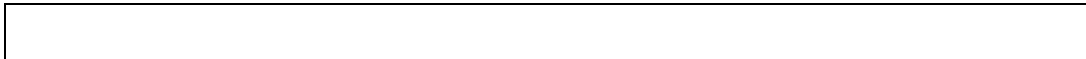


1819

2009

ESSEX, MASSACHUSETTS ANNUAL REPORT

2009



TOWN OFFICERS'
ANNUAL REPORT
ESSEX, MASSACHUSETTS
2009





IN MEMORIAM

of those who have served the Town

Foster Ball

Lyle Brown

Russell Copeland

Roger Grey

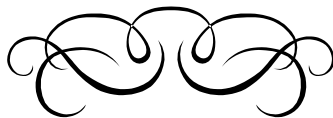
William Morrow

Grace O'Donnell

Percy Parisi

Claude Presutti

Charles Untiet



TOWN OF ESSEX

ELECTED TOWN OFFICERS

2009–2010

BOARD OF ASSESSORS

Kurt Wilhelm	Term Expires 2010
Barry Ewing	Term Expires 2011
Richard S. Cairns, Chairman	Term Expires 2012

BOARD OF HEALTH

Lynne M. Marchetti, Chairperson	Term Expires 2010
David Driscoll	Term Expires 2011
Marlene Saunders	Term Expires 2012

BOARD OF LIBRARY TRUSTEES

Beth Cairns	Term Expires 2010
Diane Kotch	Term Expires 2011
Gillian Palumbo	Term Expires 2012

BOARD OF SELECTMEN

Mark Lynch	Term Expires 2010
A. Raymond Randall, Jr., Chairperson	Term Expires 2011
Jeffrey D. Jones	Term Expires 2012

CONOMO POINT COMMISSIONERS

Mark Lynch	Term Expires 2010
A. Raymond Randall, Jr.	Term Expires 2011
Jeffrey D. Jones	Term Expires 2012

CONSTABLE

Robert Bradley	Term Expires 2010
Roger W. Lander	Term Expires 2010

ESSEX HOUSING AUTHORITY

Gloria Story (State Appointee)	Term Expires 2010
Diane R. Polley	Term Expires 2011
Beth Cairns	Term Expires 2012
Harold Addison	Term Expires 2013
Glenn Boutchie	Term Expires 2014

Al Utenis, Superintendent

PLANNING BOARD

L. William Holton	Term Expires 2010
Susan Robinson	Term Expires 2011
Andrew St. John	Term Expires 2012
Juergen Dietrichson	Term Expires 2013
Jason Heath	Term Expires 2013
Westley Burnham	Term Expires 2014
Kimberly A. Drake, Chairperson	Term Expires 2014

SCHOOL COMMITTEE

Susan Gould-Coviello	Term Expires 2010
Alva Ingaharro	Term Expires 2011
Gregory Carroll	Term Expires 2012

TOWN CLERK

Sally A. Soucy	Term Expires 2010
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TOWN MODERATOR

Rolf Madsen	Term Expires 2010
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DEPUTY TOWN MODERATOR

David Lane	Term Expires 2010
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**TOWN OF ESSEX
APPOINTED TOWN OFFICERS
BOARDS & COMMITTEES
2009-2010**

ACTION, INC. REPRESENTATIVE

Robert Cameron	June 30, 2010
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ADA COORDINATOR

William Sanborn	June 30, 2010
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ANIMAL HEALTH INSPECTOR

Pamela Stone	February 28, 2010
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APPEALS BOARD

Michael Davis	February 1, 2010
Edwin Perkins	February 1, 2011
Margaret M. Nelson, Chairperson	February 1, 2012
Gilbert Guerin, Jr. – Alternate	February 1, 2010
Richard Carter – Alternate	February 1, 2011
Rolf Madsen – Alternate	February 1, 2011

BOARD OF PUBLIC WORKS

Walter Rich	May, 2010
Paul Rullo, Chair	May, 2011
Trescott DeWitt	May, 2012

BOARD OF REGISTRARS

Marilyn Browning	June 30, 2010
Vickie Cataldo	June 30, 2011
Dawn Burnham	June 30, 2012

BUILDING INSPECTOR

William Sanborn	June 30, 2010
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ASSISTANT BUILDING INSPECTOR	
L. William Holton	June 30, 2010

BURIAL AGENT	
Blake Story	June 30, 2010

CABLE TV REGIONAL REPRESENTATIVE	
Nancy Dudley	

CATV REPRESENTATIVE	
Daisy Nell Collinson	June 30, 2010

CENSUS LIAISON	
Sally Soucy	

CIVIL DEFENSE DIRECTOR	
Daniel Doucette	June 30, 2010

ASSISTANT CIVIL DEFENSE DIRECTOR	
Glenn Boutchie	June 30, 2010

COMMUNITY PRESERVATION COMMITTEE	
Wallace Bruce, Conservation Commission	June 30, 2011
Virginia Boutchie, Town Treasurer	June 30, 2011
Phillip Caponigro, Conservation Commission Alternate	June 30, 2011
Paul Goodwin, BPW Superintendent	June 30, 2011
Diane Polley, Essex Housing Authority	June 30, 2011
Kim Drake, Planning Board	June 30, 2011
Richard Ross, Finance Committee	June 30, 2011
Kurt Wilhelm, Essex Historical Commission	June 30, 2011

CONOMO POINT PLANNING COMMITTEE	
(Appointed at 5/1/2006 ATM)	

Charles Burnham
Susan Coviello
Kimberly Drake
Gilbert Guerin
Mark W. Lynch
Rolf P. Madsen, Chairperson
George Marsh
Gordon Martin
Edward T. Neal
Anthony Palumbo
Kurt Wilhelm
James Witham

CONSERVATION COMMISSION	
James Rynkowski	June 30, 2010
Wallace Bruce, Chairperson	June 30, 2011
Philip Caponigro	June 30, 2011

Elisabeth Frye	June 30, 2011
Shirley Singleton	June 30, 2011
Robert Brophy	June 30, 2012
Joseph Ahearn	June 30, 2012

COUNCIL ON AGING

Robert Cameron	June 30, 2010
Rosemarie Carr	June 30, 2010
Priscilla Doucette	June 30, 2010
Roger Lander	June 30, 2010
Marlene Sanders	June 30, 2010
Effie Andrews	June 30, 2011
Walter Andrews	June 30, 2011
David Elwell	June 30, 2011
Thayne Symmes	June 30, 2011
Arlene Pizzo	June 30, 2012
Gloria Story	June 30, 2012

DOG CONTROL OFFICER

Amelia Reilly	June 30, 2010
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ELECTRICAL INSPECTOR

Ramie Reader	June 30, 2010
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ASSISTANT ELECTRICAL INSPECTOR

John Shields	June 30, 2010
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ESSEX CULTURAL COUNCIL

Peggy Duff	June 30, 2010
Lisa Lunnen	June 30, 2011
Kim Pederson	June 30, 2011
Gail Pepe, Chairperson	June 30, 2011
Katrina Haskell	June 30, 2012

FENCE VIEWERS

Board of Selectmen	June 30, 2010
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FIELD DRIVERS

All Patrolmen	June 30, 2010
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FINANCE COMMITTEE

James F. Horrocks	May, 2010
Gordon Martin	May, 2010
Mark W. McKenna	May, 2010
Karen Birch	May, 2011
Richard Ross	May, 2011
Edward Lafferty, Vice Chairman	May, 2012
Jeffrey Soulard, Chairman	May, 2012

FIRE CHIEF

Daniel Doucette (Appointed by Fire Engineers)

FIRE DEPARTMENT BOARD OF ENGINEERS

Daniel Doucette, Chief	June 30, 2010
Paul Doucette, Deputy Chief	June 30, 2010
Ramie Reader, Deputy Chief	June 30, 2010

FOREST FIRE WARDEN

Daniel Doucette	June 30, 2010
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HARBORMASTER

Peter G. Silva

HARBORMASTER ASSISTANTS

Westley Burnham	June 30, 2010
John Raymond	June 30, 2010
Paul Thistlewood	June 30, 2010
Chris Begeal	June 30, 2011
Steve Hartley	June 30, 2011
Peter Granitsas	June 30, 2012
David Kent	June 30, 2012
Alan H. Shearer	June 30, 2012
James Simpson	June 30, 2012

HARBORMASTER DEPUTY

Barry DeMoulin	June 30, 2011
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HAZARDOUS WASTE ADVISOR

Edward Akerley	June 30, 2010
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HISTORICAL COMMISSION

Richard Southgate	June 30, 2010
Kurt Wilhelm	June 30, 2010
Robert Coveillo	June 30, 2011
Cynthia Cameron	June 30, 2012
Richard Stevens	June 30, 2012

LOCAL EMERGENCY PLANNING COMMITTEE

Daniel Doucette, Fire Department	June 30, 2010
Jeffrey Jones, Selectmen's Liaison	June 30, 2010
Peter G. Silva, Police Department	June 30, 2010
Elaine Wozny, Board of Health	June 30, 2010
Paul Goodwin, Board of Public Works	June 30, 2010

LONG TERM PLANNING COMMITTEE

Westley Burnham	June 30, 2010
John E. Corcoran	June 30, 2010
Robert Coviello	June 30, 2010
Michael Dyer, Chairperson	June 30, 2010
Michael French	June 30, 2010
Vacancy	June 30, 2010
Edwin Howard	June 30, 2010
Peter Kellerman	June 30, 2010
Susan Lufkin	June 30, 2010

Eamon McGilligan	June 30, 2010
Lisa O'Donnell	June 30, 2010
Andrew St. John	June 30, 2010
Tom Lang	June 30, 2010
Susan Talbot	June 30, 2010
A. Raymond Randall, Jr. (Selectmen's Liaison)	June 30, 2010
Wallace Bruce (Conservation Commission Liaison)	June 30, 2010
Vacancy (Planning Board Liaison)	June 30, 2010
Michael Galli (Board of Public Works Liaison)	June 30, 2010
Gordon Martin (Finance Committee Liaison)	June 30, 2010
Peter Silva (Police Department Liaison)	June 30, 2010

MASSACHUSETTS AREA PLANNING COUNCIL REPRESENTATIVE

Peter Phippen	June 30, 2010
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OPEN SPACE COMMITTEE

Vacancy	June 30, 2010
Maria Burnham	June 30, 2010
Leslie Burns	June 30, 2010
Tamson Gardner	June 30, 2010
Julie Scofield, Chairperson	June 30, 2010

PERSONNEL BOARD

Board of Selectmen

PLAYING FIELDS COMMITTEE

Jeffrey D. Jones	June 30, 2010
James O'Neil	June 30, 2010
Richard Trembowicz	June 30, 2010
Susan Taylor	June 30, 2010
Jessica Lamothe – Alternate	June 30, 2010

PLUMBING & GAS INSPECTOR

Richard Corriere	June 30, 2010
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ASSISTANT PLUMBING & GAS INSPECTOR

David Preen	June 30, 2010
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POUND KEEPER

Vacancy	June 30, 2010
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RANGERS, CRANE WILDLIFE REFUGE

Donald A. Paquin	June 30, 2010
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SENIOR CENTER COMMITTEE

Walter Andrews (Council on Aging)	June 30, 2010
Cathy Galli (Cub Scouts)	June 30, 2010
Warren Grant (Lions Club)	June 30, 2010
Evelyn Hickey (Friends of COA)	June 30, 2010
Sue Kane (Brownies)	June 30, 2010
Robert Cameron	June 30, 2010
Georgeann Lane (Girl Scouts)	June 30, 2010

Gloria Story (Senior Citizens' Club)	June 30, 2010
Diane White (Boy Scouts)	June 30, 2010

SHELLFISH ADVISORY COMMISSION

Scott Dunsmore	June 30, 2011
Jim Haskell	June 30, 2011
Keith Woodman	June 30, 2011
Robert Fitzgerald, Chairperson	June 30, 2012
Dean Rossi	June 30, 2012
Leonard Woodman	June 30, 2012

SHELLFISH WARDEN

Paul Thistlewood	June 30, 2010
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SHELLFISH WARDEN DEPUTIES

Stephen Hartley	June 30, 2010
William Knovak	June 30, 2010
David Sargent	June 30, 2012

SURVEYORS OF LUMBER, WOOD & BARK

Vacancy	June 30, 2010
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TOWN BUILDING COMMITTEE

Ed Lafferty, Finance Committee Representative
 Dan Doucette, Fire Department Representative
 Beth Cairns, Board of Library Trustees Representative
 Deborah French, Librarian
 Juergen Dietrichson, Planning Board Representative
 Peter Silva, Police Department Representative
 Robert Coviello
 Peter Levasseur
 Lisa O'Donnell, Chairperson
 Stuart Pratt
 Sara Richards
 Lex Towle

TOWN CLERK'S ASSISTANT

Dorothy Elwell	June 30, 2011
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TOWN COUNSEL

Kopelman and Paige, P.C.	June 30, 2010
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TREASURER/TAX COLLECTOR

Virginia Boutchie	June 30, 2010
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YOUTH COMMISSION

Board of Selectmen

BOARD OF SELECTMEN AND CONOMO POINT COMMISSIONERS

2009 was a challenging yet productive year for the Town and the Board of Selectmen in a variety of ways, the highlights of which are covered below. The Town made it onto the movie scene this summer with Adam Sandler filming his new movie “Grown Ups” due out in June of 2010.

High School/Middle School: Construction of the new Manchester Essex High School/Middle School building was completed in time for the new school year to welcome the students back from their summer break. The only thing that remains to be finished is the new turf field that is being constructed where the old building once stood. The Massachusetts School Building Authority has awarded \$15 million in reimbursement funds as of this report and it is expected to award an additional \$2-4 million toward the project total of \$49 million (for an eventual total of \$17-19 million in reimbursements).

Town Building and Facilities: The Town Building Committee has worked very hard to put together a recommendation for the Selectmen as to various future options for the Police and Fire Headquarters Building and the Town Hall/Library Building. They have met with the Selectmen and have provided a recommendation that will hopefully solve the building problems in a sound and fiscally responsible way, over a number of years. The recommendation looks to utilize the existing Town-owned land off of John Wise Avenue for a new, combined Police and Fire facility. The next step would be to either renovate or rebuild the vacated Police and Fire Headquarters and move the Town Offices and Library to that site. This would alleviate the need for any extra expense for the temporary housing of the various departments. The Committee has recommended that the Town transfer the existing Town Hall to a third party for a different use, eliminating the costly expense of repairing, remodeling, and maintaining the existing building to bring it back to a state that would fully serve the Town’s needs.

Conomo Point: The Conomo Point Planning Committee was tasked to put together recommendations to the Selectmen for their evaluation and eventual presentation to the voters of Essex. After many meetings and hours of hard work the Committee has made a recommendation for the section of Conomo Point south of Robbins Island Road. That recommendation includes the subdivision of the southern section into separate, recorded lots similar in size and location to the leasehold lots that exist today. The recommendation also includes the establishment of a separate zoning district that would set out specific lot size, setback, and building size criteria. The Conomo Point Planning Committee is also in the process of working with a consultant to assess the different options that may be available north of Robbins Island Road and the financial impact of those various options.

Route 133 Reconstruction Project: The Massachusetts Highway Department has started the reconstruction project that will include roadway reconstruction and resurfacing, addition of

sidewalks and curbing, and reconstruction of the seawall in the area of Route 133 between Water Street and John Wise Avenue. They have replaced drainage pipes from one end to the other of the project area and have started the actual seawall replacement work. This includes removing the granite cap stones, which the Town will be keeping for future use in different “pocket parks” around the village area. The total project is estimated at \$6.1 million with a completion date of 2012.

Dog Complaints: The Selectmen are happy to report that, since the appointment of a dog officer in 2008, the number of complaints that required elevation to the Board level has diminished considerably. The ability of the Dog Officer to handle these complaints at her level as well as to issue fines for non-compliance in a timely manner has worked very well.

Long Term Planning Committee: The Long Term Planning Committee has met numerous times and has presented its recommendations to the Selectmen. They have focused on the “Village Initiative” which involves a portion of the downtown area that they feel needs attention. They have compiled a list of projects that could be initiated to revitalize the downtown area. These include four areas along the causeway that would be designated as pocket parks as mentioned above. Other items referred to include a walking path along the old railroad bed, expanded parking in certain areas, and a possible zoning district for that area to promote continuity in the future.

Town Web Site: The Town’s website was developed further over the last year and has become one of the best means of communicating information to the residents of Essex. Since the website has been upgraded, all of the departments in the Town have a way to post their information on a central server, via the Internet, in a timely fashion. This allows a much better flow of valuable information from all areas of Town Government to those who choose to “surf the web”.

Emergency Planning: The Town has completed its first iteration of a Continuity of Operations Plan (COOP). The COOP provides guidance for how to best keep local government running in the event of a disaster involving one or more of the Town’s facilities. The document also provides a clear delegation of authority in the event that key officials are not available or are incapacitated during an emergency event. Much of the planning was focused around the ability to recover and restore digital data since all organizations, including the local government, are so dependent on data systems in the present age.

The Board of Selectmen would like to thank each and every one of our Town employees as well as the many volunteers for their dedication and hours of service above self. The Selectmen would specifically like to thank Sally Soucy, Town Clerk, for her many years of service and loyalty to the Town of Essex, for she will be truly missed from Town Hall after her retirement in May of 2010.

Respectfully submitted,
Jeffrey D. Jones, Chairman
Mark W. Lynch
A. Raymond Randall, Jr.

ANIMAL HEALTH INSPECTOR

During 2009, there were no confirmed cases of rabies in Essex. Rabies has been on the increase in surrounding towns and State officials still urge pet owners to keep their animals current on rabies vaccines as required by law.

Six dog bites involving people were reported in 2009. All these dogs were quarantined and were negative for rabies. Eleven cats were quarantined for rabies observation, as required by State law, for having “wounds of unknown origin” and were also negative for rabies. The coyote population continues to increase in Essex causing concerns with pet and livestock owners. Pet owners are encouraged to keep their animals in at night.

In November 2009, I attended the annual Animal Health Inspection meeting held at Essex Aggie. Along with the annual rabies updates, topics discussed included current Zoonotic diseases, barn inspections, and continued discussions on terrorism. Swine Flu (H1N1) was the new Zoonotic topic at this year’s meeting. These meetings are always interesting and informative.

Routine barn inspections were done and the barn book was turned in to the Department of Animal Health in Boston.

Respectfully submitted
Pamela Stone, CVT, Animal Health Inspector

BOARD OF ASSESSORS

Paul Mugford, who served many years on the Essex Board of Assessors, always told me that it was easy to assess property when values were going up, but difficult when the values start falling. I wish I had a dollar (which I would contribute to the town coffers) for each time a taxpayer told me they could not possibly sell their home for their assessed value. I never heard people say they could sell for much more than their assessment when values were going up. Our assessments are always chasing the market.

The Board of Assessors completed a full revaluation of property values in 2009 in compliance with the State Department of Revenue’s (DOR) triennial certification. This process included reviewing factors on land at the DOR's request, reviewing all personal property accounts, and full sales analysis using statistics from the last year for which full data was available, (2007-2008). While all residential property values were adjusted through in-house analysis, the Board contracted RRC for the review of personal property and Vision Inc. for the evaluation of commercial property.

Our analysis of sales for 2007-2008, the peak of the market in Essex, showed sale prices still trending upward in comparison to assessed values. However, the rate of change was much less than the market has shown over the past four years.

