005-2006 school year was a typically successful one despite the fact that great changes were taking place. In its sixth year as a regional district, previous high levels of student achievement were maintained in both the Middle and High School as efforts to establish a true middle school continued. The year was the final one for three-year Interim Principal, Peter Sack, who left with expressions of thorough enjoyment of his time here working with students and staff. The year also produced a successful vote in both communities on a new building project. The new building, to be completed in early 2009, will enable the District to educate students in a state-of-the-art facility, and will provide significantly upgraded playing fields for our athletes. At the end of the school year Superintendent Bob Shaps resigned to move on to the Hastings on The Hudson School District in New York. In June, six new teachers completed the challenging task of replacing notable retirees from the previous year, and 96 students graduated with 91 percent of them planning to pursue higher education.

MERHS students continued to demonstrate strong academic performance on standardized tests at both the State and national level. In May of 2006, 89 high school students took 205 Advanced Placement Exams and 74 percent of their grades led to advanced collegiate standing, while 36 students were recognized as AP scholars. Also in May, our 10th grade students scored extremely well on the MCAS tests, with 50 percent of the students scoring Advanced in English and an unusually impressive 70 percent scoring Advanced in math. Scores on the SAT test were, once again, well above national and state averages. The school's DECA and Debate programs were highly competitive both locally and nationally; and *The Independent*, our school newspaper, continued producing at award-winning levels. At the graduation ceremony, over 125 scholarships were awarded to deserving graduates; and MERHS was also named as one of the nation's top high schools by Newsweek magazine, ranking 154th on the magazine's list of the top 1,000 schools in the nation.

ESSEX ELEMENTARY SCHOOL

As of January 2007, Essex Elementary School enrolled 289 students pre-school through grade 6. The K-6 classrooms average 20 students per class. EES maintains a wide range of support services including reading, guidance, special education and health services. Beyond the academics, all elementary students receive instruction in art, music, physical education, computer applications and Spanish. EES continues to build a modern, up-to-date library and to enhance technology (wireless mobile computer lab; projection equipment) and integrate technology into instruction throughout the building.

A School Council consisting of parents and faculty meets monthly to help chart direction for the School. The Council develops an annual School Improvement Plan that serves as the blueprint for planning and the focus of staff goals and training. The current plan emphasizes literacy instruction, participation in the district-wide adoption of the Everyday Math Program and the development of new, experiential science units across the grade levels. The plan also stresses staff collaboration and as an example, specialist teachers (Spanish, music, P.E.) joined together on a fifth grade ballroom dancing unit with an emphasis on Latin dances. The preschool continues to flourish in its second year. Meanwhile EES added a simulated kindergarten class and parent workshop to the kindergarten orientation program to more strongly promote kindergarten readiness.

As in the past, EES exceeded the State average on all MCAS subtests in 2006 and made its Annual Yearly Progress (AYP) target under the Federal "No Child Left Behind" law. The School continues to emphasize early literacy, beginning story writing and guided reading in kindergarten. The typical fourth grader is able to write a coherent, 4-5 paragraph personal experience essay with good mechanics and an emerging writer's voice.

EES continues to use the Responsive Classroom Program to foster community and social skills. Moreover the guidance counselor and school nurse teach a series of classes called REACH to grades 5 and 6, designed to address the developmental issues of pre-teens. Monthly school meetings reinforce the core values of respect, responsibility, achievement, caring and honesty and allow students regular opportunities to perform, speak or otherwise present before the entire school.

As always, the School continues to benefit immensely from its partnership with parents who support education in so many ways – time, sharing of expertise, money, commitment to student learning, support of core values and responsible student behavior – all to support the growth of the children of Essex.

Submitted by, Eric Gordon, Principal

MANCHESTER MEMORIAL SCHOOL

Memorial School continued to be an exciting and dynamic place for students in 2006. As the result of another successful Beautification Fundraiser, we were able to purchase two lateral climbing walls for our gymnasium. Students can now experience the many physical benefits of rock climbing and still be no more than four feet off the ground. The climbing activities move students laterally, rather than vertically, which allows for both a very safe climb and also enables us to have as many as eight simultaneous climbs where students are testing their skills and dexterity.

Our Theater Project neared completion with a soon-to-be-added rear movie projection system and drop-down screen. Students and teachers will be able to watch an exciting educational video; it will also allow for an even more effective overflow site for community members to watch the town meeting within the comfort of the theater setting. Our newly renovated conference room continued to get great use this past year (including from town members) as well. We are proud to say that all of the above mentioned projects were added to the School last year as the result of school-based fundraising efforts, rather than being funded through local taxes.

Academically, our students continued to thrive. Our new math and literacy programs were very well received by students, staff, and parents. Reports last Fall of our MCAS scores, while still showing some areas for growth, also indicated that our students performed very well. Our 3rd grader reading scores were the 4th highest in the state, and our 6th grade math scores were 6th highest. We also offered additional before and after school math support and enrichment programs and a homework club to ensure that students with strengths and weaknesses were supported and challenged. We continued to provide a range of extensive cultural opportunities for our students including vibrant band and music programs, Spanish and French K-6, and monthly PTO-sponsored enrichment programs in the arts, sciences, history and culture.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL

JANUARY 1, 2006 – DECEMBER 31, 2006

Mr. George Harvey, Chairman - Essex Representative North Shore Regional Vocational School Committee

Amelia P. O'Malley, Superintendent-Director North Shore Regional Vocational School District

Merger Study

In **December 2004**, Senator Berry filed further legislation which called for the merger of the North Shore Technical High School and Essex Agricultural & Technical High School, defining both a **Temporary Oversight Board** and the governance structure of the new school district. It further defined the procedure for existing members to vote for the merger, and included a requirement for the School Building Authority to report on the conditions necessary to facilitate the opening of the School. The Temporary Oversight Board members were named in 2005 and are presently awaiting another \$250,000 to complete the feasibility study. The architects have begun Phase II of the feasibility study. We expect to have the approximate cost of the new school by the end of March 2007.

Administration

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The

Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the School.

Enrollment

Student enrollment as of October 1, 2006 was 466. Students cite the interpersonal relationships with teachers, counselors, and administration, and the vocational/technical programs as the reasons for application. There continues to be a shortage of space for classrooms, shop areas, the library and the cafeteria. In addition, an auditorium is needed.

Students participate in programs in Automotive Technology, Carpentry, Commercial Art, Collision Repair, Cosmetology, Culinary Arts, Electrical, Information Systems Technology, Graphic Arts, Health Technology, Machine Technology, Marketing and Information Systems and Masonry.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers more than sixty (60) vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students participating in a wide variety of courses. Popular fields of study include: computers, health, construction, welding and machine technology, culinary, automotive, business and personal finance. A number of courses have State approval for professional and trade license preparation.

The Adult Education Program continues to enjoy a reputation of providing quality vocational-technical education to a demanding client that faces an ever-changing work place. We have an ongoing effort to provide competitive and progressive programming; our course offerings are continuously reviewed for either updating, or modification, and we research the local market for new offerings.

Adult Education at North Shore provides a much-needed service and is embraced by the community as an outstanding educational opportunity.

Business Office

The Department of Revenue has certified the amount in our unencumbered excess and deficiency funds/surplus revenue available July 1, 2006 at \$430,839.

Funding Issues

The Fiscal 2008 Budget preparation is currently in process and will be presented to the District's Finance & Property Policy Sub-committee in February and subsequently to the District's School Committee. At this point, we have not received any financial data pertaining to fiscal 2008 from the Department of Education.

Financial Issues

Septic System

On July 17, 2006 the District issued a 10 year state serial note for \$350,000 to replace the School's subsurface sewage disposal system. The project was completed over the summer. The District will

make an annual principal payment of \$35,000 plus semi annual interest payments beginning January 15, 2007 with the final principal and interest payment due on July 15, 2016.

North Shore Regional Vocational School District Committee

Beverly Mr. Dean Porteous
Boxford Mr. Michael Crowe
Danvers Mr. Russell Fravel

Essex Mr. George R. Harvey, Chairman

Gloucester Mr. Joseph Parisi, III
Hamilton Mr. David W. Ketcham

Lynnfield Dr. Paul Anderson Manchester-by-the-Sea Mr. Joseph Sabella

Marblehead Mrs. Marcia Sweeney, Vice Chairman

Middleton Mrs. Ellen Weitzler
Nahant Mr. C. J. (Neil) Foley

Rockport VACANCY

Salem Mr. Thomas St. Pierre Swampscott Mr. William Jackson

Topsfield Mr. Richard Darrah, Secretary

Wenham Mr. William O. Nichols

SENIORCARE, INC. ESSEX SERVICE REPORT

July 1, 2005 – June 30, 2006

Program Planning, Coordination, Administration & Care Management

One of the functions of SeniorCare, Inc., as an Area Agency on Aging and state designated Aging Services Access Point, is to assure that services to elders are properly funded, coordinated and monitored and service gaps are filled whenever possible.

Care Management services were provided to 19 Essex elder residents per month. This service includes assessments of individual's needs for other services such as homemaker, chore, meals, personal care, etc., in addition to referrals to other service providers, help with SSI, housing problems, counseling and assistance to families and elders as well as Protective Services when needed.

The cost of this service for Essex elders during this year was estimated to be \$12,055.00.

<u>Homemaking, Chore, Personal Care, Home Health, Nursing Services and other Home Care Services</u>

Nineteen (19) Essex elders received one or more of the above named services during each month of this year. Homemaking services include light housekeeping, errands and meal preparation. Personal care services use a home health aide to assist frail elders with personal hygiene, ambulation, and transfers. The other services speak for themselves. Total cost of these services was \$55,470.00.

Nutrition Program

Essex residents were served 2,878 home delivered meals in 2006.

The total cost of this Nutrition Service to Essex for this year was estimated to be over \$11,512.00.

Transportation

Over 129 rides were provided to Essex elders this year. Types of trips included transportation to meal sites, Adult Day Health Centers, Social Day Care, doctors' offices, shopping trips and friendly visiting. Total cost of transportation services was estimated to be \$516.00.

Outreach

SeniorCare provides \$1,200.00 to the Essex Council on Aging for outreach to community elders.

Other Services

Other services that were provided to Essex elders included legal assistance, personal emergency response systems, nursing home pre-screening, and the services of the Nursing Home Ombudsman Program, which advocates on behalf of elders in nursing homes and rest homes. The costs of these programs were estimated to be over \$3,000.00.

Total costs of services provided to elders of Essex in 2006 are estimated to be \$83,753.00.

SHELLFISH WARDEN

Good sets of seed clams seen over the past few years continue to provide for abundant soft-shelled clam harvests. Despite this bounty of clams, harvesting was curtailed for two months owing to a Red Tide outbreak and the resultant public health ban on all shellfishing. Like last year, above average rainfall also had an impact on clamming due to a greater number of required rain closures. Still, the quantity of clams harvested by commercial and recreational diggers remains near record levels. In order to carry out the duties of a Shellfish Constable, requests for a new outboard motor and truck were submitted to the Board of Selectmen and Finance Committee. Monies were appropriated for a new outboard motor that has been installed on the Town boat. Unfortunately,

the request for a new truck remains under consideration and it has been suggested that the purchase of a used truck also be considered.

In closing, I would like to thank Deputy Constable Stephan Hartley for his invaluable assistance.

Respectfully Submitted, Arnold "Pick" Thistlewood

TOWN CLERK ANNUAL TOWN MEETING

May 1, 2006

The 187th Annual Town Meeting of the Town of Essex was called to order by Moderator David J. Lane. A quorum of 118 voters was present at that time. Following the salute to our national flag, a moment of silence was observed in memory of David L. Folsom, Franklin Goucher, Mark Osborn, George E. Soucy, Dana A. Story, Donald Wolfe, and Louise Wolfe.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Essex, qualified to vote as the laws direct, of the Annual Town Election to bring to ballot for the following officers:

Moderator for one year
Selectman for three years
Assessor for three years
Board of Health Member for three years
Two Constables for one year
Regional School Committee Member for three years
Trustee of Library Funds for three years
Planning Board Member for five years
Planning Board Member for four years
Housing Authority Member for five years
Housing Authority Member for one year

And to bring to ballot the following question:

Shall the Town of Essex accept sections 3 to 7 inclusive, of Chapter 44B of the General Laws, as approved by its legislative body, a summary of which appears below?

Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act ("Act"), establishes a dedicated funding source to acquire, create and preserve open space and land for recreational use; acquire, preserve, rehabilitate and restore historic resources; create, preserve and support community

housing; and to rehabilitate and restore open space, land for recreational use and community housing that is acquired or created in accordance with the Act. In Essex, the Act will be funded, beginning in Fiscal Year 2007, by an additional surcharge of 3% on the annual tax levy on real property and by matching funds provided by the state. The following exemptions from such surcharge, permitted under Section 3(e) of said Act will apply: for property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the Town; and for \$100,000 of the value of each taxable parcel of residential real property. The surcharge to be paid by a taxpayer receiving an abatement of real property authorized by chapter 59 or any other law will be reduced in proportion to such abatement. A Community Preservation Committee must be created pursuant to by-law and will make recommendations on the use of the funds. Town Meeting must approve any such recommendation before funds can be expended to acquire any particular parcel of land. All expenditures pursuant to the Act will be subject to an annual audit.

AND, to do this by vote on one ballot. The polls will be open on May 8, 2006 at 7:00 o'clock A.M. and will close at 8:00 o'clock P.M. at the Essex Fire and Police Headquarters.

Article 1. SELECTION OF TOWN OFFICERS

Motion by Jeffrey D. Jones, duly seconded, that the Town authorize the Board of Selectmen to appoint a Surveyor of Bark and Lumber.

Voted unanimously.

Article 2. REPORTS OF TOWN OFFICIALS

Motion by Mark W. Lynch, duly seconded, that the Town accept the Reports of the Town Officials, Boards, and Committees contained in the Annual Town Report.

Voted unanimously.

Motion by Jeffrey D. Jones, duly seconded, that the Town consider action on Article 15 of the warrant as the next item of business.

Voted unanimously.

Article 15. CONOMO POINT PLANNING COMMITTEE

Motion by Jeffrey D. Jones, duly seconded, that the Town vote, pursuant to Article 2-20 of the Town bylaws, to terminate the terms of all past members of the Conomo Point Planning Committee and, in addition to other nominations that may be received from the floor, I nominate the following individuals to serve on said Committee from this day forward until said appointment is terminated in accordance with Article 2-20 of the Town By-laws; the appointment process for said nominees to consist of a secret ballot of the Town Meeting Members at this meeting with the twelve individuals receiving the highest number of votes appointed to the Committee:

Charles A. Burnham, Edward T. Neal, James E. Witham, Kimberly R. Jarvis, Susan Coviello, Mark W. Lynch, Gilbert E. Guerin, Anthony J. Palumbo, Kurt A. Wilhelm, Gordon H. Martin, Rolf P. Madsen, and George Marsh.

A vote to have a secret ballot only if there were nominations from the floor passed.

No nominations having been made, a motion to close nominations was made by Jeffrey D. Jones. Voted unanimously.

Motion made and seconded to appoint the twelve voters listed in Warrant Article 15.

Voted.

Article 3. PERSONNEL BOARD REPORT

Motion by Mark Osburn, duly seconded, that the Town approve the Town Wage and Salary scale in accordance with the recommendations of the Personnel Board Report.

Voted unanimously.

Article 4. COMPENSATION OF ELECTED OFFICIALS

Motion by Mark Osburn, duly seconded, that the Town fix the salary and compensation of each of the elected officers of the Town as required by Massachusetts General Law Chapter 41, Section 108, as amended, for FY 2007 in accordance with the recommendations of the Personnel Board Report.

Voted unanimously.

Article 5. FINANCE COMMITTEE REPORT

Motion by Edward A. Lafferty, duly seconded, that the Town a) raise and appropriate \$436,565 for debt repayment, principal and interest, b) transfer from the Cemetery Funds \$40,497 to the Department of Public Works, c) transfer from the Waterways Improvement Fund \$9,612 to the Harbormaster Department, and d) transfer from free cash \$89,755 and raise and appropriate \$3,574,988 to be allocated between the salaries and expenses among the various departments as indicated in the Finance Committee Report; and that the following sum be appropriated from departmental receipts for the Water Enterprise Fund – debt repayment principal and interest \$67,547 and \$625,114 to be allocated between the salaries and expenses as indicated in the Finance Committee Report.

Voted unanimously.

Article 6. SEWER ENTERPRISE FUND

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to appropriate from departmental receipts \$1,230,151 and transfer \$120,000 from Article 11 of the Annual Town Meeting of 2004 (School Repairs) for the Sewer Enterprise Fund – debt repayment principal and interest \$948,270 and \$401,881 to be allocated between the salaries and expenses as indicated in the Finance Committee Report.

Voted unanimously.

Article 7. SCHOOL BUDGET

Motion by Karen M. Gaudiano, duly seconded, that the Town vote to raise and appropriate \$5,058,485 to fund the Town's assessment from the Manchester Essex Regional School District said sum to be calculated solely in accordance with the "Agreement Between the Towns of Essex and Manchester-by-the-Sea, Massachusetts with Respect to the Formation of a Regional School

District", as most recently amended, by invoking and approving the provision found in paragraph four of G.L. c. 71, § 16B allowing District members "to reallocate the sum of their required local contributions to the district in accordance with the regional agreement", for the fiscal year beginning July first, two thousand six.

Voted.

Article 8. NORTH SHORE REGIONAL VOCATIONAL SCHOOL BUDGET

Motion by George R. Harvey, duly seconded, that the Town vote to raise and appropriate \$134,960 to fund the Town's assessment from the North Shore Regional vocational School District.

Voted unanimously.