In December, the DOR certified procedures for establishing values and our calculation of new growth. They also made recommendations to the Board. Several changes suggested by the DOR had an impact on value. Certain types of vacant land were recalculated and some house styles, which had been undervalued for the past two years, saw increases. The DOR also noted that the technology and accuracy for mapping had improved dramatically since our last mapping of the town in 1966. To correct inaccuracies, the Board has initiated a four year project to remap the Town. We have contracted the initial phases of this project. I want to thank Roland Adams for his input in illuminating the Board on the potential for collaboration among town Boards and services through the remapping process.

I want to thank board members Kurt Wilhelm for representing the Board on the Conomo Point Committee over this past year and Barry Ewing for all his help during the difficult work of revaluation as well as his tireless work in checking on building permits.

Of course, the thanks of the entire Board goes to our clerk, Gillian Palumbo. Though faced with constant demands from the public and the Board, she serves both effectively and graciously, providing understanding, knowledge and the institutional history which keeps the Assessors' Office running as efficiently as it does. Thanks also go to Susan Zwart who was tremendously helpful with the extra data entry required for our revaluation.

The DOR in the past several years has been particularly demanding on cities and towns as they seek certification in order to set tax rates. Failure to receive certification places any town in financial straits. Our gratitude goes to Henry Fournier, and Sean McFadden, our consultants, who helped us immeasurably with changes recommended by the DOR, and served as knowledgeable liaisons with the State in our recertification process. The Assessors also greatly appreciate the help, cooperation and technical assistance of Brendhan Zubricki, and the cooperation of the Board of Selectmen, and the Finance Committee in the timely completion of this crucial goal.

Respectfully Submitted,
Richard S. Cairns, Chairman

BOARD OF HEALTH

In 2009, Board membership remained unchanged: Board Chair was Lynne Marchetti, L.M.T.; Dr. David Driscoll was member and BOH physician; and Marlene Sanders, R.N., was Board Clerk. Elaine Wozny remained as Board Administrator. Kim Paskalis, R.N., continued in the part time position as BOH Town Nurse. Ann White continued as Board of Health Administrative Clerk and Mario Salvatore continued as our contracted Food Service Inspector.

In 2009, the Board of Health:

- Issued 12 Disposal Works Construction Permits.
- Held *1 school seasonal flu clinic* and *3 public seasonal flu clinics*. Held *1 school H1N1 clinic*. Held *3 combined seasonal & H1N1 clinics*. This resulted in 322 seasonal flu

vaccinations and 620 H1N1 vaccinations. This is a 36% increase over last season's (237) administered seasonal flu vaccines, with no comparison to 2009 H1N1 vaccinations.

- Performed seasonal weekly monitoring and water sampling at 1 semi-public Town swimming area. Performed monthly sampling at two public swimming areas.
- Performed 1 semi-public pool inspection.
- Investigated 11 complaints.
- Reviewed 24 Title 5 Inspection Reports.
- Issued 8 Septic System Abandonment Permits for properties connecting to public sewer.
- Reviewed 24 Building Permit Applications.
- Reviewed 34 septic system design plans.
- Witnessed soil testing on 9 existing & proposed lots.
- Performed 127 inspections of food service establishments.
- Licensed 33 septic system installers.
- Issued 3 Recreational Camp for Children Licenses and performed associated inspections.
- Issued 49 Food Service Permits (Retail, Establishment, Non-profit, & Catering).
- Issued 31 Temporary Food Service Permits.
- Issued 7 Milk & Cream Permits.
- Issued 8 Septic Haulers Licenses.
- Issued 35 Keeping of Animals Permits.
- Issued 4 Retail Tobacco Sales Permits.
- Issued 2 Bed & Breakfast/Hotel/Motel Permits.
- Provided investigation and followed up as required by Massachusetts Department of Public Health for the following 13 reportable diseases and animal reports:

Hepatitis, Type C - 2 cases
 Lyme Disease* - 4 cases
 Babesiosis* - 1 case
 Pertusis - 1 case

Group B Streptococcus - 1 case
 Latent TB - 1 case
 Animal Bites – 1 case
 Animals tested for rabies – 2 cases

* tick borne diseases

Although the traditional BOH activities of septic system oversight, restaurant and housing inspections, etc., remain a fundamental part of our responsibilities, we continue to evolve and expand our efforts to outreach to the public in education and preventive issues that we feel are crucial for the health and welfare of our citizens. We hosted 3 presentations of the documentary movie on Lyme Disease “Under Our Skin” along with a forum discussion on Lyme Disease with local and national panel experts. Our annual Health Fair was cancelled this year due to last minute rescheduling complications. However, the scheduled flu clinic and training on “Emergency Planning for the Family” and emergency “go kit” preparation did occur. We plan to resume the Health Fair in 2010.

Two successful projects the BOH worked extensively on this year were the planning and running of our first annual Essex Youth Triathlon and the H1N1 flu protection planning and vaccination clinics.

We first heard of the H1N1 (Swine Flu) virus entering the U.S. from Mexico in early spring. We watched closely as this novel influenza strain first spread across our country, then the world.

Although there was no vaccine available in the early stages, the Essex & Cape Ann Boards of Health acted quickly with our partners in the Cape Ann Emergency Planning Team (CAEPT), and especially with our schools, to keep the public informed on how to minimize this threat. During the summer months we met several times and worked closely with our school nurses and Superintendent to prepare for the new school season. Seasonal flu vaccines were offered to our student population early, both at our local elementary school and regional high school. Immediately upon availability of the H1N1 vaccine, those at highest risk were vaccinated in and out of the school system. Additional groups were vaccinated as vaccine became available. It is because we planned thoroughly with our dedicated school nurses that our delivery system was prepared and successful. We worked closely with all Cape Ann Boards Of Health to run public clinics. By sharing personnel, supplies, support, and equipment, we were able to successfully hold public clinics on a rotating basis throughout the Cape to effectively reach a greater number of people. Although not over yet and still unpredictable, in 2009, H1N1 did not evolve to the full danger it could have. It did give us the opportunity to run and improve our mass dispensing clinics, work closely and strengthen relationships with our responder partners, and prove to the public that in the event of an emergency, we can respond successfully. The Cape is lucky to have the strong working bond between response disciplines that we have forged and strengthened through the years of planning. Our thanks to everyone who helped from our four communities; most especially school nurses, neighboring Boards Of Health, Fire, EMT's, Red Cross, and countless other volunteers.

Another major BOH accomplishment in 2009 was the BOH's first annual Essex Youth Triathlon, paid for completely by donations and entry fees. This concept was born in the fall of 2008, when the Board considered preventative measures to help residents and neighbors. We determined that encouragement of early physical activity and healthy lifestyle habits can lead to healthy adult habits that may delay or prevent the onset of obesity and the many diseases and health risks associated with it. We pursued this concept and with the help and hard work of many, we held our first Youth Triathlon at the Manchester Athletic Club on October 11th. Over 140 youth, aged 5-14 registered for this event, a huge number for the first year. We applied for and received a grant to help subsidize the costs of the 2010 Triathlon, which will be used toward our goal to continue and grow this event.

Our relationship with our seniors continues. One of our presentations on Lyme Disease was held at the Senior Center and was well attended by the members. In addition to offering immunization clinics, our nurse offers a free monthly blood pressure clinic at the Senior Center. The BOH partnered with the Senior Center and Northeast Health Systems to set up monthly presentations by NE Health Systems on topics of interest, varying from safe gardening to dealing with depression during the holidays.

Our outreach to and working relationship with our school expanded in 2009. As noted, we worked closely with Donna Smith, the school nurse on H1N1 planning and vaccination. Additionally, our nurse worked with the school by helping to administer seasonal vaccine, sat on a H1N1 informational panel sponsored by the Manchester/Essex schools, and offered a presentation to students and families on Lyme Disease.

Emergency response personnel of Rockport, Gloucester, Manchester and Essex have joined forces to advance our pandemic and all emergency response planning. We are proud to be an active part

of this planning group, which in 2009 evolved to the Cape Ann Regional Emergency Planning Team (CAEPT), allowing us access to funding, recognition, and services beyond our previous capacity. Our BOH Administrator and/or Nurse sit on a number of subcommittees, including Education and Care Delivery. It is through the relationships and plans formed in the CAEPT that Cape Ann was timely and successful at running over 15 free school and public Cape Ann H1N1 vaccination clinics (3 in Essex) and as many seasonal flu clinics (6 in Essex). In October, the CAEPT sponsored an informational public forum on H1N1. The CAEPT also sponsored two provider forums to keep vaccine providers informed on H1N1, answer their questions, and get their feedback.

In addition to the CAEPT, our Board of Health belongs to a larger Health emergency response collaborative with area communities of Danvers, Beverly, Salem, Peabody, Lynn, Saugus, Gloucester, Nahant, Rockport, Marblehead, Swampscott, Hamilton, Wenham, and Manchester-by-the-Sea. The North Shore/Cape Ann Emergency Response Collaborative has valuable emergency preparation information, including available educational trainings on their website, www.nscalert.org, as well as information on how you can become a much needed volunteer to help your community in the event of a health emergency.

We continued our recycling program for the replacement of mercury thermometers and our sharps (syringes, lancets, etc.) collection program. Please call our office for information on either of these programs or for suggestions as to a program you would like to see implemented.

We continue to provide professional and prompt services and disseminate information to the public. We worked closely with the Town's Animal Inspector, Pam Stone, on animal bites/scratches that require follow up to prevent the spread of rabies. We work to assure the safety of Essex residents and those who visit our community by permitting and inspecting our permanent and temporary food service establishments. We seasonally sampled and monitored our public and semi-public bathing beaches in Town and close them to swimming when the bacterial limits are exceeded.

We are proud of the continuing efforts of our Board and staff to continue traditional and innovative work toward the continued health and safety of our community. We continue to attend seminars and meetings to remain current in many of the vast and expanding Board of Health responsibilities including topics such as emergency planning, blood-borne pathogens, Citizens Emergency Response Training, Title 5, recertification in food sanitation and pool operation, and regional emergency response training.

BOH meetings are scheduled for the second and fourth Thursday of the month. The public is welcome to attend these meetings. If you would like to discuss an issue, please call our office in advance to be placed on the agenda.

Respectfully Submitted,
Lynne Marchetti, Board of Health Chair

BOARD OF PUBLIC WORKS

The Department of Public Works is responsible for 6 town budgets with a total of over \$2.5 million required for funding. This does not include betterments and debt service for the sewer project. Two of the budgets (Water and Sewer) are enterprise funds and are funded by rates. Our tasks are varied and many DPW employees “wear many hats” to ensure most essential related jobs are completed. This includes everything from sweeping floors to preparing the aforementioned budgets; from processing bills to plowing snow; from repairing a water or sewer connection to mowing grass; and everything in between.

This department prides itself on being very efficient. We have to endure rising operational costs, increased public awareness, greatly increased regulatory compliance, municipal laws, etc. The Department of Public Works has done this year after year while continuing to limit our capital requests and budget increases during these difficult times. Many of us multitask on a regular basis to ensure that services are being reached in the most economical and efficient way.

All DPW departments performed “routine” tasks throughout the year. Some of these are as follows: Equipment and vehicle maintenance; maintenance of Town property which includes 2 cemeteries, 2 parks, 3 wells, 1 water filtration plant and 5 sewer lift stations; trash pick up; assisting with the transfer station and recycling procedures; daily water quality testing; daily data gathering and documenting for water and sewer flows; chemical additions; treatment processes; etc. Other tasks also include brush cutting, pothole repair, tree work, water meter installation, water meter reading and billing, and many, many more tasks.

Along with the almost daily/weekly tasks mentioned above, this department also performed many other “larger” tasks, and some of these are listed below.

Snow and Ice:

- Performed all snow and ice removal procedures for all Town-owned property, streets and sidewalks.

Transfer Station:

- 416 tons of various recyclable materials were recycled.
- 1271 tons of refuse was hauled to Covanta’s waste to energy plant.
- Hosted a Hazardous Waste Day in which 97 residents participated.

Cemetery:

- All mowing and trimming of grounds.
- Prepared for 21 internments.
- Raised about 100 footstones flush to the ground.
- Poured foundations for monuments.

Highway:

- Used \$14,550 of state funding to crack seal Western Avenue, Martin Street, Story Street and Winthrop Street.
- Used \$61,860.02 of state funding to pave Wood Drive and replace a steel culvert with a concrete culvert.

- Purchased a “Wacker” mini-loader with Annual Town Meeting approval that has already been very useful.
- Snaked clogged drainage lines with the Vactor Truck that we share with Rockport.
- Cleaned all catch basins.
- Painted crosswalks and traffic lines.
- Street Sweeping.
- Upgraded many street signs per federal requirements.

Sewer: **(We strongly urge residents to practice proper disposal procedures and to eliminate illicit discharges [sewer pumps, etc.] to the sewer system. This is costly for all residents.)**

- Assisted with and/or inspected 12 new sewer connections bringing the total to 573.
- Responded to 88 emergency “call outs” to grinder pumps alarms. Grinder pumps continue to be a maintenance issue.
- Repaired two sewer services.
- Monitored our 33,828,801 gallons of flow sent to Gloucester sewer plant.
- Upgraded our Sewer SCADA system.
- Repair to lift station #1 – Transducer replaced which monitors flow in the wet well.

Water:

- Repaired 5 water service breaks or leaks.
- Assisted Lakefront Productions with water lines and various projects at movie set.
- Department of Environmental Protection conducted a Sanitary Survey of our Water System and was pleased overall. They did ask that we address a few regulatory issues which have been or will be corrected when the time and funding allows.
- Cleaned Well #2 and Well #3.
- Replaced a motor in Well #3.
- Replaced column and pump in Well #2.
- Finished our 4 year leak detection of the whole Town – We found one leak to a service that was repaired on Eastern Avenue.
- Rebuilt 2 DC flocculation basin motors at the Filtration Plant.
- Various Department of Environmental Protections regulatory compliance upgrades such as:
 - New computer lab software.
 - New Chlorine analyzer.
 - Time delays for chemical pumps.
- Monitoring/Maintaining and cleaning of the Water Treatment and distribution system.
- Chemical addition and treatment of 77,823,600 Gallons of potable water.
- Daily/Monthly/Annual lab testing, bacteria sampling and other water quality tasks. All testing performed was well within DEP guidelines and regulations.
- Purchased a new generator for the Treatment Plant and offices with Annual Town Meeting approval.

All this work would not be possible with out a dedicated workforce, committed to performing the best job possible that often has certain restrictions. Many of these tasks were unexpected maintenance procedures that with proper planning and execution stayed within budget parameters. Many local residents and contractors offer their expertise and assistance to lend a hand in emergency situations and throughout the year, for this we are grateful. We challenge the community to get involved with positive input and encouragement to help keep Essex a great community to reside in.

Respectfully submitted,
 ESSEX DPW COMMISSIONERS
 Paul Rullo, Chairman
 Walter Rich
 Scott Dewitt

BUILDING INSPECTOR

A total of 88 permits were issued in 2009. The following is a breakdown of the number and description of permits issued:

8	-Addition	5	-Remodel
1	-Apartment	15	-Repair/Replacement
2	-Change of Use	10	-Roof
1	-Deck	6	-Shed
2	-Fence	2	-Siding
2	-Foundation	3	-Sign
9	-Garage/Barn	2	-Solar System
1	-New Building	7	-Stove
5	-New Dwelling	1	-Temporary Movie Set
2	-Pool	2	-Tent
2	-Porch		

The hours for the Building Inspector are from 5:00 p.m. to 7:00 p.m. Wednesday evenings. Building Permit Applications and Wood Stove Applications are available on the Town Website or can be picked up during regular business hours at the Town Hall, Monday through Thursday. Guidelines for permit procedures are available at the Building Inspector's office in the Town Hall, as well as on the Website.

Please note that should anyone have issues with accessibility to the Town Hall, they need only give me a call at 978-768-2514 (or 978-768-6531) so that I can make special arrangements to meet with them.

Respectfully submitted,
 William Sanborn, Building Inspector

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) met for the first time in November of 2008. Essex approved the Community Preservation Act at the Annual Town Meeting on May 14, 2007 and at the Town Election of May 14, 2007. The .05% surcharge on local real estate taxes went into effect with the start of the Fiscal Year 2008, on July 1, 2007 and represents the Town's contribution to the local CPA fund. The second source of funding is from the State matching fund collected from a \$20 fee on real estate transactions statewide.

The CPC was formed to study and recommend to the Town how Essex's CPA revenues should be spent. 10% of the annual fund must be allocated to each of the following areas: open space, historical preservation, and affordable housing. Up to 5% of the annual funds can be spent on administrative and operating expenses of the CPC. The remaining 65% of the annual funds can be spent in any of the previously defined areas and in addition, for public recreation. The final acceptance of any recommendation by the CPC for allocations and spending in each of the four areas must be approved by the citizens of Essex at a Town Meeting.

There are very specific guidelines, established by the CPA for what type of projects can be funded in each of the four categories. Community Preservation in Essex is a public process. All citizens are encouraged to contribute their ideas for projects. The CPC meets the second Wednesday of each month in the Library, (check posting in Town Hall). Please feel free to attend to discuss your project ideas. Project ideas can also be sent via mail to the CPC at Town Hall.

Respectfully Submitted,
Wallace Bruce, Conservation Commission
Virginia Boutchie, Town Treasurer/Tax Collector
Paul Goodwin, Department of Public Works
Diane Polley, Affordable Housing
Kim Drake, Planning Board
Richard Ross, Finance Committee
Kurt Wilhelm, Historic Preservation

CONSERVATION COMMISSION

The following summarizes the Commission's hearings and business for 2009:

- Fourteen Notices of Intent were filed for various projects including, but not limited to, additions, upgraded septic systems and new construction.
- Approximately 10 Requests for Determinations of Applicability were filed for various projects including, but not limited to, additions, construction of sheds, application of herbicide, installation of new septic systems and pools.
- Approximately 9 Certificates of Compliance were issued to close out completed work.
- Approximately 19 building applications were reviewed.
- One Order of Resource Area Delineation was reviewed and issued.

- One Cease and Desist Order was issued.
- The Commission had numerous scheduled discussions pertaining to projects which might be affected by the Wetlands regulations or the Rivers Act.
- There were numerous site visits for the Commission and the public. In addition, many site visits were conducted to monitor various Orders of Condition and to follow up on public requests.
- One Commissioner was reappointed, one Commissioner requested not to be reappointed, and one new Commissioner was appointed.
- The Commission reviewed and commented on two projects at the request of the Planning Board.
- The Commission worked together with the Department of Public Works on a number of issues relating to the Wetlands concerns.
- The Commission worked with the Mass Audubon Society and the Department of the Interior on pepperweed control.
- A Commissioner was appointed to the Community Preservation Committee.
- The Commission proceeded with a search for a part-time agent.
- In addition, other business relating to Commission affairs was discussed.

The Commission members and staff continue to work diligently improving our understanding of, and interpreting and applying, the Wetland and Rivers Act for the protection of the valuable resources within the Town of Essex.

Respectfully submitted,
 ESSEX CONSERVATION COMMISSION
 Wallace Bruce, Chairman, Joseph Ahearn, Robert
 Brophy, Philip Caponigro, Elisabeth Frye, James
 Rynkowski, Shirley Singleton

COUNCIL ON AGING

The Essex Council on Aging, with help from the Friends of the Council on Aging, has been active in expanding programs and adding improvements to the Senior Center. With our newest offering, “evening adult knitting”, we are reaching out to include future seniors.

The Senior Center remains our pride and joy. Drop in hours have increased. Our hours are now 9:00 AM to 3:00 PM. This doubling of hours has been made possible by an increase in our number of volunteers.