Article 9. TOWN HALL ROOF

Motion by Mark W. Lynch, duly seconded, that the Town vote to raise and appropriate \$50,000 for a local contribution to the Massachusetts Preservation Projects Fund grant program intended to repair or replace the Town Hall roof, or to effectuate said repairs or replacement directly (without the referenced State grant funds.)

Voted unanimously.

Article 10. INTERMUNICIPAL AGREEMENT - PUBLIC HEALTH SERVICES

Motion by Kelly C. Hurlburt, duly seconded, that the Town vote, in accordance with G.L. c. 40, §4A, to authorize the Board of Selectmen to enter into an intermunicipal agreement for a term not to exceed 25 years with one or more other governmental units to provide public health services.

Voted.

Article 11. ZONING CHART

Motion by Andrew St. John, duly seconded, that the Town vote to amend the Zoning Bylaws by inserting the chart with footnotes as printed in Article 11 of the Warrant, entitled "Dimensional Requirements," in a new section, Section 6-6.1.A, to be placed at the beginning of Section 6-6, Land Use Regulations, said chart to reflect precisely the description of land use regulation as set forth in Section 6-6.

Bruce Fortier brought up a point of order relating to the improper advertising of the public hearing on this article.

Motion by John D. Cushing, duly seconded, to terminate debate.

Voted.

Motion by Edwin C. Perkins, to indefinitely postpone action on this article.

Declared 2/3's vote.

6-6 1A Dimensional Requirements

	6-6.1A, Dimensional Requirements						
Principal	Single	Two	Business	Motel	Industrial	Industrial	Multi-
Buildings:	Family	Family	Land	&	Land Use	Land Use	Family &
	Dwelling	Dwelling	Use	Hotel	Class A	Class B	Apartment
				Land			Land Use
				Use			
Lot Area	40,000	40,000	40,000	90,000	90,000	40,000	(3) 60,000
Sq. Ft.	<i>Note 1,2</i>	<i>Note 1,2</i>	Note 1			Note 1	(4+)
(Non-							90,000
Wetland)							Note 4
Lot	150	150	150	200	300	150	300
Frontage							
(* Note 5)							
Lot Width	150	150				125	
Lot Depth	100	100	100			100	
Front	25	25	25	100	100	25	100
Yard			Note 3		Note 3	Note 3	
All							
Buildings							
Side Yard	20	20	20	50	100	20	100
			Note 3		Note 3	Note 3	
Rear Yard	30	30	50	100	100	30	100
Max.	2 1/2	2 1/2	2 1/2	2 1/2	35	2 stories	2 ½ stories
Building	stories	stories	stories	stories		35	35
Height	35	35	35	35			
Lot	25%	25%	25%		33%	25%	50 %
Coverage							
Min.				20			20
Distance							
Between							
Buildings							
Accessory							
Buildings	_	_					
Front	25	25				25	
Yard							
Side Yard	10	10				10	
Rear Yard	10	10				10	50
Max.	2 ½	2 stories		1 story		2 stories	1 story
Building	stories	25		15		25	15
Height	25						

Notes:

- Lot area for land on streets in existence on June 7, 1972: Minimum 30,000 Sq. Ft.
 40,000 Sq. Ft. minimums per dwelling unit in the Water Resource protection district. See Section 6-13.

- 3. Any non-residential project comprised of buildings that in the aggregate occupy an area greater than 10,000 Sq. Ft. shall meet the following: Front yard 50 ft., Side yard 30 ft.
- 4. Minimum Land area per bedroom: 5,000 Sq. Ft. Maximum number of bedrooms per building: 8.
- 5. Reasonable capability for adequate access to principal building is required over frontage.

Article 12. OPEN SPACE RESIDENTIAL DEVELOPMENT

Motion by Robert S. Fitzgibbon, duly seconded, that the Town vote to amend the Zoning Bylaw by inserting a new section in Chapter VI, Section 6-14, entitled "Open Space Residential Development," as printed in Article 12 of the Warrant.

Motion by John D. Cushing, duly seconded, to refer this article back to the Planning Board.

Article 13. MUTUAL AID - POLICE DEPARTMENT

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to accept the provisions of G.L. c.40, §8G, and authorize the Board of Selectmen, in consultation with the Police Chief, to enter into an intermunicipal agreement for a term not to exceed 25 years with one or more cities or towns to provide mutual aid programs for police departments to increase the capability of such departments to protect the lives, safety, and property of the people in the area designated in the agreement.

Motion by Bruce E. Fortier, duly seconded, that the motion be amended by substituting: It is the sense of the meeting that the subject of this article ought to be pursued and presented to a future meeting.

Vote on amendment – Failed. Vote on main motion – Voted.

Article 14. COMMUNITY PRESERVATION COMMITTEE

Motion by Gordon H. Martin, duly seconded, that the Town Vote, pursuant to the provisions of G.L. c.44B, sect. 5, to amend the General By-laws by inserting a new section, Section 2-23, entitled "Community Preservation Committee" as printed in Article 14 of the Warrant.

Motion by Rolf P. Madsen, duly seconded, to amend line one to delete (9) voting members and replace with (7) voting members

Amendment – Voted unanimously.

Motion by Gordon Martin, duly seconded, to amend 2-23.2 (2) by changing "relational" to "recreational".

Amendment - Voted.

2-23 COMMUNITY PRESERVATION COMMITTEE

2-23.1 ESTABLISHMENT.

There is hereby established a Community Preservation Committee, consisting of <u>seven</u> (7) voting members pursuant to the provisions of G.L., c.44B, §5. The composition of the Committee, the appointing authority and the term of office for the Committee members shall be as follows

- (1) One member of the Conservation Commission as designated by the Commission;
- (2) One member of the Historical Commission as designated by the Commission;
- (3) One member of the Planning Board as designated by the Board;
- (4) The Public Works Director, whose responsibilities include the duties of the Board of Park Commissioners established under G.L. c.45, §2, or his designee;
- (5) One member of the Housing Authority as designated by the Authority;
- (6) One member of the Board of Selectmen or the Board's designee as designated by the Board;
- (7) One additional member as designated by the Board of Selectmen.

Each member of the Committee shall serve for a term of three years or until the person no longer serves in the position or on the board or committee as set forth above, whichever is earlier.

Should any of the officers and commissions, boards, or committees who have appointing authority under this by-law be no longer in existence for whatever reason, the Board of Selectmen shall appoint a suitable person to serve in their place.

Any member of the Committee may be removed for cause by their respective appointing authority after hearing.

2-23.2 DUTIES.

- (1). The Community Preservation Committee shall study the needs, possibilities and resources of the Town regarding community preservation. The Committee shall consult with existing municipal boards, including the Conservation Commission, the Historical Commission, the Planning Board, the Department of Public Works, and the Housing Authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold one annual public informational hearing, or more at its discretion, on the needs, possibilities and resources of the Town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town.
- (2). The Community Preservation Committee shall make recommendations to the Town Meeting for the acquisition, preservation, restoration and rehabilitation of historic resources, for the acquisition, creation and preservation of land for <u>recreational</u> use, for the creation preservation and support of community housing and for the rehabilitation or restoration of such open space, land for recreational use and community housing that is

acquired or created as provided in this section. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

- (3). The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending funds for general purposes that are consistent with community preservation.
- (4). In every fiscal year, the Community Preservation Committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenues in the Community Preservation Fund for each of the following purposes: (a) open space (not including land for recreational use), (b) historic resources; and (c) community housing.

2-23.3 REQUIREMENT FOR A QUORUM AND COST ESTIMATES.

The Community Preservation Committee shall comply with the provisions of the Open Meeting Law, G.L. c.39, §23B. The Committee shall not meet or conduct business without the presence of a majority of the members of the Community Preservation Committee. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include the Committee's anticipated costs.

2-23.4 AMENDMENTS.

This by-law may be amended from time to time by a majority vote of the Town Meeting, consistent with the provisions of G.L., c.44B.

2-23.5 SEVERABILITY.

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue in full force and effect.

2-23.6 EFFECTIVE DATE.

Provided that the Community Preservation Act is accepted at the 2006 Annual Town election, this by-law shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of G.L. c.40, §32 have been met. Each appointing authority shall have thirty days after approval by the Attorney General to make their initial appointments;

Vote on main motion as amended – Voted by majority.

Article 15. CONOMO POINT PLANNING COMMITTEE

Action on this article was taken after Article 2.

Article 16. MOORING FEES

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to amend Section 4-4A.6 of the General By-Laws that currently reads:

4-4A.6 The fee for a mooring permit is \$50.00 for a vessel of 16 feet or less plus \$2.00 for each foot over 16 feet. For purposes of fee calculation, the vessel length will be rounded to the nearest whole foot.

by replacing that section, in its entirety, with the following:

4-4A.6 The fee for a mooring permit is \$5.00 per foot per vessel per year with a minimum total fee of \$75.00. For purposes of fee calculation, the vessel length will be rounded to the nearest whole foot. The fee for being maintained on the "waiting list" for a mooring permit is \$10.00 per year.

Voted unanimously.