Additions to the Center include: the installation of drapes and the conversion of the former office into a combination conference room and lockable computer work station. A new computer has been installed. The storage areas, both upstairs and down, were fitted with doors and this has substantially improved the area’s appearance. We added a new bookcase and bulletin board in the downstairs receptionist area and a set of beautifully crafted fabric pictures of Essex which were made at the Center by our seniors. These now grace the walls both upstairs and down. The senior

newsletter, the *Essex Senior Echo*, has been expanded from a bi-monthly to a monthly publication. Finally, the Center was fitted out with an American flag which had flown over the Capital Building in Washington DC.

Programs added this year include: Tie Chi, Wii sports and exercise, evening adult knitting, men's breakfast, "Past Times" (a peek into Essex's history), computer literacy, and we have a pot luck lunch every other month. These programs are in addition to continuing programs which include: blood pressure clinics, line dancing, sewing & crafts, congregate meals (two times a month), and a game day which includes dominoes, crazy whist as well as other games.

Transportation is a primary concern for seniors in Essex. Our experience with the van, gifted to us more than a year ago, has taught us a lot about providing elder transportation. We now have a cadre of approved volunteer drivers and a brand new van. This new van required Town Meeting approval, and that approval was obtained. Seniors appreciate the support of the Town, especially in obtaining this van. We anticipate progress in improving the transportation dilemma which exists for Essex seniors. We expect that during the coming year we will improve our service to the Essex seniors.

Council on Aging Members: Chairman Robert Cameron, Vice Chairman Marlene Sanders, Secretary Priscilla Doucette, Treasurer Thayne Symmes, Effie Andrews, Walter Andrews, Rosemarie Carr, David Elwell, Roger Lander, Arlene Pizzo, and Gloria Story.

ELECTRICAL INSPECTOR

In 2009 a total of 80 electrical permits were issued:

New Homes (complete wiring).....	7	Remodeling and wiring updates.....	23
New Pre-Fabricated Homes.....	2	Additions.....	8
New Services.....	10	Underground Services.....	5
Temporary Services.....	2	Commercial remodeling.....	1
Garages/Barns.....	5	Swimming Pools.....	2
Security/Fire Alarms.....	7	Septic Grinder Panels.....	5
Generators	1		

Electrical permits must be obtained before any electrical work begins and no work shall be covered until an inspection is made. All electrical work must meet the requirements of the Massachusetts Electrical Code. The Electrical Inspector has 24 hours for exterior excavations and 72 hours for interior installations after proper notice to the Inspector. This excludes Saturdays, Sundays and holidays per the Massachusetts Electrical Code.

Certificates of insurance liability must accompany permit applications and, as required by the Department of Industrial Accidents, signed affidavits and/or a Certificate of Workers' Comp Insurance as per M.G.L. Chapter 152, § 25 must also be provided by the contractor prior to the issuance of a permit.

Permit applications are available in the Town Hall during regular business hours Monday through Thursday.

Inspections are done on Tuesday and Thursday of each week. Please call 978-768-2514 to request an inspection or to leave a message for the Electrical Inspector.

Respectfully submitted,
Ramie Reader, Electrical Inspector

ESSEX CULTURAL COUNCIL

During 2009, the Essex Cultural Council received and disbursed \$4,300.00 from the Massachusetts Cultural Council. The Massachusetts Cultural Council is a State agency that promotes excellence, access, education and diversity in the arts, humanities and interpretive sciences to improve the quality of life for all Massachusetts residents and contributes to the economic vitality of our communities. In keeping with MCC guidelines, 7 grants were funded.

Art Harbor Camp at Windover
Burnham Public Library, Museum of Science Library Pass
Burnham Public Library Summer Reading Program
Essex Elementary School, Gloucester Legends Program
Essex Elementary School, Molly Pitcher Program
Gloucester Stage Company, Discount passes, First Annual "Kids Matinee"
North Shore Chorus, Messiah-Handel

We encourage and welcome new members. For information contact Chairperson Gail Pepe, 978-768-6707.

Respectfully submitted,
Gail Pepe, Chair
Peggy Duff
Katrina Haskell
Lisa Lunnen
Kim Pederson

FIRE DEPARTMENT

Two thousand nine brought significant change to the structure of the Essex Fire Department. Fire Chief Richard Carter retired after many years of dedicated and loyal service to the Town of Essex. During Chief Carter's tenure the Department expanded to 34 members and 16 auxiliary members which includes both Firefighters and EMTs. Two other members, Roger Ball and Jack Good, also retired. Both had been valuable members of the Fire Department for many years, during which

time they functioned as Firefighters and EMTs. Jack also has been instrumental in the Essex Fire Department receiving numerous equipment grants over the past several years. Thank you to these individuals for their guidance, knowledge and friendship over the years and we wish them all the best in retirement.

Daniel Doucette replaced Richard Carter as Fire Chief and Ramie Reader was appointed to the Board of Engineers as a Deputy Fire Chief. Heather Osborn and Warren Grant III moved up from the Auxiliary Fire Department. Joan Perrigo, Matt McGrath, Anthony Dragonetti and Christopher Grant were appointed to the Auxiliary Fire Department in 2009.

The Department placed into service 22 Scott Air packs that were funded at the 2009 Annual Town Meeting. The Fire Station has received several cosmetic improvements including interior paint, and a suspended ceiling in the meeting room. The cramped Station continues to house both the Fire and Police Departments, but has been a part of the task of the Town Building Committee to evaluate and to develop a plan for much needed new facilities for both departments in the near future.

During 2009, the Department made 246 fire calls and 276 ambulance calls for a total of 522 calls. The Fire Inspectors completed 87 fire inspections.

Fire Department Representatives attended meetings and had continued involvement in the following organizations: Essex County Fire Chief, Essex County Fire Prevention, Essex County EMS, Northeast EMS Region, Regional Emergency Communications Center and Cape Ann Emergency Planning Team.

Members of the Fire Department completed various training classes including the following:

CPR & First Responder	NIMS 700, 100 & 300
CO Training	Ice Rescue
Mass Casualty	Massachusetts Fire Academy (MFA) Blasting Classes
Pump Training	SCBA
Disaster Training	Large Diameter Hose
New Fire Codes	Jaws training

Once again we would like to thank the Firefighters and EMTs of the Essex Fire Department and the E Auxiliary Fire Department for their hard work and continued dedication this past year. We want to thank the Emergency Center Dispatchers for their professionalism and Chief Peter Silva and the members of the Essex Police Department for their continued assistance on a day to day basis. And finally, thank you to Lyons Ambulance Service for providing us with Advanced Life Support (ALS) to the Town of Essex.

Respectfully Submitted,
BOARD OF FIRE ENGINEERS
Chief Daniel Doucette
Deputy Chief Paul Doucette
Deputy Chief Ramie Reader

HARBORMASTER

The Harbormaster Division during 2009 continued to be very busy throughout the season. Deputy Harbormaster Barry du Moulin worked diligently with the Assistant Harbormasters to oversee the moorings in Essex waters. They have continued to find moorings which have been neglected, abandoned, or are in violation of the Harbor Regulations. To date, we have taken action to tag them and remove them from the water at the owner's expense if we can identify who owns them. This problem exists from year to year and slows down the issuance of new moorings for those who are on the waiting list. Deputy du Moulin continued to make great progress seeking out the mooring violators and taking the appropriate actions to remediate the situation.

The Harbormaster Department also rendered assistance to numerous boaters who had mechanical or fuel related problems while on the River. We were also active and visible during the annual Essex River Day. Although the forecast was predicting fair weather and there were some cancellations for the day, the spirit of the afternoon was quite high and upbeat with everyone who was involved in the planning and assisting as host captains.

Our department continued to repair and replace buoy lights that were vandalized throughout the season. This is a program which I started two years ago where we attach a rechargeable light on top of the buoys. This helps boaters at night navigate in low light conditions. I ask that the public be vigilant to report any information that may be helpful prosecuting such individual(s). This is a program that benefits many and is spoiled by a few.

Deputy Harbormaster Barry du Moulin, Assistant Harbormaster Wes Burnham, and I attended an intense Navigation and Search and Rescue training session in Gloucester which was attended by multiple agencies including the Environmental Police. This training occurred in complete fog and was a challenge even for most skilled boaters. The Essex Harbormaster team of three completed the mission in record time and we were the recipients of the coveted and prestigious "Golden Shackle Award". We have also continued to participate in training as members of the North Shore Harbormasters Association.

The Town of Essex had worked with the production company on the filming of the upcoming Adam Sandler movie "Grown ups" during the spring and summer at Centennial Grove. This required the services of the Harbormaster Department to manage boat traffic and the area around the Grove on Chebacco Lake. After the production ended, we continued to have several patrols on Chebacco Lake. We received an overwhelming show of support for these patrols by residents and visitors alike, along with requests to continue the patrols to keep the boat traffic safe and manageable on the very busy lake. We will be making a diligent effort to have a varied patrol on the lake at selective times during the upcoming season to address the requests and concerns.

On October 10, 2009, a motor vehicle accident occurred in the parking lot of Periwinkles restaurant. The vehicle caused a path of destruction on the property before driving off of the back ledge and into the water with a 79 year old female operator, and her 95 year old husband still in the vehicle. The Harbormaster boat assisted in the rescue and the removal of the vehicle from the River. This incident resulted in Assistant Harbormaster James Simpson receiving a Letter of Recognition for his assistance, as well as Essex Police officers James Romeos and David Earle receiving the highest honors of Commendation for Lifesaving.

I would like to encourage every person who is issued a mooring permit, and for those who are on the waiting list, to remember to renew your contact information every year. This is especially important if your contact information has changed. This will ensure that we can contact you in the event that there is a problem with your vessel or mooring, or if we are trying to notify you that we have a mooring spot for you.

I would like to thank the Harbormaster staff, Deputy Barry du Moulin, Assistants Wes Burnham, James Simpson, Peter Granitsas, John Raymond, Alan Shearer, and especially Officer David Kent who utilized personal equipment to assist with launching and hauling the town docks, as well completing custom work for items needed for the Harbormaster department.

I would also especially like to thank Mary Elinor Dagle who continues to work diligently to maintain the mooring waiting list records and mooring renewals. Her assistance is greatly appreciated throughout the entire year.

On behalf of the entire Harbormaster staff, I sincerely wish you all a safe boating season, and thank you all for your continued support. We continue to be “Committed to the Community”.

Respectfully,
Chief/Harbormaster Peter G. Silva

T.O.H.P. BURNHAM PUBLIC LIBRARY

The T.O.H.P. Burnham Library continues to be a welcoming and lively center for lifelong learning, personal enrichment and community interaction. It is dedicated to serving all of Essex residents and is especially cognizant of its role in promoting the value of reading and self expression to the youth of the Town. The Library experienced its busiest year to date, and the staff strived to maintain a positive and pleasant demeanor whilst delivering exceptional library services.

Children’s programming under the direction of April Wanner continued to engage the children of Essex, with book groups for girls and boys, game days, a snowflake festival, superhero celebration, pajama story times, movie nights, a teddy bear picnic, and the second annual holiday nutcracker party, as well as weekly story times for two age groups. April does a fantastic job coordinating programming along with her other responsibilities in her part time status. The library strives to hold free children’s activities for access to all.

The Friends of the Essex Library continue to financially support various children’s programming and the summer reading program. Sponsored events were: Annual Root Beer Float Day, Star Wars Party, Cape Ann Vernal Pond, summer reading incentives, and The Peabody Essex Museum passes. Currently the Friends of The Library organization is applying for non-profit status which will enable them to apply for a larger selection of grants. The Friends annually host fundraising events as: a book sale and the pie fest, and are always looking for new members, ideas and volunteers. Join today!

The Essex Library is fortunate to have wonderful and dedicated volunteers. Their conscientious dedication to the Library each week is certainly an asset. I thank them for all the hours they are able to provide. I was pleased to have students fulfill community service requirements by acting as pages in the library. The Library was awarded a local Massachusetts Cultural Council Grant which paid for Museum of Science Passes and a children's performer.

The Board of Library Trustees is charged with the duty of overseeing Library facilities and services for the residents of Essex. It is in this spirit that the Board embarked upon a long range planning process. A long range plan is a requirement of the Massachusetts Board of Library Commissioners (MBLC) that ensures our eligibility for certification and grants, including building. Thank you to the patrons who assisted in this process and the Northeast Regional Massachusetts Library (NMRLS) who led the workshops. This information will guide the Trustees and Director as they allocate resources, for the most effective library services possible.

Respectfully submitted,
Deborah M. French

LONG TERM PLANNING COMMITTEE

The Town created its first Long Term Planning Committee (LTPC) in 2007, with the charge to "clarify a long-term vision and strategy for the Town while embracing the Town's history and culture". The LTPC spent much of its first year identifying the Town's critical long-range priorities through review of the Community Development Plan (2004), the Community Development Strategy (2006), and a "sense of the Town" survey of citizens in summer 2008.

During 2009, we focused our efforts on the revitalization of the core downtown and causeway area, and produced a report for the Board of Selectmen and the Town, called the "Village Initiative". This report recommends a series of planning and project activities, and seeks a balance of thoughtful residential and business development, along with preservation of cultural, natural, historic, and recreational resources, to make the Village an attractive destination for residents and visitors alike.

In the coming year, the LTPC will plan and monitor the implementation of the Village Initiative, while turning its attention to the critical problems affecting the rest of the Town. We intend to continue our outreach to other Town boards and committees, and also welcome any ideas from citizens. To that end, we intend to conduct an in-depth questionnaire for Essex citizens to get a full understanding of their views on critical issues and solutions.

The LTPC's original voting members are Westley Burnham, John Corcoran, Robert Coviello, Michael Dyer (chair), Michael French, Edwin Howard, Peter Kellerman, Susan Lufkin, Eamon McGilligan, Andrew St. John, and Raymond Randall. During 2009, we regretfully accepted the resignations of Maureen Appleyard, Tom Guertner, Robert Teel, and George Marsh, while welcoming new members Lisa O'Donnell, Sue Talbot, and Tom Lang. There are also ex-officio members Peter Silva (Chief of Police) and Wallace Bruce (Conservation Commission).

METROPOLITAN AREA PLANNING COUNCIL

Created in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, environmental protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

North Shore Task Force

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea, Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield, Wenham

During 2009, the North Shore Task Force took part in a variety of activities, including the following:

- Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Worked to introduce the newly formed North Shore Transportation Management Association as a partner in promoting alternatives to single-occupancy car travel. The mission of the North Shore TMA, which began in the summer of 2008, is to bring together businesses, institutions, developers, organizations and municipalities to address shared traffic-related issues. It aims to reduce traffic congestion and vehicle emissions while improving access to and within the North Shore.

- Began implementation of the newly adopted MetroFuture Plan by helping to identify priority implementation strategies for the North Shore and the MAPC region.
- Partnered with the MA Department of Energy Resources to sponsor the North Shore Clean Energy Forum which featured case studies of North Shore municipal clean energy actions and information on the DOER Green Communities Program.
- Presented two workshops on sea level rise and climate adaptation in conjunction with Salem State College, the MA Department of Conservation and Recreation, and MA Coastal Zone Management. Participants were able to learn about efforts to map local sea level rise, current climate change adaptation initiatives, the FEMA flood hazard mapping revisions and responses to sea level rise such as the Storm Smart Coasts Program.
- Held a state transportation reform information meeting.
- Conducted an onsite tour of Avalon Danvers, the award winning adaptive reuse of the former Danvers State Hospital property. The community includes 433 one, two, and three-bedroom rental apartments, in twelve separate buildings. These buildings have been constructed in a range of styles, from the smallest two-story direct entry building with eight apartment homes, to the traditional three-story breezeway stacked-flat building containing 24 apartment homes, to the largest center-corridor, elevator-access, mid-rise building containing 99 apartment homes.
- Partnered with staff from the Merrimack Regional Planning Commission and the Massachusetts Bays Program to present methods and case studies on meeting peak summer water demand, including the use of sustainable landscaping practices.
- Identified ongoing North Shore planning and community development issues through Community Exchange, in which local planners and decision makers share key issues or developments with fellow NSTF attendees.
- Presented the draft MA Ocean Management Plan to North Shore communities and submitted comments on the draft plan.
- Worked with MAPC's North Shore Coalition to present a workshop on opportunities on regionalizing municipal services, offering examples such as the Arlington, Belmont and Lexington Regional Health Project.
- Heard monthly updates from the MAPC Legislative Committee and offered comments to the Committee on legislation pertinent to North Shore communities.

OPEN SPACE COMMITTEE

The Centennial Grove Nature Trail is a one mile loop punctuated by interpretive signs that highlight natural features along the way. It was established in 1999 by the then-members of the Open Space Committee and it is a delightful asset to the Town. Our plans to provide the trail with needed care and attention were delayed by the Grove's summertime closure and use as a movie set. Once the crews had finally left, committee members were able to clean and repair signs and provide minor trail maintenance; Paul Goodwin and the DPW were then able to address a few chain-saw-worthy elements and install several new signs, including a replacement for the large and badly faded Welcome sign at the lakeside parking lot. A few signs have yet to be put in place – mostly arrows to eliminate possible confusion – and committee members expect to finish by the spring of 2010. The nature trail was intended for everyone but is particularly appropriate for children – if you haven't visited recently (or ever) make a date with your kids or grand kids and take a walk!

To promote awareness of the many other short walks in Essex – into the woods and along the shore – the Open Space Committee began writing an informational brochure for distribution to citizens and visitors alike. It will include a description of almost a dozen trails, listing predominant features, approximate length, directions and parking details. We expect the final brochure to be available in the Fall of 2010.

The Open Space Committee is working to ensure that the Town of Essex is well positioned to advocate effectively on behalf of open space, natural land and conservation, for the benefit of all. We welcome new members and associates, and encourage anyone interested in finding out more to contact Julie Scofield (978-768-7852); jmscofield@comcast.net).

Respectfully submitted,
Julie Scofield, Chair
Maria Burnham
Leslie Burns
Tamson Gardner

PERSONNEL BOARD

The Personnel Board is presently being fulfilled by the Selectmen (this activity began with the first Personnel Board meeting in fiscal year 2010). During fiscal year 2009, the Personnel Board was comprised of Russell Copeland, Jr. and Mark Osburn and transacted much routine business including the monitoring of various personnel-related actions, programs, and day-to-day issues. Board Member Brewer had moved out of the Town and announced his resignation at the end of 2007 (reducing the Board's membership to two). Sadly, Board Member Copeland passed away in 2009 and his presence and service to the community are sorely missed. With only Board Member Osburn remaining and no other interested parties (despite aggressive advertising), the Selectmen were required to assume the Board's duties. It is possible that the Board will be reconstituted if

additional interest is expressed by individuals who are willing to serve. Highlights of the major Personnel Board actions taken over the past fiscal year include the following:

- The setting of the Wage & Salary scale prior to last year's Annual Town meeting.
- The review and approval of a revised position description for the Youth Director.
- The review and approval of a revised position description for the Summer Program Director.
- The recommendation to the Special Town Meeting of November 3, 2008 relative to a much-needed increase in the poll workers' wage.
- Board Member Osburn and Selectman Jones participated on the Management Team for Teamsters collective bargaining.

We have accomplished much over the past year and look forward to serving the Town in the coming year.

Respectfully submitted,
Jeffrey D. Jones, Chairman
Mark W. Lynch
A. Raymond Randall, Jr.
Mark Osburn

PLANNING BOARD

The Essex Planning Board meets regularly on the first and third Wednesdays of each month with occasional interim meetings when necessary. Meetings are typically held at the T.O.H.P. Burnham Library at 7:30 p.m. Meeting dates are posted on the Planning Board web site and at Town Hall. The Board posts Meeting Agendas and Meeting Minutes on the Planning Board Web Page. Public hearing notices are posted at Town Hall and in the Gloucester Daily Times.