Article 17. USER FEES/WHITE GOODS

Motion by Paul T. Rullo, duly seconded, that the Town vote to establish the following user fees for drop off of white goods and appliances at the Transfer Station: \$15.00 for Freoncontaining white goods (refrigerators, air conditioners and dehumidifiers); \$10.00 for non Freon-containing white goods (stoves, dishwashers, washers/dryers, hot water tanks, etc.); and \$10.00 for computers and television sets.

Voted by majority.

Article 18. POLICE CRUISERS – LEASE

Motion by Andrew Briggs, duly seconded, that the Town vote to transfer \$4,006.48 from Article 29 of the May 3, 2004 Annual Town Meeting and \$23,500 from Article 2 of the November 14, 2005 Special Town Meeting (a total of \$27,506.48) to be used to lease three new police cruisers and to authorize the Board of Selectmen to dispose of any police cruisers replaced by the leased vehicles by sale or trade and to take other action as necessary to effectuate the purposes of this vote.

Voted unanimously.

Article 19. TOWN SEPTIC BETTERMENT FUND

Motion by Mark W. Lynch, duly seconded, that the Town vote to transfer from the Town Septic Betterment Fund \$17.660 for the purpose of making necessary payments to the Massachusetts Water Pollution Abatement Trust in accordance with the terms of repayment for Community Septic Management Program loan funds.

Voted unanimously.

Article 20. SNOW REMOVAL

Motion by Trescott L. DeWitt, duly seconded, that the Town vote to raise and appropriate the sum of \$50,000 for the removal of snow from Town Accepted ways, bridges, and sidewalks of the Town.

Voted unanimously.

Article 21. RESERVE FUND

Motion by David J. Burbridge, duly seconded, that the Town vote to raise and appropriate \$55,000 for the Finance Committee's Reserve Fund.

Voted unanimously.

Article 22. STABILIZATION FUND

Motion by David J. Burbridge, duly seconded, that action on this article be indefinitely postponed.

Voted unanimously.

Article 23. REVOLVING FUND - FIREARMS PERMITS

Motion by Jeffrey D. Jones, duly seconded, that the Town vote pursuant to G.L. c. 44, § 53E ½ to re-authorize the revolving fund used by the Police Department for the purpose of purchasing photographic supplies and equipment for the taking of firearms permit identification photographs, the fee for such photographs shall be credited to the fund and expenditures from the fund, up to a maximum of Two Thousand Dollars (\$2,000), shall be authorized by the Chief of Police.

Voted unanimously.

Article 24. ENTERPRISE FUND – YOUTH COMMISSION

Motion by Sheila L. Carter, duly seconded, that the Town vote to accept the provisions of G.L. c.44, §53F ½, for the purpose of establishing an enterprise fund for Youth Commission programs, services, and related facilities, effective July 1, 2006; to appropriate \$110,643 for fiscal year 2007 from departmental receipts for the Youth Enterprise Fund to be allocated between the salaries and expenses as indicated in the Finance Committee Report; and further, to transfer \$22,000 from the Youth Revolving Fund to the Youth Enterprise Fund to be available in the Youth Enterprise Fund as of July 1, 2006.

Voted unanimously.

Article 25. YOUTH COMMISSION REVOLVING FUND

Motion by Sheila L. Carter, duly seconded, that action on this article be indefinitely postponed.

Voted unanimously.

Article 26. EXCESS FEE, ELECTRIC & PLUMBING

Motion by Mark W. Lynch, duly seconded, that the Town vote pursuant to G.L.c.44, §53E½ to re-authorize a revolving fund used by the Board of Selectmen for the purpose of receiving the so-called Excess Fee, to consist of 60% of each electric and plumbing permit issued by the Electrical Inspector, the Plumbing & Gas Inspector, and their respective assistants for certain work as described in further detail in Article 5 of the January 24, 2005, Special Town Meeting warrant, to be expended by the Board of Selectmen, up to a maximum of Twenty Thousand Dollars (\$20,000) per fiscal year, for the purpose of paying said inspectors or assistants for such work.

Voted unanimously.

A motion was made and duly seconded to dissolve the Annual Town Meeting at 10:07 P.M. Voted unanimously.

A true copy.	Attest:		
			Sally A. Soucy, Town Clerk

SPECIAL TOWN MEETING

September 11, 2006

The September 11, 2006 Special Town Meeting of the Town of Essex held at the Essex Elementary School was called to order at 7:30 p.m. by Moderator David J. Lane. A quorum of 56 voters was present at that time.

The Posting and Return of the Warrant were read.

A moment of silence was observed in memory of James R. Barrett.

Article 1. HISTORIC PRESERVATION

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to authorize the Board of Selectmen to grant a Historic Preservation Restriction or Restrictions in accordance with the provisions of G.L. c.184, §31-33 to the Commonwealth of Massachusetts acting through the Massachusetts Historical Commission relative to the Town Hall/T.O.H.P. Burnham Library, upon such terms and conditions as the Board of Selectmen shall deem appropriate.

Voted unanimously.

Article 2. TOWN HALL DESIGN

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to transfer from free cash the sum \$27,000 for additional design work necessary to specify repairs to the Town Hall/T.O.H.P. Burnham Library including work necessary to prepare construction bids.

Voted unanimously.

Article 3. FY 2007 ASSESSMENT – MANCHESTER ESSEX REGIONAL SCHOOL DISTRICT

Motion by Susan Gould-Coviello, duly seconded, that the Town vote to reduce the amount to be raised and appropriated to fund the Town's fiscal year 2007 Assessment from the Manchester Essex Regional School District by the sum of \$28,860.43.

Voted unanimously.

Article 4. SEWER PROJECT FUNDING

Motion by Mark W. Lynch, duly seconded, that the Town vote to transfer from available funds the amounts from the accounts listed below:

<u>Title</u>	How Authorized	Transfer Amount
Grove Cottage Electrical System Appropriation	Art. 2, STM 11/14/2005	\$300.00
Library Shelving Appropriation	Art. 2, STM 11/14/2005	\$1,128.20
Sanitary Landfill Appropriation	Art. 23, ATM 5/2/1988	\$1,559.00

Hazardous Waste Collection

Day Appropriation	Art. 18, ATM 5/7/2001		\$2,811.00
Sanding Unit Appropriation	Art. 2, STM 11/14/2005		\$1,984.00
Police/Fire Station Appropriation	Art.14, ATM 5/6/2002		\$23,875.66
Town Landing Paving Appropriation	Art. 5, STM 3/20/2000		\$1,490.73
Sewer Use Fee Appropriation	Art. 4, STM 11/14/2005		\$2,000.00
Copy Machine Appropriation	Art. 2, STM 11/14/2005		\$279.54
Records Restoration	General Ledger Account 1100.4.161.5420.00		\$856.00
		TOTAL	\$36,284.13

to transfer from free cash the sum of \$106,855.44; and to raise and appropriate the sum of \$28,860.43 for a grand total of \$172,000 to complete all engineering, oversight, construction, restoration, or any other tasks associated with the Essex Sewer Project.

Voted unanimously.

Article 5. SEWER ENTERPRISE FUND

Motion by Mark W. Lynch, duly seconded, that the Town vote to transfer into the Sewer Enterprise fund from free cash the sum of \$50,000 to offset operational cost.

Voted unanimously.

Article 6. STORY STREET SIDEWALKS

Motion by A. Raymond Randall, duly seconded, that the Town vote to transfer from free cash the sum of \$75,000 to design and construct sidewalks on Story Street beginning at the Essex Elementary School and continuing for the maximum distance possible with the referenced sum of money.

Voted unanimously.

Article 7. FIRE STATION PAINTING

Motion by Gordon H. Martin, duly seconded, that the Town vote to transfer from free cash the sum of \$2,500 to purchase and/or rent supplies, materials, equipment, and any other items necessary to re-paint the Essex Fire and Police Headquarters.

Voted unanimously.

Article 8. STORAGE TANK REMOVAL – CENTENNIAL GROVE COTTAGE

Motion by A. Raymond Randall, duly seconded, that the Town vote to transfer from free cash the sum of \$5,500 for the removal of above-ground and underground storage tanks on the property

of and within the cottage at the Centennial Grove and for associated permitting, environmental compliance, technical oversight, and any other related items.

Voted unanimously.

Article 9. SCHOOL PLUMBING

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to transfer from free cash the sum of \$20,000 for commercial and industrial plumbing repairs, including all labor and materials and engineering fees, at the Essex Elementary School.

Voted unanimously.

Article 10. ACCOUNTING CLERK

Motion by David Burbridge, duly seconded, that the Town vote to transfer from free cash the sum of \$2,500 to be added to the existing fiscal year 2007 appropriation for "Accounting Clerk Salary".

Voted unanimously.

Article 11. STABILIZATION FUND

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to transfer from free cash the sum of \$128,860.43 to the Town's Stabilization Fund.

Voted unanimously.

Article 12. TRANSFER FROM WATER SURPLUS

Motion by Paul T. Rullo, duly seconded, that the Town vote to transfer from the Water Surplus Fund the sum of \$30,000 to purchase meter reading units and to dispose of sludge from the Water Filtration Plant.

Voted unanimously.

Article 13. WAGE & SALARY SCALE AMENDMENT

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to amend the Wage & Salary Scale for fiscal year 2007 by a) increasing the maximum hourly wage for the Conservation Agent position to \$25.00 per hour and, b) adding a position known as "Town Accountant's Clerk" with an hourly wage range of \$13.75-\$17.31.

Voted unanimously.

Article 14. YOUTH COMMISSION

Motion by Sheila L. Carter, duly seconded, that the Town vote to amend the vote taken under Article 42 of the Town Meeting held on May 10, 1977, as previously amended by the vote taken under Article 14 of the Town Meeting held on November 14, 2005 by deleting the word "ten" in that vote and substituting the following language: "not less than three and not more than ten", thereby allowing a minimum and maximum number of members on the Essex Youth Commission in accordance with the guidelines outlined in chapter 40, § 8E of the Massachusetts General Laws regarding Youth Commission members; and to further amend the vote under Article 42, as amended, by adding the following sentence:

A quorum of the Essex Youth Commission shall be a majority of the members appointed to said Commission at the time.

Voted unanimously.

A motion was	made and duly seconded to disso	lve the Special Town Meeting at 8:25 p.m.
		Voted unanimously.
A true copy.	Attest:	
1 3		Sally A. Soucy, Town Clerk

TREASURER/COLLECTOR

The Treasurer/Collector is responsible for collection and investment of all Town revenue, and is custodian of all additional funds including stabilization funds, trust funds and tax titles accounts. The Treasurer/Collector also arranges for adequate funds to cover current obligations and administers these funds on behalf of the Town of Essex to insure all requirements such as payment on bonds and notes, payroll, bills and other remittances are paid in a timely manner.

In December, 2005 we appointed a new Deputy Collector and are encouraged having acquired direct access to our motor vehicle data files maintained at the Registry of Motor Vehicles. This affiliation has proven successful and this change enables our department to offer improved customer service to our residents.

During Fiscal 2006 we worked on securing an integrated accounting system for the Treasurer/Collector, Assessors and Town Accountant.

Respectfully submitted, Virginia F. Boutchie, Treasurer/Tax Collector

BANK BALANCES GENERAL FUND

FIRST NATIONAL BANK/IPSWICH		
INVESTMENT	\$	130,194.50
PAYROLL	\$	6,735.09
VENDOR	\$	11,141.09
MONEY MARKET	\$	813,795.67
EASTERN BANK	\$	867,508.83
CITIZEN'S BANK	\$	103,823.30
MELLON BANK	\$	197,806.16
FIRST TRADE UNION	\$	159,641.86
MASS MUNICIPAL	\$	55,844.02
UNIBANK	\$	149,384.01
TOTALS	\$2	,495.874.53

OTHER FUNDS

WACHOVIA /CONSERVATION FUND	\$	21,422.46
FIRST NATIONAL/WATER FUND	\$	158,184.40
FIRST NATIONAL/SEWER FUND	\$	70,980.21
FIRST NAT'L/CLK OF WORKS/V WYCK LOW	\$	70,991.63
FIRST UNION TRADE – AMBULANCE FUND	\$	211,841.10
FIRST NAT'L/CLK OF WORKS/TARA RD	\$	1,738.81
FIRST NAT'L/CLK OF WORKS/CONSERVATION	1\$	24,672.97
TOTALS	\$	559,831.58

GRAND TOTALS \$3,055,706.11

TRUST FUND BALANCES WACHOVIA SECURITIES

STABILIZATION	I FUND:
BAL 07/01/05	\$305,943.89
EARNINGS	\$,7,514.22
BAL 06/30/06	\$313,458.11

JEFFERSON COOLIDGE FUND:				
BAL 07/01/05	\$	31,703.44		
EARNINGS	\$	387.13		
BAL 06/30/06	\$	32.090.57		

ESTATE OF LUTI	HER T. BURNHAM:
BAL 07/01/05	\$110,042.01
EXPENSES	(\$ 7,312.08)
EARNINGS	\$ 747.21
BAL 06/30/06	\$103,477.14

RYDER ESTATE FUND:

BAL 07/01/05	\$ 157,357.49
EARNINGS	\$ 1,796.18
BAL 06/30/06	\$159,153.67

ALBERT E. COGSWELL FUND: BAL 07/01/05 \$ 64,872.57 EARNINGS \$ 715.43 BAL 06/30/06 \$ 65,588.00

ESSEX SELECTMEN'S COMMISSION:

BAL 07/01/05	\$ 2,262.38
EARNINGS	\$ 71.59
BAL 06/30/06	\$ 2,333.97

MUNICIPAL BLDG INSURANCE: BAL 07/01/05 \$ 23,054.35 EARNINGS \$ 40.25 BAL 06/30/06 \$ 23,094.60

CEMETERY FUNDS

CEMETERY FLOWER FUND:	CEMETERY PERPETUAL CARE:
WACHOVIA SECURITIES	WACHOVIA SECURITIES
UNIBANK	UNIBANK

BAL 07/01/05	\$	7,073.58	BAL 07/01/05	\$176,497.29
INCOME	\$	-0-	INCOME	\$ 1,200.00
EXPENSE	(\$	556.76)	EARNINGS	\$ 4,950.53
EARNINGS	\$	66.26	EXPENSES	\$ 11,919.69
BALANCE 06/30/06	\$	6,583.08	BALANCE 06/30/06	\$170,728.13

CEMETERY LOT CARE: CEMETERY SALE OF LOTS: UNIBANK WACHOVIA SECURITIES

BAL 07/01/05	\$	8,584.39	UNIBANK		
INCOME	\$	9,884.54	BAL 07/01/05	\$	38,305.84
CEMETERY BUDGET	(\$	8,584.39)	INCOME	\$	2,050.00
EARNINGS	\$	302.59	CEMETERY BUDGET	(7,355.34)
BALANCE 06/30/06	\$	10,187.13	EARNINGS	\$	675.91
			BALANCE 06/30/06	\$	33,676.41

EMPLOYEE FY 2006 WAGES

AKERLY, ED	\$2,041.81	LANE, TIMOTHY	\$531.70
ALBANI, JAMES	\$48.66	LANE, TIMOTHY P	\$3.56
BALL, DANIEL	\$3,252.11	LYNCH, NICHOLAS	\$81.10
BALL, ROGER M	\$308.18	MAXFIELD, RAYMOND	\$291.96
BOUTCHIE, DANIEL	\$16.22	MAXFIELD, CHRISTOPHER	\$851.55
BOUTCHIE, GLENN C BURNHAM,	\$356.84	MAXFIELD, RAY	\$519.04
WESTLEY	\$32.44	MULCAHY, JAMES JR	\$404.61
BUTLER, JOSHUA	\$97.32	MULCAHY, JAMES L	\$0.89
CARTER, KEITH C	\$291.96	NIEBERLE, ERNEST JR	\$2,189.70
CARTER, RICHARD	\$308.18	OSBORN, HEATHER	\$1,070.52
CROCKER, SAMUEL	\$510.93	OUELLETTE, NICHOLAS	\$608.25
DORT, RICHARD JR	\$16.22	PEREEN, DAVID	\$405.50
DOUCETTE, DAN	\$883.99	PYBURN JR, DENNIS W	\$348.73
DOUCETTE, PAUL	\$308.18	READER, RAMIE	\$543.37
FIGURIDO, BRUCE	\$186.53	REED, SEAN	\$16.22
FRENCH, MICHAEL	\$1,054.30	SAVORY, SCOTT	\$291.96
GALLANT, RONALD	\$259.52	SILVA, NICHOLAS	\$129.76
GOOD, JOHN L	\$843.44	SOUSA, KEVIN K	\$291.96
GOOD, TRAVIS	\$308.18	STAVROS, GEORGE	\$2,068.05
GRANT, WARREN	\$1,443.58	THOMPSON, DAVID	\$778.56
GRANT, WARREN III	\$24.33	THOMPSON, GORDON	\$16.22
HEATH, JASON	\$227.08	WOODMAN, EIAN	\$2,035.61
LAFATA, JOSEPH	\$1,289.49	AMBULANCE TOTAL	\$27,588.31

CHIANCIOLA, ALFRED B	\$10,690.00	GALLIVAN, EDWARD	\$468.00
CLARIZIA, ERIC M	\$2,964.00	GILARDI, ROBERT	\$1,482.00
DAVIS, RYAN	\$1,989.00	GOUIN, PAUL A	\$7,067.00
DEINSTATDT, DAVID P	\$4,508.00	GRANT, STEVEN R	\$2,055.42
DIGIORGIO, BRYAN H.	\$7,449.00	GRIMES, CALVIN	\$15,834.00
EARLE, DAVID	\$1,755.00	JONES, DEREK C	\$14,496.50
FOURNIER, EDWIN L	\$7,956.00	LARIVEE, MARK J	\$27,536.50
FRANCIS, PAUL	\$13,494.00	LARRABEE, CLINT M	\$15,834.00
FRENCH, MICHAEL T	\$19,597.50	SILVA, PETER PRIVATE DUTY	\$156.00
FRONTIERO, DAVID	\$28,899.00	TOTAL	\$184,230.92