Two Board members were elected in 2009. Kim Drake was re-elected to the board and Westley Burnham was elected. Westley has served on this board in the past. The Board appointed Westley Burnham Clerk, and Kim Drake and Andrew St. John were appointed co-chairs.

During the past year, Board members attended joint meetings of the Board of Selectmen and the Conomo Point Committee. A number of Planning Board Members also participated in other Essex committees including the Community Preservation Committee (CPC), the Conomo Point Planning Committee (CPPC), the Long Term Planning Committee (LTPC), and the Town Building Committee.

At the 2009 Town Meeting the necessary majority of citizens voted in favor of revisions to section 6-6.12 of the Essex Zoning Bylaw, Site Plan Review. All bylaw changes accepted at town meeting were also accepted by the Attorney General of the Commonwealth and are now formally included in the Town of Essex Zoning Bylaws.

Bylaw additions and modifications anticipated for the 2010 Town Meeting include reformatting of the existing zoning bylaw, updates to the selected definitions within the bylaw and addition of a Southern Conomo Point Zoning District and map, indicating the aforementioned District. If accepted, this will be the first independent zoning district in the Town outside of General Zoning.

This past year a number of public hearings were held to hear public comment regarding the cell tower special permits at Scotts Way and 15 Tree Hill, proposed zoning bylaws, and potential articles for the warrant for Town Meeting. The Board also conducted site visits, reviewed ANR (Approval Not Required) applications, conducted Site Plan Review applications and reviewed subdivision applications. The largest subdivision application was the continuation of an application for a subdivision of +/- 80 acres that had been previously before the Board. Other applications before the Board included siting of new buildings, building additions, alterations, and the demolition and replacement of various structures including houses and barns.

The Board participated in the Conomo Point Planning Committee discussions regarding the development of the Southern Conomo Point Zoning District that is anticipated for presentation at 2010 Town Meeting.

The Planning Board, through the Board of Selectmen, secured the services of planning consultants Carolyn Britt of Community Investment Associates and Juliet Walker of Taintor Associates. The planning consultants assisted the Board with review of the structure of the existing zoning bylaws and definitions resulting in the related articles proposed for the 2010 Town Meeting warrant. Planners were a valuable asset to the Board providing commentary and suggested revisions to the current zoning bylaws, guidance regarding zoning laws and with the future challenges of increasing development pressures which are likely to occur in forms not previously encountered by the Town. The Planning Board has expressed interest to the Board of Selectmen to continue this relationship or one similar.

Planning Board members participated in the conflict of interest law on-line training program provided by the Commonwealth.

All meetings are open to the public and we welcome and value your participation. The Planning Board Members would like to thank members of the public for attending meetings throughout the year, for providing valuable input, and expressing interest in strengthening the character of the Town.

Respectfully submitted,
Kimberly Drake, Co-Chair
Andrew St. John, Co-Chair

PLUMBING & GAS INSPECTOR

One hundred and thirty-two plumbing & gas permits were issued in 2009:

- sixty plumbing permits with forty-three repair/renovation and seventeen new
- seventy-two gas permits with forty-six repair/renovation and twenty-six new.

Please contact the Board of Health office at 978-768-7614 to schedule plumbing & gas inspections.

Respectfully submitted,
Richard Corriere

POLICE DEPARTMENT

During the year 2009, the Essex Police Department was exceptionally busy dealing with numerous serious crimes which took place in our community. On May 5, 2009 Sergeant Paul Francis and I responded to a report of a bank robbery which occurred at the First National Bank of Ipswich. A male had robbed the bank and fled on foot. Sergeant Francis conducted a lengthy investigation into the robbery assisted by Inspector Ryan Davis and Officer David Earle. Due to the countless hours of diligent work by Sergeant Francis and the officers, a suspect was identified and charges were taken against the robbery suspect.

During the month of August, the Town had a large number of car breaks where a large amount of money and property was stolen from the vehicles. Sergeant Paul Francis, Inspectors Michael French and Ryan Davis worked closely together on this case, and they worked jointly with the Gloucester Police Department which resulted in identifying and charging the perpetrators.

Also during the month of August, the Police Department responded to a request for help from a man who had been assaulted. Further investigation revealed that the injured man had been stabbed by another person. Sergeant Paul Francis and his partner Officer David Earle were assisted by Inspectors Michael French and Ryan Davis. After the investigation, charges of Assault With Intent to Murder, Assault with a Deadly Weapon, and Aggravated Assault and Battery were taken against the male perpetrator and are still pending at this time.

The Department's newest Full-Time Officer, Justin Zwicker, graduated from the MBTA Transit Police Academy. Officer Zwicker has worked as a Reserve Officer for the Town since July of 2007, and had worked as a dispatcher prior to being hired as a Reserve Officer. He is our department photographer and he graduated from the National Child Passenger Safety Program and is a child-seat Certified Technician. Residents are welcome to contact Officer Zwicker for assistance with their child safety seat needs and installations. Officer James Romeos is presently attending the full-time police academy in Randolph and is due to graduate and return during the beginning of May. Officer Romeos has been working in Essex as a Reserve Officer since June of 2007 and has been instrumental in helping our Department in a variety of ways.

The Essex Police Department has been very active working towards reaching State Certification. I have assigned Sergeant Francis as the Certification Manager. Sergeant Paul Francis and I have been dedicating many man hours working towards reaching 155 standards set forth by the State. Certification is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. It consists of compliance with 155 mandatory standards set by the MA-PAC. The standards used by the Commission are based upon national standards that reflect the best professional practices in police management, training, and use of force to name a few. At this time, we have completed approximately 90 standards.

On October 10, 2009, a motor vehicle accident occurred in the parking lot of Periwinkles Restaurant. The vehicle caused a path of destruction on the property before driving off of the back ledge and into the water with a 79 year old female operator, and her 95 year old husband still in the vehicle. Officers James Romeos and David Earle arrived first on scene and immediately entered the water. They rescued the two occupants with the help of a citizen and Essex Assistant Harbormaster James Simpson. I held a public ceremony to honor all of those involved. Officers Romeos and Earle were presented Life Saving Commendations for their efforts for saving the life of another. Assistant Harbormaster Simpson was also presented a letter of recognition. The citizen and Dispatcher Terry Mansfield were also cited for their efforts during this life saving emergency.

The Police Department continues to operate out of one small room in a sub-standard building shared with the Fire Department. The need for additional space continues to hinder our efforts to function professionally as a department. Fire Chief Doucette and I have been actively working with the Building Committee trying to address the building needs for the Police Department, Fire Department, Town Hall, and the Library for our future. We have faced many challenges, but have developed a plan to address these needs. These needs grow worse every year that goes by where we do not address this situation.

The planning of the Regional Dispatch has been moving along and we are hopeful that there will be a ground breaking sometime during the summer of 2010. The regionalization of dispatch services should provide cutting edge technology equipment with which to operate. Also, it will enable our community to utilize levels of dispatch services which we currently do not utilize at this time. The cost for the regionalization of these services will be significantly less than we are currently paying for antiquated equipment and limited services, while providing the best level of service to the residents of our community.

I would like to personally thank all of the members of the Essex Police Department who work diligently to provide the best level of service to the community. I would also like to give special thanks to the Police Department Secretary Mary Elinor Dagle for all of the responsibilities that she has, and for the day to day assistance that she provides to the Police, Dispatch, and to the Fire Department.

On behalf of the entire Essex Police Department, we would like to wish retired Fire Chief Richard Carter the very best in his retirement, and thanks for the many years of service to the Town. We also look forward to working with newly appointed Fire Chief Dan Doucette in the future, and will strive to work side by side with all of the Fire Fighters under Chief Doucette's command.

On behalf of the Essex Police Department, I want to thank the Essex Board of Selectmen and all of the residents and business owners of Essex for their overwhelming support during the past year. We continue to be “Committed to the Community”.

Respectfully,
Chief Peter G. Silva

During 2009, the Essex Police Department logged 10,289 incidents. The following is a breakdown of the type of incident responded to or reported:

209A	34	M/V Theft	3
Alarm	275	Manslaughter Negligent	0
Alarm - Fire	30	Misc. Investigation	19
Alarm - Security	119	Misc. Report Received	40
Ambulance Calls	276	Missing Person	9
Animal Calls	119	Murder and Non-Neglect	0
Annoying Phone Calls	14	MV Towed	48
Area Checks	4724	MVA	65
Arson	0	MVA Fatal	0
Arrests	34	MVA Hit and Run	8
Assault	7	Noise Complaint	37
Motor Bikes or ATV			
Complaints	11	Ongoing Investigations	95
Burglary B&E	12	Offense Against Family or Child	3
By-Law Violation	3	Officer Out Sick	44
Check Investigation	34	Operating Under the Influence	10
		Possession of Controlled	
Check Well-being	19	Substance	15
Complaint General	12	Property Damage	13
Convey Message	6	Report from Gloucester Police	12
Cruiser Out of Town	101	Report from Hamilton Police	7
Curfew & Loitering	0	Report from Ipswich Police	10
Dead Body	0	Report from Manchester Police	22
Department Business	27	Report from State Police	3
Disorderly Conduct	7	Report Received	794
Disturbance – General	6	Report Received Wenham PD	2
Dog Complaint	43	Road Condition Complaints	45
Domestic	42	Robbery	1
Door or Window Open	7	Runaways	4
E- 9-1-1- Calls	287	S/M Dangerous Non-Narcotic	0
Embezzlement	0	S/M Marijuana	0
Emergency 209A Requests	7	Safety Officer	0
Erratic Operation	34	Sex Offender Registration	0

Escorts	25	Sex Offense Except Rape	0
Fire Calls	246	Shellfish Enforcement	2
Forcible Rape	0	Shoplifting	1
Forgery and Counterfeit	0	Skate Boarder Complaints	1
Fraud	17	Stolen License Plate	8
Gambling	0	Stolen Property/Buy/Receive	4
General Disturbance	7	Suicide or Attempted Suicide	2
General Services	141	Summons Received	57
Harbormaster Activity	55	Suspicious Activity	75
Harassment	9	Tenant Landlord Dispute	14
Illegally Parked M/V	301	Threats	11
Incapacitated Person	7	Traffic Enforcement	349
Kidnapping	1	Trespass	7
Larceny Except M/V	26	Unwanted Person	11
Liquor Laws	0	Vacation Watch	35
Littering/Trash	2	Vagrancy	0
Lost or Found Property	52	Vandalism	19
M/V Abandoned	2	Warrant Received	25
M/V Disabled	37	Weapons Carry & Possession	6
M/V Stop by Cruiser	1397	Wires Down	13

MANCHESTER ESSEX REGIONAL SCHOOL DISTRICT

The Manchester Essex Regional School District completed its ninth year as a regional school district in 2009. This year has been a unique and celebratory year. We have said our farewells to the former Middle/High School building and moved into the brand new Middle/High School this past fall. The Town Library has a DVD for loan for residents to enjoy which documents the stage by stage construction of the new building and the demolition of the old building, all of which also is posted on the District website www.mersd.org.

Phase One of the \$49 million building project was completed when the building was occupied in September. The site and field work is anticipated to be completed in the spring of 2010. The District worked diligently to qualify and secure State funding to subsidize the building project and will receive up to \$19 million in State aid, a significant benefit to the community taxpayers.

The opening of the school in September was followed by a Community Open House event in October attended by hundreds of students, families, and community members who delighted in seeing the spacious, bright, attractive design of classrooms and community areas. This past year with the transition to the new building, the sixth grades from both Memorial Elementary School and Essex Elementary School moved into the new building as well, completing the Grades 6-8 model originally intended for the Middle School. The move necessitated transitional meetings and orientations for students and families alike which were carried out over the spring.

The District was hailed this year by State and national awards recognizing the outstanding achievement of our students. Manchester Essex Regional High School was named in the Silver Medal Category of outstanding high schools in the country by *U.S. News and World Report* based on how schools in the country are educating all of their students using data student scores on Statewide tests, Advanced Placement tests, and International Baccalaureate tests. The District was delighted to be honored by this outstanding recognition of achievement.

The total student enrollment in the District in September was 1460 in grades Pre-K through 12, an increase of 78 students from last year. All of our students continue to perform very well on the State assessment, MCAS, with performance exceeding the State average in the content areas tested, English/Language Arts, Mathematics, and Science. All students in the High School have passed the MCAS, one of the requirements for graduation. The curriculum and instructional focus this year is on the science discipline and efforts to improve the curriculum and instruction are well underway.

Our schools offer wonderful opportunities for learning for students both inside and outside the classroom. We have a myriad of diverse clubs, activities, and athletic programs at the secondary level and many exciting opportunities for after school activities at the elementary school that promote learning in many different areas. A new addition for students is the Green Team, an environmentally responsible group who promote the 3 R's – reduce, reuse, recycle which has been established at the Middle/High School and is expanding to the Elementary Schools. Our new “green” Middle/High School has provided the context for changing attitudes and behaviors toward more responsible use of resources by all.

On behalf of the faculty and staff, I would offer our sincere appreciation to the community residents for their commitment and follow through to support this excellent school district, and I would proudly offer our wonderful students as evidence of this worthy investment in our future.

Dr. Marcia Adams O'Neil, Superintendent of Schools

MANCHESTER ESSEX REGIONAL HIGH SCHOOL

The 2009 school year brought to an end the occupation of the old MERHMS and concluded with the move into the new Manchester Essex Regional High Middle School. Graduation was held in the old school's gymnasium, as weather prevented an outdoor graduation ceremony. Rotary sponsored a “Last Dance” in the old gymnasium at the conclusion of the school year and local alumni came to say goodbye to the old building. Classes began on time in the new facility in September 2009, and several public openings occurred to allow members of both communities to see the building and the fruits of their investment in education.

MERHS students continued to perform well academically and the school was recognized by such national publications as US News & World Report. 104 MERHS students took 221 AP exams, 82% scoring above the passing score of 3. Grade 10 students scored well on the MCAS, with 98% scoring Advanced or Proficient in English and 77% scoring Advanced in Mathematics. MERHS

students continued to score well above the national averages on the SAT and the ACT exams. The school remained rightfully proud of the performances of the Debate team, DECA members, and the school newspaper, *The Independent*.

The school finished preparation for the fall 2009 visit from the New England Association of Schools & Colleges. This preparation was completed ahead of schedule to allow time for faculty and staff to pack for the move to the new facility. The visiting team arrived in October 2009 and their preliminary feedback to the school was overwhelmingly glowing and complimentary. MERHS is proud of the work done by its students, faculty, and school community in maintaining a private-school level education in a public school setting.

James Lee, Principal, Manchester Essex High School

MANCHESTER ESSEX REGIONAL MIDDLE SCHOOL

Exciting things happened in the Manchester Essex Middle School in school year 2009-2010. Grade 6 successfully transitioned into the middle school and we are all enjoying our beautiful new surroundings. Currently the middle school houses 350 students in grade 6, 7 and 8.

The middle school years are complicated years of social, emotional and physical growth. To best serve our students a number of support services are in place to facilitate this development. Social groups meet regularly with guidance staff to talk about issues that challenge our students. A PALS group (Partnering and Linking Students) has been organized to facilitate stronger relationships between high school and middle school students. Our after school programs have blossomed and include an array of activities that all students can enjoy.

Middle school staff members are working to create more opportunities for our students to engage in meaningful activities that foster positive relationships after school. Currently, robotics, math league, journalism, and athletics are being offered to students. We are working toward a well rounded array of activities that will engage students between the hours of 2:15 and 4:00. The eighth grade is also working to organize a class trip to our nation's capitol this April. Both parents and students are actively engaged in fundraising activities to support all of our students' participation. Students are also eagerly anticipating the wreath laying ceremony at the Tomb of the Unknown Soldier where four eighth graders will have the opportunity to lay the wreath with the help of soldiers on guard at Arlington National Cemetery.

The middle school benefits greatly from the involvement and support of parents. We look forward to growing as a middle school in our beautiful new school.

Elizabeth Raucci, Principal, Manchester Essex Middle School

ESSEX ELEMENTARY SCHOOL

Essex Elementary School enrolled 252 students in pre-school through grade 5. The K-5 classrooms average nearly 21 students per class. EES maintains a wide range of support services including reading, guidance, special education and health services. Beyond the academics, all elementary students receive instruction in art, music, physical education, computer applications, and Spanish. EES continues to support and utilize a modern, up-to-date library and integrates technology into instruction throughout the building each and every day. The computer lab is used on a daily basis and there are two wireless mobile computer labs and classroom based projectors. Two classrooms received Activboards™ technology from the Spaulding Foundation and two will be acquiring this technology in the next few months. These Activboards™ are located in a first and fifth grade classroom and are used throughout the entire school day. These Activboards™ are also equipped with an Activote™ system. Students use a remote to give instant feedback to the classroom teacher, and this assessment system provides immediate information for the teacher to adjust the lesson as needed.

The School Council develops an annual School Improvement Plan that serves as the connection to the District Improvement Plan and as a blueprint for planning at the building level. School and District goals help determine individual teacher and administrator goals so that the faculty addresses the same priorities. With a new principal at the helm, Jennifer Roberts, and the School Council are currently conducting a survey for parents and staff to provide feedback to plan for next year's School Improvement Plan.

EES has seen steady improvement in MCAS scores in language arts and a marked improvement in math over the past three years. Currently, nearly 76% of third grade students are proficient or above in ELA and 83% in Math. In 2009, 67% of fourth grade students scored proficient or above in ELA and 60% in Math, and in fifth grade 80% scored proficient or above in ELA with 69% proficient or above in Math, all scores above the State average.

The faculty believes strongly that a positive school climate is a foundation for learning. EES continues to reinforce the core values of respect, responsibility, achievement, honesty, and caring. Core values come to life through all-school meetings, *Responsive Classroom* strategies, *Project Adventure*, ballroom dancing, and recycling. EES continues to enjoy and rely upon the time, wisdom, and resources of the parent community, who provide incredible support to the children and the school. We look forward to moving forward together as a school community.

Jennifer M. Roberts, Principal, Essex Elementary School

MEMORIAL ELEMENTARY SCHOOL

This year the Memorial School benefited tremendously from the new middle/high school. With our three sixth grades moving across the street, we gained some badly needed space. As a result, this September, we were able to add a new Pre-school program for 3 and 4 year olds and an additional kindergarten classroom to help reduce our class size.

This past year we were able to create a “Literacy Center” with some newly freed up space. This room now houses our entire leveled book library. We have a large selection of books, usually in sets of five or six that teachers can check out, allowing them to create small groups to target specific reading skills. The books are just challenging enough to allow children to improve their skills and grow *with* their reading. The shift to a Balanced Literacy model was completed this year with training for all our third, fourth, and fifth grade teachers. We can see the success of that program, not only in the improved reading skills we are seeing at every grade, but also in the very strong scores our students are achieving in our own local assessments and also, once again, in our solid MCAS scores.

It has also been exciting to see how well our students and teachers are using technology to support instruction. I am sure that most parents and community members would be amazed to see what our students can do using technology to reinforce what they have learned. Students at every grade have learned to pod cast – that is, **Publish On Demand** (POD cast) or create report “soundtracks”. That allows others to go to our school website and “hear” all the great learning that is going on at Memorial School. These reports often begin as a research project lead by our dynamic librarian, Samantha Silag. Ms. Silag often collaborates with the classroom teachers and our highly skilled technology teacher, Mrs. Seymour. Even our kindergarten students learn to do authentic research and create their own podcasts (with a little help from the adults). Check out these and other exciting student-produced podcasts and blogs (e.g. web-based student commentaries) on our website: at: http://www.memorialel.mersd.org/Pages/meme_tech/index.