LANE, DAVID	\$100.00	BOUTCHIE, VIRGINIA F	\$44,997.68
MODERATOR TOTAL	\$100.00	ELWELL, DOROTHY M	\$34,403.74
		TREASURER/COLLECTOR TOTAL	\$79,401.42
BOUTCHIE, GLENN C	\$150.00		
CIVIL DEFENSE TOTAL	\$150.00	LASKOWSKI, PATRICIA B	\$319.81
		APPEALS BOARD TOTAL	\$319.81
JONES, JEFFREY D	\$1,000.00		
LASKOWSKI, PATRICIA B	\$41,086.00	ZUBRICKI, BRENDHAN D	\$8,650.00
LYNCH, MARK W	\$1,000.00	PERSONNEL TOTAL	\$8,650.00
RANDALL, A RAYMOND	\$1,000.00		
SELECTMEN TOTAL	\$44,086.00	SOUCY, SALLY A	\$20,316.80
		TOWN CLERK TOTAL	\$20,316.80
ZUBRICKI, BRENDHAN D	\$79,836.61		
TOWN ADMINISTRATOR TOTAL	\$79,836.61	BROWNING, MARILYN	\$350.00
		BURNHAM, DAWN	\$350.00
BENEVENTO, KATHLEEN J	\$49,107.76	CATALDO, VICKIE	\$350.00
ACCOUNTANT TOTAL	\$49,107.76	SOUCY, SALLY	\$350.00
		REGISTRAR TOTAL	\$1,400.00
CAIRNS, RICHARD	\$5,007.96		
FRIEDRICH, BROOKE H	\$609.00	LASKOWSKI, PATRICIA B	\$1,906.00
PALUMBO, GILLIAN	\$25,110.35	LICENSING BOARD TOTAL	\$1,906.00
TRASK, DAVID	\$3,215.63	JONES, JEFFREY D	\$50.00
WILHELM, KURT	\$3,507.96	LASKOWSKI, PATRICIA B	\$1,906.00
ASSESSORS TOTAL	\$37,450.90	LYNCH, MARK W	\$50.00
FEENER, MARY ELLEN L	\$6,763.77	RANDALL, A RAYMOND	\$50.00
PLANNING BOARD TOTAL	\$6,763.77	CONOMO POINT TOTAL	\$2,056.00
FERREIRA, MARY	\$2,304.00	MUISE, GERALD	\$4,831.84
PALUMBO, GILLIAN	\$1,262.04	CUSTODIAN TOTAL	\$4,831.84
CONSERVATION TOTAL	\$3,566.04	CORRIERE, RICHARD P	\$3,245.63
ORLANDO, PAUL M	\$283.26	OSBORN, MARK	\$765.00
SANBORN, WILLIAM A	\$6,798.00	TWOMEY, MICHAEL	\$669.37
BUILDING INSPECTOR TOTAL	\$7,081.26	PLUMBING INSPEC. TOTAL	\$4,680.00
READER, RAMIE	\$4,590.00	STONE, PAMELA	\$983.50
ELECTRICAL INSPEC. TOTAL	\$4,590.00	ANIMAL CONTROL TOTAL	\$983.50

ADDISON, PHYLLIS	\$101.25	GUERIN, GENEVIEVE	\$101.25
BALL, SHEILA	\$13.50	HEITZ, ERIC T	\$50.00
BOUTCHIE, GLENN C	\$27.00	HURLBERT, IAN	\$13.50
BOUTCHIE, VIRGINIA F	\$27.00	JOHNSON, ROBERT P	\$50.00
BRAIER, AUDREY	\$43.88	JOSEPH, KAY L	\$13.50
BROWNING, MARILYN	\$121.50	LEVEILLE, CYNTHIA	\$33.75
BURNHAM, DAWN A	\$155.25	LYONS, ANN	\$13.50
BURNHAM, KELLY	\$33.75	MACINTYRE-PELKIE, SANDRA	\$13.50
CAIRNS, BETH	\$13.50	MUISE, BARBARA	\$13.50
CAIRNS, RICHARD	\$13.50	NELSON, MARGARET	\$91.13
CARAVELLA, BARBARA	\$30.38	OLIVER-MUNN, SUSAN	\$37.13
CATALDO, VICKIE H	\$33.75	OSBORN, ANNETTE	\$47.25
DOUCETTE, PRISCILLA	\$60.75	PATRICAN, DIANE	\$94.50
FOSS, DERYL	\$13.50	STORY, GLORIA	\$94.50
GUERIN, ELIZABETH	\$27.00	SYMONDS, CARLA	\$33.75
		SYMONDS, VALERIE	\$94.50
		ELECTION TOTAL	\$1,510.77
CHIANCIOLA, ALFRED B	\$129.76	GALLIVAN, EDWARD	\$6,536.66
CLARIZIA, ERIC M	\$940.76	GILARDI, ROBERT	\$78,047.23
DAGLE, MARY ELINOR	\$27,569.36	GOUIN, PAUL A	\$5,936.52
DAVIS, RYAN	\$9,221.07	GRANT, STEVEN R	\$1,646.33
DEINSTATDT, DAVID P	\$4,963.32	GRIMES, CALVIN	\$70,460.58
DIGIORGIO, BRYAN H.	\$53,617.65	HARRELL, DAVID	\$53,796.73
EARLE, DAVID	\$5,020.09	JONES, DEREK C	\$7,834.26
EHLERS, SHANE	\$227.08	LARIVEE, MARK J	\$63,652.70
FOURNIER, EDWIN L	\$22,926.97	LARRABEE, CLINT M	\$9,853.65
FRANCIS, PAUL	\$60,565.20	OSBORN, HEATHER	\$267.63
FRENCH, MICHAEL T	\$64,235.07	POSTE, THERESA	\$243.30
FRONTIERO, DAVID	\$9,804.99	PRESUTTI, DEAN A	\$4,387.51
•	•	SILVA, PETER	\$83,750.89
		POLICE TOTAL	\$645,635.31

BALL, MICHAEL	\$1,856.40	GALLIVAN, EDWARD	\$116.80
CARR, JANE R	\$1,308.00	HARRELL, DAVID	\$529.08
CHIANCIOLA, ALFRED B	\$29,371.06	JONES, DEREK C	\$1,270.20
DORT, DANIELLE	\$16,929.26	LARRABEE, CLINT M	\$26,545.81
FOURNIER, EDWIN L	\$1,511.96	POSTE, THERESA	\$2,707.86
FRONTIERO, COLLEEN M	\$29,243.46	RICHTER, EDWIN F. JR	\$27,944.28
		ZWICKER, JUSTIN M	\$19,891.60
		EMERGENCY CTR TOTAL	\$159,225.77
AKEDI V. ED	¢1 224 62	LUFKIN, GEORGE	¢067 77
AKERLY, ED ALBANI, JAMES	\$1,224.62 \$259.52	LYNCH, NICHOLAS	\$867.77 \$97.32
BALL, DANIEL	\$3,775.34	MANSFIELD, RAYMOND S	\$324.40
BALL, ROGER M	\$2,562.76	MAXFIELD, CHRISTOPHER	\$1,386.81
BOUTCHIE, DANIEL ROBERT	\$48.66	MAXFIELD, RAY	\$3,185.21
BOUTCHIE, GLENN C	\$754.23	MUISE, GERALD	\$3,947.40
BURNHAM, WESTLEY	\$1,313.82	MUISE, IVAN	\$89.22
BUTLER, JOSHUA	\$48.66	MULCAHY, JAMES L	\$2,430.98
CARTER, KEITH	\$1,111.07	NEAL, ED	\$16.22
CARTER, RICHARD	\$3,175.81	NIEBERLE, ERNEST JR	\$1,589.57
CROCKER, SAMUEL	\$527.15	OSBORN, HEATHER	\$608.61
DAGLE, MARY ELINOR	\$274.72	OUELLETTE, NICHOLAS	\$2,069.96
DORT, RICHARD JR	\$429.84	PEREEN, DAVID	\$1,078.64
DOUCETTE, DAN	\$1,842.89	PYBURN JR, DENNIS W	\$324.76
DOUCETTE, PAUL	\$1,111.07	READER, RAMIE	\$1,184.07
FIGURIDO, BRUCE	\$413.62	REED, SEAN	\$348.73
FRENCH, MICHAEL	\$956.98	SAVORY, SCOTT	\$259.52
GALLANT, RONALD	\$502.82	SILVA, NICHOLAS	\$235.20
GOOD, JOHN L	\$673.13	SOUSA, KEVIN K	\$1,078.63
GOOD, TRAVIS	\$1,597.68	STAVROS, GEORGE	\$4,971.86
GRANT, WARREN	\$437.94	STORY, BLAKE	\$129.76
GRANT, WARREN III	\$218.97	THOMPSON, DAVID	\$3,495.42
HEATH, JASON	\$600.14	THOMPSON, GORDON	\$178.42
LAFATA, JOSEPH	\$875.88	WOODMAN, EIAN	\$2,280.83
LANE, TIMOTHY P	\$1,167.84	WOODMAN, STEPHAN	\$64.88
		FIRE DEPT TOTAL	\$58,149.35