Dr. Jack Mara, Principal, Memorial School

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

30 LOG BRIDGE ROAD, MIDDLETON, MA 01949-2806

www.nsths.mec.edu

George Harvey, Essex Representative
North Shore Regional Vocational School Committee

Amelia P. O'Malley, Superintendent-Director
North Shore Regional Vocational School District

Merger Study

The plan to build a \$133 million high school that proponents say will transform vocational education on the North Shore finally became a reality in December.

The Beverly City Council voted 8-0 to join the new vocational school district, becoming the ninth community to sign on to the project, thereby moving the proposal past the threshold required by state law.

The new school is scheduled to open in 2013 in Danvers and will open up spots for the nearly 200 North Shore students who are turned away from North Shore Technical High School and Essex Agricultural and Technical High School every year due to lack of space.

The vocational school will be built on the campus of Essex Aggie and will accommodate 1,440 students in 23 subjects ranging from carpentry to animal science to culinary arts. It will represent a merger of North Shore Tech, Essex Aggie and the Peabody High School vocational program.

The state has promised to pay 74% of the cost of building the new school, or \$98.6 million. Another \$4 million will be raised by the anticipated sale of North Shore Tech. The communities that join the district will share the remaining cost, about \$31 million, based on how many students they send to the school.

Administration

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee and oversee the daily operation of the school.

Enrollment

Student enrollment as of October 1, 2009 is 451. Students cite their interpersonal relationships with teachers, counselors, and administrators, and the vocational/technical programs as the reasons for application. There continues to be a shortage of space for classrooms, shop areas, the library and the cafeteria.

Students participate in programs in Automotive Technology, Carpentry, Commercial Art, Collision Repair, Cosmetology, Culinary Arts, Electrical, Information Systems Technology, Graphic Arts, Health Technology, Machine Technology, and Masonry.

Curriculum

In 12th grade science we offer three electives that include: Human Biology which now includes biotechnology as a significant part of the curriculum, a revised Physics curriculum, and a long time popular environmental biology course Field Studies in the Natural Sciences. All of our courses are laboratory based, college preparatory, consistent with state requirements, and are designed to assist with our students' career and educational goals.

General and Program Advisory Committees

The Program Advisory Committees meet twice per year to discuss suggestions for improving our vocational-technical programs. The instructors use these meetings to learn about the latest equipment, materials, techniques, and technology being used in industry. Improvements in curriculum and delivery of instruction are directly related to these suggestions and industrial standards.

The General Advisory Committee consists of one member from each of the Program Advisory Committees and the School Principal. Each member has specific recommendations from their advisory committee and advises how to improve the vocational delivery system and maintain the high industrial standards and integrity of each program. The General Advisory Committee

discusses articulation agreements, integration into the curriculum for academics and career areas, the OSHA 10-hour card online training, and the diversity representation of our advisory committees.

Vocational Career and Technical Area

The Career and Technical Areas continue to work on integration projects with the academic faculty helping students understand the importance of academic concepts in the student's technical area.

The students and their parents will also be able to review their updated competency listing on line using Career Cruising. The Vocational Coordinators and Guidance Counselors are working together to re- enforce employability skills and entrepreneurship.

Safety continues to be a primary concern. Seniors will not participate in the COOP program without a Career Safe OSHA 10 hour card or be able to graduate. Sophomores complete the 10-hour Career Safe program and received their OSHA 10 hour card before they can participate in the technical program junior year.

In addition, students continue to maintain their working portfolios and seniors will begin to create their Senior Showcase portfolio including their electronic portfolio. All students will be presenting their portfolios to faculty, staff and members from their industry allowing them to develop their public speaking skills. This should help them with job interviews and their college admission process.

Technology Integration

Throughout grades 9-12, students are developing skills in word processing, Internet, global communications, spreadsheets, graphics, desktop publishing, and multimedia. They collect and apply data, learn ethical and legal aspects of technology, manipulate graphics, learn text and page layout skills, and use various multimedia tools to express their views and creativity. They develop these skills through a series of projects integrated into the curriculum. Teachers work with a technology specialist in order to create projects that combine their curriculum and technology in a meaningful manner.

Many teachers and our administrators are incorporating Google Docs into their repertoire of technology skills. Google Docs is an online site providing the ability to share documents, spreadsheets or presentations with friends or co-workers. Administrators work collaboratively creating agendas for meetings. Teachers help students to better collaborate on projects both in and out of school using this site.

Our Special Education Department uses a Tablet PC lab. A Tablet PC is the same as any other laptop however; it is equipped with touch screen technology which allows the user to operate the computer with a stylus or digital pen, instead of a keyboard or mouse. By rotating and folding the screen it transforms into a tablet configuration. Using a stylus, students can make handwritten notes and drawings in a manner comparable to the way in which pen and paper are used. Students using Tablet PCs can actively participate in classroom presentations and exercises by drawing responses on screen. Taking handwritten notes and drawing diagrams in a class increases productivity and retention of information.

The North Shore Regional Vocational School District website has a new look. Its design has been changed and updated (www.nsths.mec.edu). The new school video can be viewed on the home page.

Special Education Department

The special education program is inclusive in nature. Inclusion classes are offered in all grades and in every major academic subject area. These classes are co-taught by members of the general education and special education staff. In conjunction with this, many special needs students receive academic support services in the Curriculum Support Center, under the direction of the Special Education Administrator.

Athletic Department

The Boy's & Girl's Basketball teams had a good number of students play at multiple levels during the winter season. The boy's team qualified for the State Tournament losing in the quarter finals of the North to Winthrop.

The spring of 2009 saw the Softball team win another league championship and qualifying for the state and vocational tournaments. The team became the State Vocational Champions and advanced to the semi-finals of the North Sectionals in the State Tourney.

The Baseball team also won the league championship and qualified for the State and vocational tournaments. The team advanced to the quarter finals of the North Sectionals before being eliminated by North Reading.

The spring of 2008 also saw the start of a Boy's and Girl's Lacrosse co-op team with Essex Aggie. The number of participants was high, necessitating the hiring of an assistant coach and running a junior varsity program.

Girls Lacrosse, sponsored by Essex Aggie, also had a good turnout and played a varsity and junior varsity schedule.

Paul Worth took over the head coaching position of the football team after the departure of Mike Drouin. The football team qualified to play in the Vocational Bowl and a chance to make the State Playoffs instead.

Girl's soccer, in its second year, won a second league championship and qualified for the State Tournament. The participation level is high resulting in a full junior varsity schedule.

Boys' Soccer saw an increase in numbers this year, necessitating the start of a junior varsity team. The varsity team had a good season finishing in 2nd place in the league and qualifying for the State Tournament.

Fall cheering, in its second year as co-op with Essex Aggie, improved their performance level this year but was hit hard by the H1N1 virus just around competition time. However, the team still qualified for State Competitions.

The programs are running well and the participation rate continues to be very high for a Vocational School.

School-to-Work/Placement

Entering the world of work in the 21st century takes more than vocational/technical skills or academic success. Good employees must be able to be good listeners, take direction, set goals and develop positive working relationships with supervisors and co-workers. North Shore Tech's goal has always been to develop our students' maturity and understanding of what faces them in the world of work.

Tech Prep

Tech Prep, a federally funded program, establishes articulation agreements between high school students and post-secondary institutions. This program develops career pathways that allow for a seamless transition from high school to college programs of study, creating opportunities for high school students to earn college credits.

We continued to work with North Shore Community College reviewing established articulations in ITS, Health, Marketing and Culinary and developed a new articulation in Graphic Communications.

Health Office Report

Health services offered at North Shore Technical High School include first aid, health education, health promotion and prevention of illness in a caring safe environment. Emphasis is to prevent illness and injuries, to minimize impairments to learning and to make community/school referrals as appropriate.

In the spring there was ongoing reporting to the Middleton Health Department when H1N1 became an issue. We had no confirmed reports of H1N1 this school year.

One change in health services was a change in nursing personnel. Ms. Holman left to teach Health Assisting classes and Mrs. Kersker took over the school nurse position midyear.

Transportation Department

The Transportation Department has a fleet consisting of twenty (20) buses, fourteen 71-passenger buses, one 18-passenger bus, three buses dedicated to the building trades, two 35-passenger buses and also one 8-passenger van. The Transportation Department provides transportation to and from school on a daily basis for approximately 457 students and provides buses three days a week for after school activities. Transportation was provided for many field trips throughout the school year and all the offsite activities, sports games, etc.

Adult Education

Adult Evening Education at North Shore is a self-supporting program that offers approximately sixty (60) vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students that participate in a wide variety of courses. Popular fields of study include: computers, health, construction, machine technology, culinary,

automotive, business and personal finance. A number of courses have State approval for professional and trade license preparation.

Adult Education at North Shore provides a much-needed service and is embraced by the community as an outstanding educational opportunity.

Business Office

The Department of Revenue has certified the amount in our unencumbered excess and deficiency funds available July 1, 2009 at \$466,284.

The Fiscal 2011 Budget preparation is currently in process and will be presented to the District's Finance & Property Policy Sub-Committee in February and subsequently to the District's School Committee. At this point, we have not received financial data pertaining to fiscal 2011 from the Department of Elementary & Secondary Education.

North Shore Regional Vocational School District Committee

Beverly	Mr. Dean Porteous
Boxford	Mr. Michael Crowe
Danvers	Mr. Russell Fravel
Essex	Mr. George R. Harvey, Chairman
Gloucester	Ms. Melissa Teixeira
Hamilton	Mr. David W. Ketcham
Lynnfield	Dr. Paul Anderson
Manchester-by-the-Sea	Mr. Joseph Sabella
Marblehead	Mrs. Marcia Sweeney, Vice Chairman
Middleton	Mrs. Ellen Weitzler
Nahant	Mrs. Anne Senk
Rockport	Mr. Mark Small
Salem	Mr. Thomas St. Pierre
Swampscott	Mr. William Jackson
Topsfield	Ms. Trudi Perry
Wenham	Mr. William O. Nichols, Secretary

ACTION INC.

I want to thank the Town of Essex and its residents for their continued generous support of Action, Inc. and our programs that serve families and individuals in need. As in past years, Essex residents were extremely generous in their help with the Project Uplift Toy Drive. Heidi Jackson-Dean at the First National Bank and the folks at Woodman's really went all out to make the toy program the biggest ever.

During the past year, 48 Essex residents received Fuel Assistance to help with their home heating bills. The value of that assistance was \$ 49,011. In addition, 7 residents received energy

conservation measures on their homes through programs sponsored by National Grid and the Department of Energy, making the homes more energy efficient. The cost of providing these services was \$ 13,600.

Our Benefits and Support Department provided help and assistance with housing support and benefits to 22 Essex residents.

Our Homecare Program provided care to six (6) Essex residents totaling more than 1,500 hours of service to them to maintain their independence. The dollar value of this service was \$34,000.

One Essex student was enrolled in Action's Compass High School Program and three (3) Essex residents enrolled in Action's Skills Training Programs.

Action's VITA Tax preparation site provided free tax return preparation to 4 Essex residents.

During the current year Action is making an effort to increase its outreach efforts to make all of Action's services more accessible to Essex residents. We are requesting \$1,000 again this year from the Town budget to help support and maintain our services to Essex residents.

Sincerely
Timothy L. Riley, Executive Director

HEALTH & EDUCATION SERVICES, INC.

Health & Education Services, Inc. provides a wide range of services to Essex residents, including mental health and substance abuse counseling, assisting victims of crime and sexual assault and education about HIV/AIDS.

The following is the number of unduplicated mental health and substance abuse clients from Essex who received services from HES during the 2009 fiscal year, the time period July 2008 through June 2009.

July 2008	34	January 2009	27
August 2008	34	February 2009	31
September 2008	33	March 2009	35
October 2008	36	April 2009	37
November 2008	32	May 2009	39
December 2008	30	June 2009	36

Thank you for your continued support,
Stephen J. Surpitski, Director of Budgets and Contracts

HAWC (HEALING ABUSE WORKING FOR CHANGE)

REPORT TO TOWN OF ESSEX FY 2009

HAWC officially changed its name on October 1, 2009, the first day of Domestic Violence Awareness Month. For over 30 years, HAWC has been known as Help for Abused Women and their Children. The new name and logo reflect the fact that HAWC serves all individuals who are in abusive relationships: women, men and transgender individuals; adults, adolescents and seniors; gay, lesbian, bisexual and heterosexual people; those with children and those without.

HAWC's new name and logo capture the strength and resiliency of survivors as they move out of fear and despair to hope and independence. It also captures HAWC's two-fold mission: to support the healing process individuals and families go through as they work to free themselves from abuse and to change the social norms and individual behaviors that perpetuate violence and oppression.

Community-wide knowledge about the tactics of perpetrators prepares everyone to recognize the warning signs of abuse and how to get help. Domestic abuse takes many forms but its goal is always the same: to control one's partner. Tactics of control include emotional, physical, economic, social and sexual abuse. Name-calling, belittling, stalking, isolating one from family and friends, intimidation, and threats of harm are all abusive whether they involve physical violence or not.

Founded in 1978, the mission of HAWC is to create social change by taking action against personal and societal patterns of violence and oppression. HAWC provides services and support to victims of domestic abuse residing in the 23 cities and towns on the North Shore in order that they may make informed, independent decisions about their futures.

Based in Salem with outreach offices in Gloucester, Ipswich, Beverly and Lynn, HAWC provides the following free services: a 24-hour hotline, emergency shelter, advocacy in courts, police departments and healthcare settings; trauma recovery counseling for adults and children; support groups; economic stability services; relocation and rental assistance; prevention education in schools and communities.

In 2009, HAWC provided the following services:

Hotline calls	3,733 callers
Counseling and support	780 individuals
Parent/child trauma recovery	123 families
Youth Violence Prevention	7,870 youth
Legal Advocacy	2,146 individuals
Education and Training	3,939 residents and professionals

Housing and Homelessness Prevention:

Emergency Shelter	54 adults and 46 children
One-year Rental Assistance	11 adult and 15 children
Rental Down-payment/Utilities	19 adults and 37 children

Essex residents served by HAWC in FY 2009:**Counseling and Support Services**

- 14 callers were supported through the 24-hour hotline
- 3 were seen in individual counseling

If you or someone you know is living in fear of their partner, please call HAWC's 24-hour, toll-free hotline at 800-547-1649. Contact and understanding from a person outside the abusive relationship is often the one most important lifeline for a person getting free from abuse. The more you know the more you see. You can become part of the solution.

SENIORCARE, INC.

Program Planning, Coordination, Administration & Care Management

One of the functions of SeniorCare, Inc., Inc., as an Area Agency on Aging and State designated Aging Services Access Point, is to assure that services to elders are properly funded, coordinated and monitored and service gaps are filled whenever possible.

SeniorCare services were provided to 82 Essex elder residents last year. Of those served, 11 elders received case management services. This service includes assessments of individual's needs for other services such as homemaker, chore, meals, personal care, etc., in addition to referrals to other service providers, help with SSI, housing problems, counseling and assistance to families and elders as well as Protective Services are provided when needed. The cost of this service for Essex elders during this year was estimated to be \$6,963.00.

Homemaking, Chore, Personal Care, Home Health, Nursing Services, other Home Care Services

Eleven Essex elders received one or more of the above named services on a monthly basis during the year. Homemaking services include light housekeeping, errands and meal preparation. Personal care service provides a home health aide to assist frail elders with personal hygiene, ambulation, and transfers. Total cost of these services is \$67,631.00.

Nutrition Program

Twenty-three Essex residents were served 3070 home delivered meals in 2009. Additionally, a bi-monthly congregate meal was served at the Council on Aging totaling 521 meals for 47 Essex elders. The total cost of this Nutrition Service to Essex for this year was estimated to be over \$19,750.00.

Outreach

SeniorCare provided \$1,400.00 to the Essex Council on Aging for outreach to community elders. 67 elders received 67 units of Outreach services. Elders were contacted by an outreach worker to inform them of services that are available to them and how to access them.

Other Services

Other services that were provided to Essex elders included information and referral, wanderer locator system, personal emergency response systems, transportation, nursing home pre-screening, Money Management, Eldercare Advisor and the services of the Nursing Home Ombudsman Program, which advocates on behalf of elders in nursing homes and rest homes. The cost of these programs is estimated to exceed \$2,971.00.

Total costs of services provided to elders of Essex in 2009 are estimated to be \$98,715.00.

WELLSPRING'S ADULT LEARNING CENTER

During 2009, Wellspring's ESOL Program at the Adult Learning Center was open two mornings (9 – 1) and one evening (5:30 – 8) a week. On a second evening each week, Wellspring partnered with Pathways for Children, the local Head Start organization, to offer ESOL instruction to parents from that program who were not native English speakers.

For non-English speaking adults, the ability to understand and speak English is essential to be able to qualify for and keep better-paying area jobs. Since taking over from the Sawyer Free Library, Wellspring has significantly increased both the number of volunteer tutors serving in the program and the number of adults served:

	Dec 2007	2008	2009	Waiting List
Students Served*	15	38	60	18
Volunteer Tutors	12	20	25	5

*Note: served = attends the program regularly, 1- 2 times per week.

Our students come from many different countries and life situations. They range in age from 18 to 60. They have been in this country from as few as two to three weeks to as many as 10 years. They come from countries as close as Mexico, Brazil, Peru, Guatemala, Chile, and the Dominican Republic and as far away as China, Korea, Micronesia, Egypt, and the Philippines.

Wellspring House deeply appreciates the steadfast support of the Town of Essex.

Respectfully Submitted,
Nancy Goodman, Director of Community Education
Wellspring House, Inc.

SHELLFISH ADVISORY COMMISSION

This past year the Shellfish Advisory Commission has been busy working to maximize the Town's shellfishing resource through various management and enhancement activities.

In January 2009, the Shellfish Advisory Commission submitted a grant request to the Northeastern Massachusetts Aquaculture Center and was awarded materials to help begin a municipal softshell clam enhancement program.

Early in February, the Commission sponsored the first North Shore Softshell Clam Enhancement Workshop. Representatives from surrounding communities met together at the Division of Marine Fisheries' Annisquam Marine Field Station to share information and to hear keynote presentations.

In late February, an aquaculture permit was obtained. Early in the spring, Commission members along with volunteers, deployed polypropylene netting on America's Bank to attract and provide a safe haven for juvenile clams. In early summer, additional netting was set out on Jeho's bank and along the mouth of Joe's Creek. By late summer evidence of abundant juvenile clams was observed under all the nets.

2009 saw many other new developments: an informative handout for all license and permit holders; new parking regulations for the Conomo Point Front Beach; and, an increase to the daily commercial weight limits from 180 pounds to 250 pounds per tide. The Commission also toured the river with the Harbor Master to help develop a new policy preventing the placement of moorings on top of shellfish growing areas.

Throughout the excessive rainfall closures affecting the N7.0 Essex Bay area, the Shellfish Advisory Commission continuously petitioned the Division of Marine Fisheries (DMF) to process all existing water quality testing results and to ease our rainfall closure policies.

On January 13th 2010, the Commonwealth of Massachusetts announced that the DMF approved to increase the amount of rain required to close N7.0 Essex Bay during the summer from 0.04" to 0.06" and in the winter from 0.75" to 1.00".

In addition to the rain amount increase, the DMF expanded the seasonally approved rainfall exempt area by including area N7.5 and moving the line dividing N7.0 and N7.6 several hundred yards westward.

We take pride in our delicious resource and wish to preserve it for future generations.

Respectfully submitted,
The Shellfish Advisory Commission

SHELLFISH WARDEN

I, Paul Thistlewood, am now on my third term as shellfish constable. Rainfall for 2009 was above average, but the red tide wasn't as bad this year. The clamming industry is still above average. At this time, the Shellfish Warden's truck is working and running fine. We will need to buy a new or used boat for the motor. I want to thank my two deputies, Steve Hartley and William Knovak, for all their assistance.

Respectfully submitted,
Paul A. Thistlewood, Shellfish Constable

TOWN ACCOUNTANT

The following reports of the accounts of the Town of Essex for the Fiscal Year 2009 are submitted in compliance with Section 61 of Chapter 41 of the General Laws of Massachusetts. Contained herein are statements of: Fund Equity, Debt Schedule, Cash Receipts, Appropriations and Expenditures, and Combined Balance Sheet. A copy of the audited financial statements is available in the Town Accountant's office.

Certified 'Free Cash' amounts at July 1, 2009, which reflect FY09 operations, are:

General Fund	\$693,251.
Water Enterprise	\$138,756.
Sewer Enterprise	\$ 51,576.
Youth Enterprise	\$ 30,738.

Respectfully submitted,
Roxanne F. Tieri, Town Accountant

FUND EQUITY JUNE 30, 2009

General Fund	1,251,969
Water Fund	145,606
Sewer Enterprise Fund	1,690,182
Youth Enterprise	70,829
Special Revenue Fund Equity:	
Ambulance Fund	343,715
Ballfield Restoration Gift	931
Board of Health Gift	2,228
Centennial Grove Revolving	8,059
Chapter 90 Highway Fund	(15,687)
Community Policing Grant	360
Community Preservation Fund	97,645
Conomo Point Picnic Tables Gift	100
COPS Grant	372
Council on Aging Gifts	6,014
Council on Aging Grant	153
Criminal Justice Grant	26
Cultural Council Grant	7,257
D. Folsom Park Fund	262
DARE Grant	108
Electrical Inspections Revolving	3,690
EYC Department Gift	299
EYC Park Improvement Gifts	6,746
Extended Polling Hours Grant	408
Fire Department Gift	400
Forest Fire Grant	532
Harbormaster Gift	1,135
Hussain Gift	534
I-Net Grant - Comcast	20,000
Insurance Revolving	2,733
Library Grant	7,218
Parking Lot Construction	6,140
Plantings Gift, Selectmen	681
Plumbing Inspector Revolving	680
Police Gift	2,358
Senior Center Project	8,087
Septic Repair Program	160,306
SETB Grant, Police	2,211
Town Hall Roof Repair	24,375

Town Technology Fund	11,161	
War Memorial Restoration Gift	1,636	
Waterways Improvement	10,609	
Wetlands Protection	26,825	
Total Special Revenue Funds		750,307
Trust Funds		
Conservation Fund	20,892	
Luther T. Burnham	107,710	
Albert Cogswell	71,422	
T.J. Coolidge	35,155	
Municipal Building	24,741	
Ryder Estate	174,462	
Selectmen's Trust	2,553	
Cemetery Perpetual Care	179,133	
Cemetery Flowers	6,990	
Cemetery Lot Care	19,993	
Cemetery Lot Sale	9,206	
Stabilization Fund	486,638	
Total Trust Funds		1,138,895
Total Fund Equity		5,047,788

DEBT SCHEDULE JUNE 30, 2009

Outstanding Maturing Debt:		
DPW Facility	300,000	
Fire Truck	115,000	
Water Treatment Plant	255,000	
Water Storage Tank	160,000	
Septic Title V	425,816	
Sewer Eastern Bank Bond	1,255,000	
Sewer MWPAT	19,917,357	
Total Bonds Payable		22,428,173
Permanent Notes:		
Water Mains	185,000	
DPW Facility	257,900	
Total Permanent Notes		442,900
Total Debt Payable		22,871,073

CASH RECEIPTS
JULY 1, 2008 - JUNE 30, 2009

TAXES AND EXCISE

Personal Property	123,575	
Real Estate	9,571,770	
Tax Title	42,989	
Motor Vehicle	486,357	
Boat Excise, Unreserved	4,182	
Room Occupancy	6,087	
Penalties and Interest	72,529	
		10,307,489

CHARGES FOR SERVICES

Municipal Lien Fees	3,550	
Other Departmental	11,820	
Private Detail and COBRA Administration Fees	3,361	
DPW Fees	9,230	
RMV Fees	9,925	
Appeals Board	600	
Planning Board	6,850	
Rentals	107,661	
Rentals - Movie	150,000	
Transfer Station	100,973	
		403,970

LICENSES AND PERMITS

Alcoholic	16,550	
Board of Health	15,343	
Building	26,108	
Cable TV	539	
Clam	40,497	
Dog Licenses	1,147	
Electrical	2,670	
Firearms Permits	675	
Fire Department Permits	7,155	
Gas/Plumbing	5,045	
Licensing Board	6,855	
Moorings	26,523	
		149,107

OTHER

Earnings on Investments	17,217	
Fines	13,835	
Medicare Part D	14,326	
Miscellaneous	503	
		45,881

FEDERAL & STATE REVENUE

Arts Lottery for Cultural Council	4,300	
Council on Aging Grants	4,960	
Elections Grant	720	
Fire - Equipment Grant	3,897	
Library - LIG/MEG	3,747	
Police - Community Policing	8,610	
Police - DARE	1,275	
Police - Homeland Security	2,515	
Police - Shannon Grant	5,061	
Police - Drunk Driving Mobilization	4,949	
		40,034

Cherry Sheet Revenue:

Loss of Taxes, State Land	2,030	
Lottery	244,493	
Additional Assistance	30,532	
Police Career Incentive	19,287	
Elderly Exemptions	507	
Veterans Exemptions	4,575	
Veterans Benefits	11,866	
		313,290

SPECIAL REVENUE FUNDS

Ambulance	79,607	
Board of Health - Gifts	2,321	
Cemetery Lot Sales	6,596	
Centennial Grove Revolving	3,025	
Community Preservation Fund	63,338	
Council on Aging - Gifts	6,111	
Fire Department - Gift	150	
Flagpole - Gift	532	
Plumbing Permit	15	
EYC Department Gift	8,000	
EYC Park Improvement	6,020	
Police - Gifts	510	
Septic Repair Program - Loans	28,742	
Town Technology Fund	11,592	
Wetlands Protection	2,783	
		219,342

TRUST FUNDS

Burnham Trust	(32)	
Cemetery Flowers	97	
Cemetery Lot Care	9,433	
Cemetery Perpetual Care	4,757	
Cogswell Trust	(3,695)	
Coolidge Trust	(1,733)	

Conservation Fund	(1,121)	
Municipal Building Trust	(1,129)	
Ryder Trust	(7,998)	
Selectmen's Trust	39	
Stabilization Trust	<u>679</u>	(703)
WATER ENTERPRISE FUND		
Water Rates	620,834	
Other Charges	11,417	
Penalties and Interest	7,797	
Investment Income	1,351	
Water Betterment Principal	21,642	
Water Betterment Interest	<u>8,289</u>	671,330
SEWER ENTERPRISE FUND		
Sewer Rates	487,292	
Tax Title	831	
Connections and Other Charges	3,310	
Penalties and Interest	6,222	
Investment Income	8,363	
Sewer Betterment Principal	774,297	
Sewer Betterment Interest	<u>288,124</u>	1,568,439
YOUTH ENTERPRISE		
Programs Fees	54,619	
Investment Income	<u>52</u>	54,671
TOTAL REVENUE		<u><u>13,772,850</u></u>

LOANS AND OTHER NON REVENUE CASH RECEIPTS

Consulting Fee Escrow	3,420	
Collector and Deputy Fees	14,695	
Due to Commonwealth - Firearms Permits	2,025	
Payroll Deductions Withheld	346,659	
Permanent Note Renewal Proceeds	442,900	
Police & Fire Detail	<u>53,311</u>	863,010
TOTAL CASH RECEIPTS		<u><u>14,635,860</u></u>

Fiscal Year Ended June 30, 2009
 APPROPRIATIONS AND EXPENDITURES

GENERAL GOVERNMENT

114 TOWN MODERATOR

Salary	100		100	-	
Dues	20		14	6	
	0	120	114	6	-

122 BOARD OF SELECTMEN

Salaries	53,897		48,050	5,847	
Procurement & Advertising	1,200		153	1,047	
Supplies & Postage	900		805	95	
Dues, Meetings & Misc	2,000		1,567	433	
A27/07ATM Historic Records Preservation	4,724		-	-	4,724
A2/11-3-08FTM Town Planner	25,000		5,475	-	19,525
A28/07ATM Community Needs Survey	1,500		700	-	800
	6,224	82,997	-	7,422	25,049

129 TOWN ADMINISTRATOR

Salaries	94,741		94,734	7	
Expenses	1,000		802	198	
Travel	2,000		1,013	987	
Dues, Meetings & Misc	1,550		936	614	
	0	99,291	97,485	1,806	-

131 FINANCE COMMITTEE

Expenses	410		152	258	
Reserve Fund Appropriation	90,000				
Reserve Fund transferred	(33,511)			56,489	
	0	56,899	0	56,747	0

135 TOWN ACCOUNTANT

Salaries	42,173		38,035	4,138	
Office Supplies	800		569	231	
Dues, Meetings & Travel	1,000		333	667	
Telephone	500		371	129	
Software Support	6,115		5,725	390	
Audit	27,000		25,000	2,000	
A30/07ATM GASB 45	3,900		-	-	3,900
A25/09ATM Unpaid Bills	880		880	-	
A15/08FTM Unpaid Bills	5,408		5,408	-	
Encumbered Telephone	31		31	-	
	3,931	83,876	0	7,555	3,900

141 BOARD OF ASSESSORS

Salaries	46,338		45,742	596	
Mapping	2,000		1,700	300	
Assessment Aids	7,320		3,800	-	3,520
Bookbinding	500			500	
Consulting	12,100		9,610	-	2,490
Telephone	421		421	-	
Office Supplies	2,050		1,840	210	
Dues	300		190	110	
Legal Expenses	1,000			1,000	
Other Expenses	979		199	780	-
Encumbered Assessment Aids	1,500		1,500	-	
Encumbered Telephone	30		30	-	
	1,530	73,008	0	3,496	6,010

Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
145 TOWN TREASURER/COLLECTOR						
Salaries		101,427		101,427	-	
Bank Charges		1,050		803	247	
Payroll Processing		7,800		5,254	2,546	
Telephone		750		458	292	
Postage and Envelopes		8,100		7,412	-	688
Office Supplies		4,410		3,930	480	
Copier		250		110	140	
Dues and Meetings		2,101		1,945	156	
Software Support		8,400		8,103	297	
Financial Advisory Services		2,575		2,500	75	
Legal Expenses		4,012		2,900	-	1,112
Tax Title Legal Fees		5,988		5,305	-	683
Encumbered Telephone	31			31	-	
Encumbered Tax Title Fees	1,958			1,958	-	
	1,989	146,863		142,136	4,233	2,483
152 LEGAL						
Expenses		60,000		56,894	3,106	
	0	60,000		56,894	3,106	0
152 PERSONNEL BOARD						
Salaries		10,263		10,263	-	
Expenses		500			500	
		10,763		10,263	500	-
155 COMPUTER NETWORK						
Town Website		3,800		3,495	305	
Internet Service		2,000		1,817	183	
Network Equipment & Maintenance		3,000		3,000	-	
Encumbered Telephone	101			101	-	
A6/07FTM Town Website	2,010			0	-	2,010
06STM Computer Upgrade, Hardware & Software	16,705			7,816	-	8,889
	18,816	8,800	0	16,229	488	10,899
161 TOWN CLERK						
Salary		21,855		21,855	-	
Supplies		500		490	10	
Copier		300		220	80	
Parking Tickets		1,000		914	86	
Dues		155		0	155	
Dog Licenses		600		454	146	
	0	24,410	0	23,933	477	0
162 ELECTIONS						
Salaries		3,500		2,341	1,159	
Ballots		425		276	149	
Voting List		150		0	150	
Election Expenses		3,800		2,181	1,619	
Town Meetings		100		0	100	
	0	7,975		4,798	3,177	0

Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
163 REGISTRARS						
Salaries		1,400		700	700	
Printing Expense		600		0	600	
Supplies & Postage		1,800		900	900	
	0	3,800		1,600	2,200	0
165 LICENSING BOARD						
Salaries		2,083		2,083	-	
Expenses		175		166	9	
	0	2,258		2,249	9	-
171 CONSERVATION COMMISSION						
Salaries		10,948		10,842	106	
Software Maintenance		500		0	500	
Dues		250		239	11	
Expenses		1,638		1,144	494	
Encumbered Expenses	30			30	-	-
	30	13,336		12,255	1,111	-
175 PLANNING BOARD						
Clerical Wages		10,117		9,887	230	
Telephone		375		375	-	
Expenses		700		640	60	
Notices		676		676	-	
Technology		1,000		1,000	-	
Dues and Memberships		124		117	7	
Encumbered Telephone	30			30	-	-
Encumbered 5 Year Plan	515			360	155	-
	545	12,992	0	13,085	452	0
176 ZONING BOARD OF APPEALS						
Clerical Wages		1,200		404	796	
Expenses		1,500		42	1,458	
	0	2,700		446	2,254	-
179 CONOMO POINT COMMISSIONERS						
Salaries		2,233		2,233	-	
Stationary/Printing Supplies		250		0	250	
Other Expenses		300		0	300	
Property Maint.		400		0	400	
A1/11-3-08FTM Subdivision Plan		90,000		52,233	-	37,767
	0	93,183		54,466	950	37,767
180 LONG TERM PLANNING COMMITTEE						
Consultant		500		0	500	
	0	500	0	0	500	0
181 OPEN SPACE COMMITTEE						
Office Expense		775		0	775	-
Encumbered Expenses	933			917	16	
	933	775	0	917	791	0
193 TOWN PROPERTY						
Custodian Wages		18,835		17,067	1,768	
Electricity		7,800		4,415	3,385	
Fuel and Oil		14,000		10,670	3,330	
Water and Sewer Utility		3,000		1,753	1,247	
Telephone	95	2,840		1,328	1,607	
Supplies		3,860		3,222	638	
Office Machines		3,000		3,000	-	
G.I.S. Mapping		1,000		1,000	-	
Senior Center System Insp/Maint		3,500		3,500	-	
Property Expenses	145	11,700		10,721	124	1,000
Town Report		3,250		2,559	691	
Encumbered Senior Center	1,687			851	836	
A9/07FTM Municipal Lot Railing Repairs	475	(475)		0	-	
04 ATM Improvement to Town Landing	5,894			0	-	5,894
	8,296	72,310	0	60,086	13,626	6,894
TOTAL GENERAL GOVERNMENT	42,294	856,856	0	695,242	110,906	93,002

Fiscal Year Ended June 30, 2009 APPROPRIATIONS AND EXPENDITURES	Balance Forward FY08	Appropriations (Including Transfers)	+ Adjustments (Receipts, Interfund Trans)	- Net Expenditures	Closed to Fund Balance	Carried Forward FY10
PUBLIC SAFETY						
210 POLICE DEPARTMENT						
Salaries		791,472		730,164	58,249	3,059
Inservice Training Expenses		19,257		18,898	359	
Uniform Allowance		15,250		14,918	332	
Radio Repair & Network		3,800		3,800	-	
Telephone and Office Supplies		8,906		6,587	2,319	
Vehicle Lease		28,315		28,315	-	
Vehicle Fuel and Repairs		31,788		31,788	-	
National Crime Info		1,402		1,402	-	
Bapern		1,000		1,000	-	
Prisoner Lock-up		8,000		7,757	243	
Police Supplies		5,316		5,316	-	
Travel, Meetings and Dues		6,100		5,713	387	
Encumbered Salaries	3,001			3,001	-	
Encumbered Telephone	90			90	-	
Encumbered Vehicle Fuel	714			714	-	
Encumbered Prisoner Lock-up	962			962	-	
Encumbered Contract Sergeant Search					-	
A7/07FTM Police SUV	338	(338)			-	
A20/07ATM Regional E-911 Center					-	
	5,105	920,268		860,425	61,889	3,059
211 EMERGENCY CENTER						
Salaries		186,620		180,722	5,898	
FICA/Retirement	150	43,826		25,986	17,990	
Insurance		26,200		14,540	11,660	
Telephone & Office Expense	49	5,200		5,078	171	
	199	261,846		226,326	35,719	-
220 FIRE DEPARTMENT						
Salaries		85,130		63,618	21,512	
Uniform Allowance (Dress)		3,000		2,425	575	
Electricity		9,264		9,264	-	
Maintenance, Building and Equipment	2,300	40,729		38,362	1	4,666
Telephone	62	2,800		2,448	414	
Fuel, Building		6,036		5,776	260	
Fuel, Vehicles		7,134		7,134	-	
Gas		400		244	156	
Forest Fire Equipment		3,500		3,500	-	
Radio Pagers		3,500		3,481	19	
Office Supplies		1,200		860	340	
Dues & Subscriptions		1,915		1,915	-	
Fire Prevention		1,043		912	131	
Building Utilities		1,564		1,061	34	469
Other Expenses		8,444		7,907	537	
A26/07ATM Fire Truck Lease		38,652		38,652	-	
A8/07FTM Fire Station Apron Repair	1,315	(1,315)			-	
Encumbered Maintenance					-	
	3,677	212,996		187,559	23,979	5,135
231 AMBULANCE						
Salaries		33,186		23,128	10,058	
Training		3,706		2,115	1,591	
Contracted Billing		13,000		7,169	5,831	
Vehicle Maintenance and Supplies		5,244		5,016	228	
05ATM Ambulance					-	
A8/3-12-07STM Computerized Reporting Eq/Software	12,249			4,317	-	7,932
	12,249	55,136	0	41,745	17,708	7,932
241 BUILDING INSPECTOR						
Salaries		11,757		10,468	1,289	
Expenses	30	1,700		1,224	506	
	30	13,457		11,692	1,795	0

Fiscal Year Ended June 30, 2009						
APPROPRIATIONS AND EXPENDITURES	Balance Forward FY08	Appropriations (Including Transfers)	+ Adjustments (Receipts, Interfund Trans)	- Net Expenditures	Closed to Fund Balance	Carried Forward FY10
243 PLUMBING INSPECTOR						
Salaries		5,016		5,016	-	
Expenses		200		0	200	
	0	5,216		5,016	200	0
245 ELECTRICAL INSPECTOR						
Salaries		5,016		5,016	-	
Expenses		150		0	150	
	0	5,166		5,016	150	0
291 CIVIL DEFENSE						
Salaries		150		150	-	
Dues & Miscellaneous		1,050		0	1,050	
	0	1,200		150	1,050	0
292 ANIMAL INSPECTOR						
Salaries		2,575		2,575	-	
	0	2,575	0	2,575	0	0
293 DOG OFFICER/ANIMAL CONTROL OFFICER						
Salaries		2,575		2,575	-	
Expenses		1,400		1,103	297	
	0	3,975	0	3,678	297	0
295 HARBORMASTER						
Salaries		14,000		9,663	4,337	
Fuel & Oil		3,800		3,236	564	
Boat Repairs & Maintenance		3,650		3,650	-	
Pier & Float Maintenance		850		797	53	
Buoys		1,500		1,500	-	
Uniforms		1,000		992	8	
Mooring Permit Printing		1,200		1,097	103	
A6/3-12-07STM Buoys, Equipment	1,649			898	1	750
	1,649	26,000	0	21,833	5,066	750
299 SHELLFISH DEPARTMENT						
Salaries		42,203		41,693	422	88
Boat Repairs & Maintenance		1,000		974	26	
Truck Expense		2,600		999	1,601	
Dues, expenses		625		469	156	
Uniforms & Equipment		125		125	-	
Telephone	28	450		366	112	
A31/07ATM Shellfish Truck					-	
Encumbered Salaries					-	
	28	47,003	0	44,626	2,317	88
TOTAL PUBLIC SAFETY	22,937	1,554,838	0	1,410,641	150,170	16,964
EDUCATION						
Manchester/Essex Regional School District		5,685,093		5,685,093	-	
N.S. Regional Vocational School		96,521		96,206	315	
A9/06FTM Elementary School Plumbing	1,946	(1,946)			-	
TOTAL EDUCTION	1,946	5,779,668	0	5,781,299	315	0

Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
PUBLIC WORKS						
420 HIGHWAY DEPARTMENT						
Salaries		319,729		313,470	6,259	
Electricity & Water Utilities	200	5,150		3,851	1,499	
Truck Expense & Repairs		29,890		27,315	2,575	
Small Engine Repairs		2,100		2,081	19	
Stormwater Compliance		2,500		863	137	1,500
Grounds Maintenance		11,250		10,606	644	
Other Maintenance		6,505		6,505	-	
Tree Removal		5,000		4,475	525	
Telephone	60	2,200		2,069	191	
Fuel		6,000		5,346	654	
Office Supplies		1,500		1,150	350	
Misc. Supplies & Tools		2,700		2,675	25	
Highway Maintenance		72,566		72,566	-	
Meetings, Dues & Misc.		1,500		898	602	
Clothing Allowance		1,760		1,760	-	
Equipment Lease		44,280		37,115	7,165	
Playground Equipment		10,000		9,479	521	
Drug & Alcohol Testing		420		415	5	
Bridge Repair		5,928		0	5,928	
Monitoring Wells		9,000		3,900	5,100	
Conomo Point Seawall					-	
A22/09ATM Mini Loader Lease/Purchase		9,872		9,872	-	
A6/06FTM Design & Construct Story St. Sidewalk	7,664	(7,664)			-	
A9/3-12-07 Remove Contaminated Soil - Grove Cottage	10,473	(10,473)			-	
	18,397	531,713	0	516,411	32,199	1,500
Snow Removal		119,245		119,245	-	
Street Lighting		16,000		12,442	3,558	
430 TRANSFER STATION						
Salaries		11,536		10,562	974	
Trash Contract		149,893		136,528	13,365	
Maintenance & Equip		1,200		994	206	
Telephone	32	425		407	50	
Inspection Services		1,000		500	500	
Transfer Station Stickers		525		499	26	
Electricity	75	2,500		1,159	1,416	
Recycling Contract		21,000		14,061	6,939	
Hazardous Waste		7,000		4,430	2,570	
	107	195,079	0	169,140	26,046	0
449 Wastewater Project						
Sampling					-	
Legal		16,500		3,134	-	13,366
	0	16,500	0	3,134	0	13,366
491 CEMETERY DEPARTMENT						
Salaries		38,302		35,070	3,232	
Maintenance		2,500		2,458	42	
Materials		3,400		3,264	136	
Electricity		400		122	278	
	0	44,602		40,914	3,688	-
TOTAL PUBLIC WORKS	18,504	923,139	0	861,286	65,491	14,866

Fiscal Year Ended June 30, 2009
 APPROPRIATIONS AND EXPENDITURES

HEALTH AND HUMAN SERVICES

512 BOARD OF HEALTH

Salaries		114,376		108,326	6,050	
Contracted Services		4,500		2,828	1,672	
Advertising		600		108	492	
Office Supplies		2,205		2,205	-	
Telephone	64	1,000		867	197	
Water Testing		900		485	415	
Postage		600		596	4	
Dues and Meetings		1,020		914	106	
Other Expenses		1,275		1,153	122	
Mileage		1,700		1,418	282	
	64	128,176		118,900	9,340	0

541 COUNCIL ON AGING

Clerical Salary	49	1,545		1,594	-	
General Expense		1,500		1,111	389	
Vehicle Gas & Maintenance		2,000		1,874	126	
	49	5,045		4,579	515	0

520 Social Service Agencies

		6,817		6,817	-	
543 VETERANS BENEFITS						
District Assessment		12,000		11,160	840	
Ordinary Benefits	38	20,000		14,120	5,918	
	38	32,000		25,280	6,758	0

TOTAL HEALTH AND HUMAN SERVICES

	151	172,038	0	155,576	16,613	0
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CULTURE AND RECREATION

610 LIBRARY

Salaries		52,189		50,611	1,578	
Telephone	61	850		818	93	
Supplies & Postage		850		833	17	
Copier Expense		550		540	10	
MVLC Membership		12,109		12,109	-	
Materials		12,000		11,988	12	
Encumbered Salaries					-	
	61	78,548	0	76,899	1,710	0

546 CENTENNIAL GROVE MGMT.

Sanitation Facilities		2,500		1,880	620	
Maintenance		500		500	-	
A4/11-3-08FTM Centennial Grove Floats		5,000		4,193	-	807
	0	8,000	0	6,573	620	807

692 MEMORIAL DAY

Expenses		900		694	206	
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TOTAL CULTURE AND RECREATION

	61	87,448	0	84,166	2,536	807
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Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
OTHER						
RETIREMENT FUND						
Essex Regional Assessment		203,917		199,693	4,224	
INSURANCE AND OTHER						
Workmen's Compensation		26,365		8,904	17,461	
Unemployment		200		40	160	
Group Health Insurance		421,628		346,018	75,610	
Blanket		77,300		65,825	11,475	
FICA Employer Taxes	1,100	52,350		51,362	2,088	
	1,100	577,843	0	472,149	106,794	0
DEBT						
A40/08ATM,A7/08FTM Septic Debt		28,840		26,265	2,575	
Debt Service Principal		105,100		105,100	-	
MERSD Debt Assessment		687,675		684,690	2,985	
Interest on Short Term Notes		15,000		0	15,000	
Debt Service Interest & Fees		26,503		26,503	-	
	0	863,118	0	842,558	20,560	0
TOTAL OTHER	1,100	1,644,878	0	1,514,400	131,578	0
TOTAL GENERAL FUND OPERATING BUDGET:	86,993	11,018,865	0	10,502,610	477,609	125,639
CAPITAL PROJECTS, GENERAL						
Parking Lot	6,140			0	6,140	
Town Hall Roof Repair	30,507			6,132	24,375	
Senior Center	12,582			4,500	8,082	
Total Capital Projects	49,229	0	0	10,632	38,597	0
TOTAL GENERAL FUND OP & CPTL	136,222	11,018,865	0	10,513,242	516,206	125,639

Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
WATER ENTERPRISE						
Salaries		\$ 261,862		\$ 232,163	\$ 29,699	
Electricity	3,400	41,756		29,073	16,083	
Truck Expense & Repairs		8,610		5,807	2,803	
Maintenance		21,000		19,782	1,218	
Contractors		6,280		5,134	1,146	
Well Cleaning		22,700		19,599	3,101	
Clothing Allowance		1,760		1,760	-	
Telephone	96	2,744		2,840	-	
EPA & State Mandated Testing		5,000		4,829	171	
Fuel		8,200		7,724	476	
Lab Supplies		2,000		1,937	63	
Office Supplies		3,000		2,629	371	
Tools and Supplies		3,550		2,889	661	
Meter Reading Units		10,000		9,700	300	
Materials		3,500		3,024	476	
Chemicals		89,300		89,273	27	
Pipe Fittings and Meters		11,000		10,703	297	
Meetings, Dues		3,160		1,748	1,412	
Backflow Testing		1,850		1,680	170	
Drug & Alcohol Testing		360		150	210	
Sludge Removal		10,000		8,201	1,799	
Truck Lease		12,000		11,458	542	
FICA & Retirement	50	49,526		46,899	2,677	
Workmen's Comp.		4,492		4,492	-	
Group Health Insurance		59,100		45,915	13,185	
Blanket Insurance		17,510		9,489	8,021	
Total Water Operations	\$ 3,546	\$ 660,260		\$ 578,898	\$ 84,908	\$ -
WATER DEBT SERVICE						
Debt Principal		35,000		35,000	-	
Debt Interest		17,063		17,063	-	
Interest on Short Term Note		18,894		18,893	1	
Total Water Debt	\$ -	\$ 70,957		\$ 70,956	\$ 1	\$ -
WATER CAPITAL AND SPECIAL						
A23/09ATM Generator Lease/Purchase		15,329		8,530	-	\$ 6,799
TOTAL WATER FUND BUDGET FY 2008	\$ 3,546	\$ 746,546		\$ 658,384	\$ 84,909	\$ 6,799

Fiscal Year Ended June 30, 2009	Balance	Appropriations	+ Adjustments	- Net	Closed to	Carried
APPROPRIATIONS AND EXPENDITURES	Forward FY08	(Including Transfers)	(Receipts, Interfund Trans)	Expenditures	Fund Balance	Forward FY10
SEWER ENTERPRISE						
Salaries		\$ 128,093		\$ 115,593	\$ 12,500	
Clothing Allowance		460		440	20	
Electricity	3,500	42,230		20,329	25,401	
Truck Expense & Repairs		3,300		2,363	937	
Maintenance		17,500		17,129	371	
City of Gloucester		411,720		366,533	45,187	
Backflow Testing		600		575	25	
Chemicals		6,000		6,000	-	
Telephone	29	2,100		1,628	501	
Fuel	100	6,240		1,646	4,694	
Office Supplies		1,100		1,054	46	
Misc. Supplies & Tools		2,500		1,946	554	
Materials		1,500		1,334	166	
Meetings, Dues & Misc.		925		165	760	
Drug & Alcohol Testing		240		150	90	
FICA & Retirement	28	15,921		15,480	469	
Workmen's Comp.		1,155		1,155	-	
Group Health Insurance		22,356		11,666	10,690	
Blanket Insurance		3,800		2,095	1,705	
Encumbered - City of Gloucester, usage					-	
Total Sewer Operations	\$ 3,657	\$ 667,740	\$ -	\$ 567,281	\$ 104,116	\$ -
SEWER DEBT SERVICE						
Debt Principal		1,082,541		1,082,540	1	
Debt Interest & Fees		229,140		221,222	7,918	
Total Sewer Debt	\$ -	\$ 1,311,681		\$ 1,303,762	\$ 7,919	\$ -
SEWER CAPITAL AND SPECIAL						
A4/06FTM Sewer Project Closeout	\$ 17,345			\$ 2,845	-	\$ 14,500
Total Capital and Special	\$ 17,345	\$ -		\$ 2,845	\$ -	\$ 14,500
TOTAL SEWER FUND BUDGET FY 2008	\$ 21,002	\$ 1,979,421		\$ 1,873,888	\$ 112,035	\$ 14,500
YOUTH ENTERPRISE						
Youth Program Salaries		55,000		38,088	16,912	
Youth Director Salary		20,893		20,893	-	
Youth Program Expense		32,000		16,975	15,025	
Group Health Insurance		14,540		14,540	-	
FICA		305		270	35	
Electricity		275		197	78	
Telephone	30	675		678	27	
TOTAL YOUTH ENTERPRISE BUDGET FY08	30	123,688		91,641	32,077	0
GRAND TOTAL ALL FUNDS	\$ 160,800	\$ 13,868,520	\$ -	\$ 13,137,155	\$ 745,227	\$ 146,938

Combined Balance Sheet June 30, 2009

Assets	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-Term Obligations	Total
Cash and Investments	\$5,242,553						\$5,242,553
Cash - Due to/Due from Other Funds	(\$3,868,066)	\$756,167	\$31,325	\$1,913,805	\$1,166,769		\$0
Receivables		\$34,692			\$44,589		\$79,281
Real Estate Taxes	\$185,564						\$185,564
Deferred Taxes	\$65,007						\$65,007
Personal Property Taxes	\$9,130						\$9,130
Betterment Assessments, Apportioned	\$147,445	\$917		\$32,064			\$180,426
Betterment Assessments Unapportioned		\$303,793		\$13,854,866			\$14,158,659
Excises	\$69,120						\$69,120
Tax Liens	\$486,677						\$486,677
Departmental	\$299			\$97,346			\$97,645
Overlay	(\$101,180)						(\$101,180)
Intergovernmental							\$0
Other Assets	\$27,667						\$27,667
Amount to be Provided						\$22,613,173	\$22,613,173
Total Assets	\$2,264,216	\$1,095,569	\$31,325	\$15,898,081	\$1,211,358	\$22,613,173	\$43,113,722
Liabilities and Fund Equity							
Liabilities							
Warrants Payable	\$102,924	\$10,949	\$14,550	\$12,279	\$7,347		\$148,049
Accounts Payable					\$74,322		\$74,322
Details Payable							\$0
Deferred Revenue - Property Taxes	\$158,521						\$158,521
Deferred Revenue - Other	\$730,909	\$339,403		\$13,984,277			\$15,054,589
Bonds and Notes Payable			\$257,900				\$257,900
Accrued Payroll Withholdings	\$16,856						\$16,856
Due To Other Funds							\$0
Other Liabilities	\$3,036						\$3,036
Bonds Payable						\$22,613,173	\$22,613,173
Total Liabilities	\$1,012,246	\$350,352	\$272,450	\$13,996,556	\$81,669	\$22,613,173	\$38,326,446
Fund Equity							
Retained Earnings				\$235,570			\$235,570
Reserved for Debt				\$551,767			\$551,767
Reserved for Encumbrances	\$125,638			\$21,300			\$146,938
Reserved for Expenditures	\$293,168	\$106,713		\$1,092,838	\$24,565		\$1,517,284
Reserved for Special Purposes	\$575	\$638,504	(\$241,125)	\$50	\$1,105,124		\$1,503,128
Unreserved	\$832,589						\$832,589
Designated for Deficits							
Total Fund Equity	\$1,251,970	\$745,217	(\$241,125)	\$1,901,525	\$1,129,689	\$0	\$4,787,276
Total Liabilities and Fund Equity	\$2,264,216	\$1,095,569	\$31,325	\$15,898,081	\$1,211,358	\$22,613,173	\$43,113,722

TOWN BUILDING COMMITTEE

The Town Building Committee (TBC) was formed by the Board of Selectmen (BOS) in March 2009 with a charge, summarized here, to investigate options for housing the Town departments, the Fire Department, the Police Department, the Town offices and the Library, at three different Town-owned properties. These properties include the current 30 Martin Street site with the TOHP Burnham Library building also housing the Town offices, the 24 Martin Street site where the Fire and Police Departments are currently located and a third undeveloped site on John Wise Avenue, adjacent to the Spring Street Cemetery.

The TBC met on a bi-weekly basis for the remainder of 2009 and into this year, including visits to nearby fire and police stations and visits from a local developer and architect to help explore options for the Town properties. Particular attention was given, in the committee's discussions, to the disposition of the Town building, considering both its historical and emotional significance to townspeople. In addition, the work of previous committees formed to evaluate the various Town buildings was considered, as well as other potential sites around Town, including properties owned by others. In September, the TBC presented a draft recommendation to the BOS, as repeated below, which was developed in an effort to provide the most cost-effective long-term solution while providing adequate and appropriate space for the Town departments.

“The Committee recommends that a public safety facility for the Police and Fire Departments be constructed on the John Wise Avenue parcel [if feasible] as a first step. The Committee recommends that the existing Fire and Police Station at 24 Martin Street be demolished and replaced with a new Town Hall and Library building after the Police and Fire Departments have moved to the new facility. If it is determined that there is no feasible Town use for the Town Hall/Library building, the Committee recommends that the Town Hall be transferred to a third party for yet-to-be-determined use(s) with appropriate restrictions after the Town offices and Library have vacated the premises. Since it is likely that the facility can be transferred to a third party without cost to the Town (thereby transferring the renovation and future maintenance burden to another entity), the Committee recommends that said transfer is in the best interest of the Town.”

The TBC and BOS agreed that, before presenting these recommendations to the Town, they should be thoroughly evaluated by qualified and experienced professionals. Over the following months the TBC prepared a Request for Qualifications (RFQ) to solicit proposals from design firms to perform a feasibility study to evaluate the committee's recommendations. In addition to the recommendation of the TBC, the RFQ has been crafted to include evaluations of other scenarios, which are vital to exploring the soundness of the committee's recommendation through comparisons. Other options to be considered in the feasibility study are the renovation of the TOHP Burnham Library to continue to house both the Town office and the Library and also to house each of these departments alone and the continued use of the 24 Martin Street site for the Public Safety Departments.

The responses to the RFQ were due in early March and the TBC has evaluated these to be able to present a best candidate at Town Meeting when a warrant is presented for funding this study. The TBC believes that their recommendations not only present the most economical solution for

providing adequate accommodations for the Town departments, but can also allow these changes to be implemented incrementally, with each phase of the work to be performed when the Town elects to move forward. The Public Safety Building can be completed first and these departments moved over. Subsequently, the 24 Martin Street site can have a new Town Hall and Library constructed. When the Town offices and Library have moved, then the Town can consider and move forward with proposals from local developers for the restoration and re-use of the TOHP Burnham building. Given the historical covenants the Town holds on the building, future uses can be carefully considered and planned.

The TBC is looking forward to its continued work in an effort to present responsible solutions to the Town that are both economically realistic for the short and long-term and also provide much-needed space and modern facilities for the departments that serve the Town.

Respectfully submitted,
Lisa O'Donnell, Chairperson

TOWN CLERK

ANNUAL TOWN MEETING May 4, 2009

The 190th Annual Town Meeting of the Town of Essex was called to order at 7:32 p.m. by Moderator David J. Lane. A quorum of over 100 voters was present at that time.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Essex, qualified to vote as the laws direct, of the Annual Town Election to bring to ballot for the following officers:

Moderator for one year
Selectman for three years
Assessor for three years
Board of Health Member for three years
Two Constables for one year
Regional School Committee Member for three years
Trustee of Library Funds for three years
Two Planning Board Members for five years
Housing Authority Member for five years

And to bring to ballot the following question:

Shall the town vote to have its elected town clerk become an appointed town clerk of the town? Yes _____ No _____

AND, to do this by vote on one ballot. The polls will be open on May 11, 2009 at 7:00 o'clock A.M. and will close at 8:00 o'clock P.M. at the Essex Fire and Police Headquarters.

AND, you are hereby directed to notify and warn the inhabitants of the Town of Essex, qualified to vote as the laws direct, to meet in said Essex at the Essex Elementary School on Monday, May 4, 2009 at 7:30 p.m. and there and then to act on the following Articles, viz:

Before Article 1, Moderator David J. Lane appointed Rolf P. Madsen as Deputy Moderator for this meeting.

Ratification vote on this issue passed.

Article 1. SELECTION OF TOWN OFFICERS

Motion by Jeffrey D. Jones, duly seconded, that the Town authorize the Board of Selectmen to appoint a Surveyor of Bark and Lumber.

Voted unanimously.

Article 2. REPORTS OF TOWN OFFICIALS

Motion by A. Raymond Randall, Jr., duly seconded, that the Town receive the Report of the Town Officials, Boards, and Committees contained in the Annual Town Report with the understanding that, due to transcription errors in the Minutes of the Zoning Articles of the 2008 Annual Town Meeting, a Supplement to the Annual Town Report will be printed and made available to the public.

Voted unanimously.

Article 3. WAGE SCALE REVISION

Motion by Mark Osburn, duly seconded, that the Town vote to revise the fiscal year 2009 Wage and Salary Scale by increasing all Youth Department hourly wages by three percent (3%) for the remainder of fiscal year 2009.

Voted unanimously.

Article 4. PERSONNEL BOARD REPORT

Motion by Mark Osburn, duly seconded, that the Town approve the fiscal year 2010 Town Wage and Salary scale in accordance with the recommendations of the Personnel Board Report.

Voted unanimously.

Article 5. COMPENSATION OF ELECTED OFFICERS

Motion by Mark Osburn, duly seconded, that the Town vote to fix the salary and compensation of each of the elected officers of the Town as required by Massachusetts General Law Chapter 41,

Section 108, as amended, for fiscal year 2010 in accordance with the recommendations of the Personnel Board Report, a copy of which is on file in the Town Clerk's office and is incorporated herein by reference action relating.