FIRE CLERICAL TOTAL \$6,972.00 GIANNI, SALVATORE J \$66,972.00 GIANNI, SALVATORE J \$366.07 MACINTYRE, ROBERT \$2,476.48 \$306.72 THISTLEWOOD, ARNOLD \$33,072.00 PLATT, JAMES E \$4,385.61 SHELLFISH TOTAL \$34,039.32 SIMPSON, JAMES \$284.00 HARBORMASTER TOTAL \$8,470.56 BROWN, CARL L \$129.60 JOHNSON, ROBERT P \$555.06 DAVIS, AMANDA \$15,691.38 JOHNSON, THOMAS H \$9,464.98 FRITHSEN, DAVID W. \$454.76 GREL, DANIEL \$40,973.44 GREEL, DANIEL \$40,973.44 GREEL, DANIEL \$40,973.44 GREEL, DANIEL \$40,973.44 GREEL, DANIEL \$40,726.82 FRITHSEN, DAVID W. \$2,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 MUISE, IVAN E \$37,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$112,080 MUICAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 WILSON, ROBERT P \$17,915.38 MORAN, PHILIP \$30,079.64 JOHNSON, ROBERT P \$19,883.50 GREEL, DANIEL \$764.00 WASTE WATER MGMT. TOTAL \$309,825.44 WILSON, ROBERT P \$17,915.38 MORAN, PHILIP \$30,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$30,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$32,592.60 WASTE WATER MGMT. TOTAL \$20,401.636 WILSON, RANDER P \$17,915.38 MORAN, PHILIP \$30,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$32,593.60 WASTER DEFT, TOTAL \$40,726.82 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,593.07 WASTER DEFT, TOTAL \$40,726.82 FRITHSEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,233.07 \$2,293.00 WASTER DEFT, TOTAL \$30,600.00	DAGLE, MARY ELINOR	\$6,972.00	BURNHAM, WESTLEY	\$431.68
MACINTYRE, ROBERT \$2,476,48				
HARTLEY, STEPHEN F	TIKE GEEKIGAE TOTAL	ψ0,312.00	, -	
THISTLEWOOD, ARNOLD \$33,072.00 PLATT, JAMES E \$4,385.61 SHELLFISH TOTAL \$34,039.32 SIMPSON, JAMES \$284.00 BROWN, CARL L \$129.60 JOHNSON, ROBERT P \$555.06 DAVIS, AMANDA \$15,691.38 JOHNSON, ROBERT P \$555.06 FRITHSEN, DAVID W. \$545.76 WRIGHT, CHRISTINA J \$302.82 GALLI, MICHAEL \$18,675.01 DISPOSAL/TRANS. TOTAL \$10,322.86 GOODWIN, PAUL \$40,973.44 GREEL, DANIEL \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$137.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK	HARTI EV STEPHEN E	\$967.32		
SHELLFISH TOTAL \$34,039.32 SIMPSON, JAMES HARBORMASTER TOTAL \$284.00 BROWN, CARL L \$129.60 JOHNSON, ROBERT P \$555.06 DAVIS, AMANDA \$15,691.38 JOHNSON, THOMAS H \$9,464.98 FRITHSEN, DAVID W. \$545.76 WRIGHT, CHRISTINA J \$302.82 GALLI, MICHAEL \$18,675.01 DISPOSALITRANS. TOTAL \$10,322.86 GOODWIN, PAUL \$40,973.44 \$10,322.86 GREEL, DANIEL \$129.60 \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$60.33	,			
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BROWN, CARL L \$129.60 JOHNSON, ROBERT P \$555.06 DAVIS, AMANDA \$15,691.38 JOHNSON, THOMAS H \$9,464.98 FRITHSEN, DAVID W. \$545.76 WRIGHT, CHRISTINA J \$302.82 GALLI, MICHAEL \$18,675.01 DISPOSAL/TRANS. TOTAL \$10,322.86 GOODWIN, PAUL \$40,973.44 GREEL, DANIEL \$2,795.91 BROWN, CARL L \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,596.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$2,932.07 WRIGHT, CHRISTINA J \$2,932.07	ONLEER ON TOTAL	ψ0 1 ,000.02		
DAVIS, AMANDA \$15,691.38 JOHNSON, THOMAS H \$9,464.98 FRITHSEN, DAVID W. \$545.76 WRIGHT, CHRISTINA J \$302.82 GALLI, MICHAEL \$18,675.01 DISPOSALTRANS. TOTAL \$10,322.86 GOODWIN, PAUL \$40,973.44 GREEL, DANIEL \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL			HARDONIIIAOTEN TOTAL	ψο,+10.00
FRITHSEN, DAVID W. \$545.76 WRIGHT, CHRISTINA J \$302.82 GALLI, MICHAEL \$18,675.01 DISPOSAL/TRANS. TOTAL \$10,322.86 GODDWIN, PAUL \$40,973.44 FREEL, DANIEL \$12,960 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26	BROWN, CARL L	\$129.60	JOHNSON, ROBERT P	\$555.06
GALLI, MICHAEL GOODWIN, PAUL GREEL, DANIEL S18,675.01 BROWN, CARL L \$10,322.86 GOODWIN, PAUL GREEL, DANIEL \$2,795.91 BROWN, CARL L \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. S236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$36.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$35,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65	DAVIS, AMANDA	\$15,691.38	JOHNSON, THOMAS H	\$9,464.98
GOODWIN, PAUL GREEL, DANIEL \$40,973.44 GREEL, DANIEL \$2,795.91 BROWN, CARL L \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$350,79.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	FRITHSEN, DAVID W.	\$545.76	WRIGHT, CHRISTINA J	\$302.82
GREEL, DANIEL \$2,795.91 BROWN, CARL L \$129.60 HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING,	GALLI, MICHAEL	\$18,675.01	DISPOSAL/TRANS. TOTAL	\$10,322.86
HARDING, KEVEN B \$49,254.38 DAVIS, AMANDA \$22,407.60 HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$704.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$75.648	GOODWIN, PAUL	\$40,973.44		
HEITZ, ERIC T \$40,726.82 FRITHSEN, DAVID W. \$2,871.69 JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	GREEL, DANIEL	\$2,795.91	BROWN, CARL L	\$129.60
JOHNSON, ROBERT P \$19,883.50 GALLI, MICHAEL \$7,229.29 MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON,	HARDING, KEVEN B	\$49,254.38	DAVIS, AMANDA	\$22,407.60
MANSFIELD, ERIK G \$814.20 GOODWIN, PAUL \$15,365.04 MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 <td>HEITZ, ERIC T</td> <td>\$40,726.82</td> <td>FRITHSEN, DAVID W.</td> <td>\$2,871.69</td>	HEITZ, ERIC T	\$40,726.82	FRITHSEN, DAVID W.	\$2,871.69
MUISE, IVAN E \$372.26 HARDING, KEVEN B \$121.08 MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$74	JOHNSON, ROBERT P	\$19,883.50	GALLI, MICHAEL	\$7,229.29
MULCAHY JR, JAMES L \$7,801.00 HEITZ, ERIC T \$147.18 MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 ST	MANSFIELD, ERIK G	\$814.20	GOODWIN, PAUL	\$15,365.04
MUNIZ, NANCY M \$9,500.40 JOHNSON, ROBERT P \$187.68 SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K #IGHWAY TOTAL \$250,759.38 PEREEN, DAVID O WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$449,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$447,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	MUISE, IVAN E	\$372.26	HARDING, KEVEN B	\$121.08
SPINALE, RICHARD J. \$236.00 MANSFIELD, ERIK G \$57,266.33 STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	MULCAHY JR, JAMES L	\$7,801.00	HEITZ, ERIC T	\$147.18
STANTON, ALFRED K \$43,359.72 MORAN, PHILIP \$900.47 HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	MUNIZ, NANCY M	\$9,500.40	JOHNSON, ROBERT P	\$187.68
HIGHWAY TOTAL \$250,759.38 PEREEN, DAVID O \$603.88 WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	SPINALE, RICHARD J.	\$236.00	MANSFIELD, ERIK G	\$57,266.33
WRIGHT, CHRISTINA J \$2,595.60 WASTE WATER MGMT. TOTAL \$109,825.44 BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	STANTON, ALFRED K	\$43,359.72	MORAN, PHILIP	\$900.47
BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	HIGHWAY TOTAL	\$250,759.38	PEREEN, DAVID O	\$603.88
BROWN, CARL L \$49,375.19 FRITHSEN, JEFFREY \$3,531.26 FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48			WRIGHT, CHRISTINA J	\$2,595.60
FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48			WASTE WATER MGMT. TOTAL	\$109,825.44
FRITHSEN, DAVID W. \$47,461.59 GREEL, DANIEL \$764.00 GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48				
GALLI, MICHAEL \$35,922.54 HARDING, KEVEN B \$64.41 GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	BROWN, CARL L	\$49,375.19	FRITHSEN, JEFFREY	\$3,531.26
GOODWIN, PAUL \$16,627.92 HEITZ, ERIC T \$389.66 MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	FRITHSEN, DAVID W.	\$47,461.59	GREEL, DANIEL	\$764.00
MANSFIELD, ERIK G \$8,003.35 JOHNSON, ROBERT P \$17,915.38 MORAN, PHILIP \$35,079.64 JOHNSON, THOMAS H \$396.10 MUNIZ, NANCY M \$26,178.15 KOERTH, JASON E \$746.40 PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	GALLI, MICHAEL	\$35,922.54	HARDING, KEVEN B	\$64.41
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PEREEN, DAVID O \$12,218.83 MUNIZ, NANCY M \$2,932.07 WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	MORAN, PHILIP	\$35,079.64	JOHNSON, THOMAS H	\$396.10
WRIGHT, CHRISTINA J \$9,549.65 STANTON, ALFRED K \$756.48	MUNIZ, NANCY M	\$26,178.15	KOERTH, JASON E	\$746.40
	PEREEN, DAVID O	\$12,218.83	MUNIZ, NANCY M	\$2,932.07
WATER DEPT. TOTAL \$240,416.86 WILSON, RYAN M \$3,080.00	WRIGHT, CHRISTINA J	\$9,549.65	STANTON, ALFRED K	\$756.48
CEMETARY TOTAL \$30,575.76	WATER DEPT. TOTAL	\$240,416.86	•	

DAVIES, MARGARET	\$56.38		
ECKROTH, KELLI	\$306.27		
HALL, CRYSTAL M	\$9,277.18		
NEWMAN-CAPONIGRO KATHLEEN	\$23,014.88		
WOZNY, ELAINE M	\$58,446.96		
BOARD OF HEALTH TOTAL	\$91,101.67		
BOUTCHIE, NICOLE M	\$1,295.00	KLYPKA-SIMPSON, MARILYN E	\$26,039.72
BURNHAM, KATLYN A	\$1,623.20	KLYPKA-SIMPSON, VERNON T	\$2,062.64
CAIN, MATTHEW	\$1,424.26	MCCARRON, JONATHAN	\$754.25
CAIN, MICHELLE S	\$1,086.75	MCCOY, CAROLINE	\$1,806.07
DECOFF, TIFFANY	\$0.00	MOORE, COURTENAY E	\$1,420.26
DYER, MAXINE	\$1,159.32	MORGAN, DIANA C	\$135.00
EBERLY, JACOB S	\$3,015.39	NEAL, MARISSA J	\$288.75
FERNALD, KELLY A	\$1,956.00	PIERRO, RICHARD A JR	\$845.64
FINI, KATE	\$1,009.13	REED, KIMBERLY A	\$1,341.58
FIORENTE, GENEVIEVE	\$1,479.40	SHALKOWSKI, JASON T	\$1,930.95
FRENCH, HILLARY	\$1,165.50	SHIELDS, BRYAN M	\$1,658.26
FRENCH, LYDIA A	\$1,695.39	THOMAS, ERICA R	\$1,191.38
GENTLEMAN, VANESSA R	\$1,344.00	TYLER, BLAKE	\$1,243.70
GLIDDEN, MELISSA M	\$1,206.55	WHITE, DIANE D	\$610.50
HODGMAN, ROY	\$1,954.08	YOUTH COMMISSION TOTAL	\$64,638.93
HOLLAND, MARCY L	\$1,896.26		
KLYPKA-SIMPSON, MARILYN E	\$675.00		
MUISE, GERALD	\$967.50		
PARK REVOLVING TOTAL	\$1,642.50		
CAIRNS, BETH	\$26,918.88		
FRENCH, DEBORAH	\$16,890.48		
LEVY, ANDREA B	\$8,440.90		
LIBRARY TOTAL	\$52,250.26		
	,,		
Grand Total All	\$2,334,633.68		

EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This department is charged under Chapter 115 Massachusetts General Laws with providing services to veterans, their survivors and dependents. Principal workload under state law includes the administration of aid to veterans and dependents. Communities fund this program, which is subsequently 75% reimbursed the following fiscal year by the Commonwealth. This is a need based program and the department is required to conduct periodic comprehensive review of the cases to insure no substantive facts have changed, while working with the veteran to identify alternative or long-term solutions to individual circumstances. During the calendar year two Essex veterans/widows were on this program. Under state law the department also assists qualified veterans to obtain bonuses, and qualified veterans, widows and parents to obtain state annuities, property tax abatements, and other benefits.

The Veterans' Services program also mandates extensive interaction within the federal community, principally with the Department of Veterans' Affairs. The Veterans' Service Officer (VSO) assists veterans and their dependents in filing for pensions, service connected injury/illness compensation, dependency indemnity compensation for survivors, VA healthcare enrollment, insurance claims, decedent claims, and many other issues. Federal benefits processed by this department are paid directly to those eligible to receive the assistance or entitlement. The VA sent approximately \$191,000 to eligible recipients in Essex, of which the current staff is responsible for approximately \$118,000 dollars paid to or saved by those assisted in Essex.

Additionally, the department interacts within the federal community to correct military records, obtain needed documentation and insure veterans/dependents receive awards and recognition to which entitled. The VSO provided information, advice or assistance to 20 of the town's 241 *identified* veterans and 2 of the 42 *identified* veterans' widows during 2006. We also provide support and information assistance for National Guard and Reserves called up for service in Iraq or Afghanistan and their families.

The Director and the Assistant to the Director, Georgia Gadbois, advocate for veterans on issues at the local, state and federal level, interact with elected and appointed officials on issues, and work with local organizations in serving the community. Key state legislation passed in 2006 included an increase in property tax abatements for service-connected disabled veterans. This increase will all be reimbursed by the Commonwealth. The department also provided information, assistance and guidance for senior citizens in determining their needs for Medicare D insurance.

The Eastern Essex District is composed of the Towns of Essex, Georgetown, Hamilton, Ipswich, Rowley, Wenham and West Newbury. A Board of Directors consisting of one selectman (or designee) from each town maintains oversight. Mr. Raymond Randall is the Essex member of the Board of Directors.

Terrance P. Hart District Director

ESSEX YOUTH COMMISSION

The Essex Youth Commission enjoyed another successful year in 2006. Returning Board members are Sheila Carter, Chair; Tricia Soulard, Secretary; Annie Cameron and Kathy Pennoyer. Please let me introduce two new Board members: Karen Wright and Lynne Anne Hagar.

Kathy Pennoyer and Lynn Anne Hagar have taken on the task of pursuing new tennis courts and a basketball court to replace the existing tennis courts at Memorial Park. They have been working with the US Tennis Association to obtain a grant. This is a great undertaking that will benefit the EYC and the community at large and will need the support of the Town, sponsors and other donations.

The summer program continues to grow and sustain itself each year. We have been very fortunate and blessed with a caring and devoted staff. This past year we said good bye to Jake Eberly who has been with the EYC for ten years. He has been an instrumental part of its growth and we were very sad to see him leave. Other staff who were with us for the past 4 to 5 years who did not return and who played an equally important role were Caroline McCoy, Vernon Klypka-Simpson, Roy Hodgman and Courtenay Moore. We continue to add new equipment and upgrade the facilities at the Grove. Electricity has been installed at the beach barn and an upgrade was completed at the house by Ramie Reader Electrical. In addition, two ceiling fans have been installed in the kitchen and the movie room. I would like to extend our gratitude to Roger Tyler, Linda Burke and Bob Repucci who have donated their time and energy in preparing and fixing the buildings at the Grove.

New after-school programs offered this year which were very successful were Lego's Club, Roller Derby, Turkey Hunt and Candy Cane Flashlight Hunt. The EYC needs a permanent place to call its own. We continue with our goal and vision of having a youth and teen center and ask the community to support us in making this a reality. Holiday events bring the whole community together even with the inclement weather. This year the highlight was the Holiday Festival which is co-sponsored with the Essex Division of the Chamber of Commerce. We introduced the Essex Holiday Idol giving both young and old an opportunity to be on stage with their own unique talent. Thank you to the Essex Police Benevolent Association who purchased a Christmas Mouse costume for this festivity. The EYC also purchased a Bunny Costume for its annual Easter Egg Hunt.

The EYC Board implemented a new Board Attendance Policy and the Youth Enterprise Fund was passed at the Annual Town Meeting and will be in effect for three years. We continue to look to the children and the community at large for their input. So please share your ideas and take the time to answer our surveys so we may better serve you. Thank you to all our volunteers. We greatly appreciate your continued support.

Respectfully submitted, Marilyn Klypka-Simpson, EYC Youth Director

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