Voted unanimously.

Article 6. FINANCE COMMITTEE REPORT

Motion by Jeffrey T. Soulard, duly seconded, that the Town vote to appropriate the sum of \$5,183,318 and to a) raise by taxation the sum of \$826,712 for debt repayment, principal and interest; b) transfer from the Cemetery Sale of Lots Fund the sum of \$6,440 to the Cemetery Budget; c) transfer from the Cemetery Lot Care Fund the sum of \$13,475.67 to the Cemetery Budget; d) transfer from the Waterways Improvement Fund the sum of \$4,608 to the Harbormaster Budget; e) transfer from free cash the sum of \$252,767 to the Health Insurance Budget; f) transfer from the Ambulance Fund the sum of \$63,906 to the Ambulance Budget; g) transfer from the Board of Assessors Overlay Surplus the sum of \$22,240.93 to the Finance Committee Reserve Fund; and h) to raise by taxation the sum of \$3,993,168.40 to be allocated between the salaries and expenses of the Town according to the remaining budget items as indicated in the Finance Committee Report.

Voted by Majority.

Article 7. COLLECTIVE BARGAINING AGREEMENT

Motion by Jeffrey T. Soulard, duly seconded, that Article 7 be indefinitely postponed.

Voted unanimously.

Article 8. SEWER ENTERPRISE FUND BUDGET

Motion by Trescott DeWitt, duly seconded, that the Town vote to appropriate the sum of \$1,956,694 for the Sewer Enterprise Fund Budget as follows: a) debt repayment, principal and interest – the sum of \$932,838 from sewer betterments and the sum of \$362,770 to be raised by taxation; and b) funds to be allocated between the salaries and expenses of the Wastewater Department - \$536,086 from departmental receipts and the sum of \$125,000 from a surplus in the "Fund Balance Reserved for Debt Service", all as indicated in the Finance Committee Report.

Voted unanimously.

Article 9. WATER ENTERPRISE FUND

Motion by Paul Rullo, duly seconded, that the Town vote to appropriate the sum of \$699,178 for the Water Enterprise Fund Budget as follows a) debt repayment, principal and interest – the sum of \$16,348 from water betterments; and b) funds to be allocated between the salaries and expenses of the Water Department - \$682,830 from departmental receipts: all as indicated in the Finance Committee Report.

Voted unanimously.

Article 10. YOUTH ENTERPRISE FUND

Motion by Mark W. Lynch, duly seconded, the Town vote to appropriate the sum of \$122,746 for the Youth Enterprise Fund Budget salaries and expenses as follows: the sum of \$87,746 from departmental receipts and the sum of \$35,000 from Youth Enterprise Fund Free Cash; all as indicated in the Finance Committee Report.

Voted by majority.

Article 11. SCHOOL BUDGET

Motion by Susan Gould Coviello, duly seconded, that the Town vote to raise and appropriate \$5,954,035 to fund the Town's assessment from the Manchester Essex Regional School District – said sum to be calculated solely in accordance with the "Agreement Between the Towns of Essex and Manchester-by-the-Sea, Massachusetts with Respect to the Formation of a Regional School District", as most recently amended, by invoking and approving the provision found in paragraph four of Massachusetts General Laws chapter 71, sec.16B allowing District members "to reallocate the sum of their required local contributions to the district in accordance with the regional agreement" for the fiscal year beginning July first, two thousand nine.

Voted unanimously.

Article 12. NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT.

Motion by George R. Harvey, duly seconded, vote to raise and appropriate \$138,840 to fund the Town's assessment from the North Shore Regional Vocational School district.

Voted unanimously.

Article 13. SNOW AND ICE OVERTIME

Motion by Edward Lafferty, duly seconded, that the Town vote to appropriate and transfer from free cash the sum of \$59,945.30 to be added to the amount appropriated under Article 5 of the May 5, 2008 Annual Town Meeting; Item 423 Snow and Ice – overtime (\$14,057.12), contractors (\$8,840.00), and expenses (\$37,048.18) for the purpose of funding the Fiscal Year 2009 deficit.

Voted unanimously.

Article 14. REGIONAL PUBLIC COMMUNICATION CENTER

Motion by A. Raymond Randall, duly seconded, that the Town vote to authorize the Board of Selectmen to enter into an intergovernmental agreement with other Municipalities in Essex County and the Essex County Sheriff's Department, for a period of up to ten years, for the purpose of providing a regional public safety communication operations center to expedite timely and efficient response by police, fire resources and emergency medical dispatch services of the participating governmental units.

Permission was given by the Town Meeting to allow non-resident speakers.

A motion was made and duly seconded to terminate debate.

Voted by declared 2/3's vote.

Main Motion – Voted by majority.

Article 15. BY-LAW CHANGE – CONOMOPOINT PLANNING COMMITTEE

Motion by Mark W. Lynch, duly seconded, that the Town vote to amend Section 2-20 of the Town Bylaws, Conomo Point Planning Committee, by authorizing the Board of Selectmen to make appointments to fill vacancies in said Committee for the period of time between Town Meetings, and to provide that persons who miss four consecutive meetings shall be deemed to have vacated their position, all as set forth under Article 15 of the Annual Town Meeting Warrant (which shows as underlined text the language to be inserted) – with the following modification: that the words “regularly scheduled” be stricken from the second underlined passage.

A motion by John T. Guerin to leave “regularly scheduled” in the motion was withdrawn.

2-20 CONOMO POINT PLANNING COMMITTEE

There is hereby established a Conomo Point Planning Committee, the members of which shall be persons with no direct financial interests in the Town's property at Conomo Point. The Committee shall consist of twelve members who shall be appointed by any Town Meeting, the warrant of which has an article specifying that such action is to be considered.

If a vacancy occurs, the Board of Selectmen shall, in writing, appoint a registered voter of the Town to fill said vacancy. The person so appointed shall perform the duties of the office until the next Town Meeting, at which time the position shall be filled in accordance with the preceding paragraph, and until another is qualified.

The duties of the committee shall be to gather and report any information which the Committee might determine to be of value in aiding the townspeople to make decisions regarding the Town's property at Conomo Point, to make recommendations as to present and future uses of that property, and to submit Articles allowing the Town to implement the

Committee's recommendations to the Board of Selectmen for inclusion in Warrants for Town Meetings.

If a member is absent from any four consecutive regularly scheduled meetings, the position shall be deemed vacant, and the chair shall give notice of the same to the Board of Selectmen.

Counted vote: Yes - 89
No - 52
Motion passed.

Article 16. CONOMO POINT

Motion by Mark W. Lynch, duly seconded, to see if it is the sense of the Town Meeting that the Selectmen, subject to a future appropriation, should, jointly with the tenants of Conomo Point, retain the services of a mediator to discuss the future disposition of the Town-owned property North of Robbins Island Road on Conomo Point.

Counted vote: Yes - 59
No - 73
Motion lost.

Article 17. BY-LAW CHANGE - TITLE 6-6.12

Motion by Andrew St. John, duly seconded, that the Town vote to amend Chapter 6 of the Town's Zoning Bylaws by deleting the words "Special Permit" from the title of Section 6-6.12 so that it shall read as follows

6-6.12 SITE PLAN REVIEW

Voted unanimously.

Article 18. BY-LAW CHANGE – CHANGE OF USE DEFINITION

Motion by Kimberly Drake, duly seconded, that the Town vote to indefinitely postpone this article.

Voted unanimously.

Article 19. VOCATIONAL SCHOOLS MERGER

Motion by George R. Harvey, duly seconded, that the Town vote to support the merger of the North Shore Regional Vocational High School, the Essex Agricultural High School, and the Peabody Vocational High School.

Voted unanimously.

Article 20. COMMUNITY PRESERVATION FUND

Motion by Virginia F. Boutchie, duly seconded, to indefinitely postpone this article.

Voted unanimously.

Article 21. OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

Motion by Karen Birch, duly seconded, that the Town vote to adopt the provisions of Massachusetts General Laws chapter 32B, section 20, authorizing the Town to establish a separate fund, to be known as an Other Post Employment Benefits Liability Trust Fund, into which appropriations may be made, and shall be held in trust, for future costs of post employment benefits such as health insurance coverage for retirees; and which action shall assist the Town in meeting its obligations under General Accounting Standards Board Statements 43 and 45.

Voted unanimously.

Article 22. MINI-LOADER TRACTOR

Motion by Trescott DeWitt, duly seconded, that the Town vote to transfer from free cash the sum of \$9,757.50 to lease with an option to purchase for a term up to or exceeding three years, a new mini-loader utility tractor with attachments and appurtenances and to authorize the Board of Selectmen to enter into a purchase or lease/purchase agreement on such terms and conditions as the Board deems in the best interest of the Town; and further to authorize the Board of Public Works to dispose of any equipment that might be replaced by the new equipment by trade or sale for such price as is deemed reasonable by the Board of Public Works.

Voted unanimously.

Article 23. GENERATOR – WATER FILTRATION PLANT

Motion by Paul Rullo, duly seconded, that the Town vote to transfer from general free cash the sum of \$7,664.50 and to transfer from the Water Enterprise Fund Free Cash the sum of \$7,664.50 – a grand total of \$15,239 – and to lease with an option to purchase for a term up to or exceeding three years and to install a new generator at the Water Filtration Plant and to authorize the Board of Selectmen to enter into a purchase or lease/purchase agreement on such terms and conditions as the Board deems in the best interest of the Town; and further to authorize the Board of Public Works to dispose of any equipment that might be replaced by the new equipment by trade or sale for such price as is deemed reasonable by the Board of Public Works.

Voted unanimously.

Article 24. HARBORMASTER OUTBOARD MOTOR

Motion by Jeffrey D. Jones, duly seconded, that the Town vote to transfer from free cash the sum of \$1,810.94: to transfer from Article 17 of the 2004 Annual Town Meeting the sum of \$5,894.06; and to transfer from the Waterways Fund the sum of \$595.00-a grand total of \$8,300.00-for the purchase of one outboard motor for the Harbormaster Department and further to authorize the Board of Selectmen to dispose of any Harbormaster equipment that might be replaced by the new equipment by trade or sale for such price as is deemed reasonable by the Board of Selectmen.

Voted unanimously.

Article 25. UNPAID BILLS

Motion by James Horrocks, duly seconded, that the Town vote to transfer from free cash the sum of \$880.00 for the payment of an unpaid bill from Whitmarsh Lock and Safe from fiscal year 2008.

Voted unanimously.

Article 26. SEPTIC BETTERMENT FUND

Motion by Mark McKenna, duly seconded, that the Town vote to transfer from the Town Septic Betterment Fund the sum of \$26,265.00 for the purpose of making necessary payments to the Massachusetts Water Pollution Abatement Trust during fiscal year 2010 in accordance with the terms of repayment for Community Septic Management Program loan funds.

Voted unanimously.

Article 27. STABILIZATION FUND

Motion by Jeffrey Soulard, duly seconded, to indefinitely postpone action of this article.

Voted unanimously.

Article 28. TRIATHLON REVOLVING FUND

Motion by Lynne Marchetti, duly seconded, that the Town vote pursuant to Massachusetts General Laws chapter 44, section 53E ½ to authorize a revolving fund for the Board of Health for the purpose of purchase of supplies and services as deemed necessary by the Board of Health for the purpose of the planning and execution of an annual youth triathlon or other exercise program. Donations, grants and fees collected for said purpose shall be credited to the fund and expenditures from the fund shall be authorized by the Board of Health up to a maximum of \$10,000.

Voted unanimously.

Article 29. REVOLVING FUND-BOARD OF HEALTH SUPPLIES

Motion by Lynne Marchetti, duly seconded, that the Town vote pursuant to Massachusetts General Laws chapter 44, section 53E ½ to authorize a revolving fund for the Board of Health for the purpose of purchase of supplies and services as deemed necessary by the Board of Health Department for the purpose of health, safety, and/or emergency planning, preparation and education. Donations, grants and fees collected for said purpose shall be credited to the fund and expenditures from the fund shall be authorized by the Board of Health up to a maximum of \$10,000.

Voted unanimously.

Article 30. REVOLVING FUND-BOARD OF HEALTH – PUBLIC HEALTH NURSE

Motion by Lynne Marchetti, duly seconded, that the Town vote pursuant to Massachusetts

chapter 44, section 53E ½ to reauthorize a revolving fund for the Board of Health for the purpose of purchasing supplies and pharmaceuticals as needed by the Public Health Nurse and for the payment of Public Health Nurse wages. Medicare and other reimbursements relating to said programs and donations for the purpose of purchasing supplies and pharmaceuticals and for Public Health Nurse labor shall be credited to the fund and expenditures from the fund shall be authorized by the Board of Health up to a maximum of \$10,000.

Voted unanimously.

Article 31. REVOLVING FUND-PERMIT EXCESS FEE

Motion by Jeffrey D. Jones, duly seconded, that the Town vote pursuant to Massachusetts General Laws chapter 44, section 53E ½ to re-authorize a revolving fund used by the Board of Selectmen for the purpose of receiving the so-called Excess Fee, to consist of 60% of each electric and plumbing permit issued by the Electrical Inspector, the Plumbing & Gas Inspector, and their respective assistants for certain work as described in further detail in Article 5 of the January 24, 2005, Special Town Meeting warrant, to be expended by the Board of Selectmen, up to a maximum of Twenty Thousand Dollars (\$20,000) per fiscal year, for the purpose of paying said inspectors or assistants for such work.

Voted unanimously.

A motion was made and duly seconded to dissolve the Annual Town Meeting.

A true copy. Attest:

Sally A. Soucy, Town Clerk

**SPECIAL TOWN MEETING
November 9, 2009**

The November 9, 2009 Special Town Meeting was called to order by Moderator David Lane. A quorum of more than 30 voters was present at that time.

Article 1. CONOMO POINT PLANNING

Motion by A. Raymond Randall, duly seconded, that the Town vote to transfer from free cash the sum of \$3,000 to add to the amount of money appropriated under Article 1 of the November 3, 2008 Special Town Meeting to allow the Town's consultant to complete the implementation of a subdivision planning process at Conomo Point pursuant to Article 14 of the Annual Town Meeting held May 5, 2008 and the Town's Request for Proposals for those services dated August 25, 2008, reporting to the Board of Selectmen.

Voted unanimously.

Article 2. RESIDENTIAL PLANNING STUDY – CONOMO POINT

Motion by Mark W. Lynch, duly seconded, that the Town vote to transfer from free cash the sum of \$25,000 for the purpose of hiring a consultant to conduct a recreational and residential planning study regarding future land use options for the portion of Conomo Point north of Robbins Island Road; said consultant to report to the Board of Selectmen.

Voted by majority.

Article 3. POLICE CRUISER

Motion by Jeffrey Soulard, duly seconded, the Town vote to transfer from free cash the sum of \$35,000 for the purpose of purchasing a police cruiser for the Police Department to replace one of the existing police cruisers and to authorize the Board of Selectmen to dispose of the vehicle replaced by the new cruiser by sale or trade and to take other action as necessary to effectuate the purposes of this vote.

Voted by majority.

Article 4. COUNCIL ON AGING VAN

Motion by Robert Cameron, duly seconded, that the Town vote to transfer from free cash the sum of \$12,000 to defray a portion of the cost of replacing the existing Council on Aging van – said sum to be combined with funds from private grant writing efforts to reach the actual cost of the vehicle – and to authorize the Board of Selectmen to dispose of the vehicle replaced by the new van by sale or trade and to take other action as necessary to effectuate the purposes of this vote.

Voted unanimously.

Article 5. ASSESSORS' MAPS UPDATE

Motion by Richard Cairns, duly seconded, that the Town vote to transfer from free cash the sum of \$25,000 for aerial photography, global positioning work, deed/survey research, and any other work necessary to revise and update the Town's Assessors' maps.

Voted unanimously.

Article 6. NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL DISTRICT

Motion by George Harvey, duly seconded, that the Town elect to become a member of the North Shore Agricultural and Technical School District in accordance with Section 4 or Ch. 463 of the Acts of 2004 (as amended).

Voted unanimously.

Article 7. STABILIZATION FUND

Motion by Jeffrey Soulard, duly seconded, that the Town vote to transfer from free cash the sum of \$150,000 to the Town's Stabilization Fund.

Voted unanimously.

Article 8. FIRE DEPARTMENT/ TRAINING SALARIES

Motion by Daniel Doucette, duly seconded, that the Town vote to transfer from free cash the sum of \$10,000 to increase the Fire Training Salaries line in the Fire Department budget for fiscal year 2010.

Voted unanimously.

Article 9. TOWN CLERK SALARY

Motion by Jeffrey Jones, duly seconded, that the Town vote to amend the Wage & Salary Scale for fiscal year 2010 by renaming the "Town Clerk" title in the "Elected Officials" section to "Elected Town Clerk" and by adding to the "Appointed Officials" section the title of "Appointed Town Clerk" with an annual salary range of \$43,000 - \$53,000; and to increase the Town Clerk Salary line in the Town Clerk budget by transferring from free cash the sum of \$20,000 for fiscal year 2010.

Voted unanimously.

Article 10. UNPAID BILLS

Motion by A. Raymond Randall, duly seconded, that the Town vote to transfer from free cash the sum of \$255.00 for the payment of unpaid bills from Gilbert E. Guerin in the amount of \$150.00 and Election Systems & Software, Inc. in the amount of \$105.00 past fiscal year.

Voted unanimously.

A motion was made and duly seconded to dissolve the Special Town Meeting at 9:10 P.M.

Voted unanimously.

A true copy. Attest:

Sally A. Soucy, Town Clerk

TREASURER/TAX COLLECTOR

The Treasurer/Collector is responsible for collection and investment of all Town Revenue, and is custodian of all additional funds including stabilization funds, trust funds and tax title accounts. The Treasurer/Collector also arranges for adequate funds to cover current obligations and administers these funds on behalf of the Town of Essex to insure all requirements such as payment on bonds and notes, payroll, bills and other remittances are paid in a timely manner.

Thank you for allowing us the opportunity to serve the residents of the Town of Essex.

Respectfully submitted,
Virginia Boutchie, Treasurer/Tax Collector

BANK BALANCES

GENERAL FUND:

Petty Cash (All Departments)		\$ 575.00
First National Bank/Ipswich	Investment	\$ 103,231.49
Vendor		\$ 11,141.09
Payroll		\$ 6,735.09
Eastern Bank		\$ 179,733.59
Citizens Bank		\$ 40,253.50
Mass Municipal Depository Trust		\$ 117,146.16
Unibank Vendor Account		\$ 11.52
TD Banknorth		\$ 818,295.16
Unibank/Money Market		<u>\$ 852,715.06</u>
Subtotal		\$2,129,837.66

OTHER FUNDS:

Merrill Lynch/Conservation Fund		\$ 21,920.09
First National Bank/Water Fund		\$ 5,688.28
First National Bank/Sewer Fund		\$ 14,923.29
Unibank/Water Money Market		\$ 151,605.26
Unibank/Sewer Money Market		\$1,182,879.76
Unibank/VanWyck Low Farms		\$ 72,561.71
Unibank-Ambulance Fund		\$ 448,740.88
First National Bank/Clerk of Works/Tara Road		\$ 1,760.09
FNB/Ipswich CPA Fund		\$ 3,204.05
Unibank/Essex CPA Fund		<u>\$ 93,179.58</u>
Subtotal		\$1,996,462.99

Total General and Other Funds **\$4,126,300.65**

TRUST FUND BALANCES

Cape Ann Savings Bank – Stabilization

Balance 07/01/08	\$ 141,803.98
Earnings	<u>5,811.63</u>
Balance 06/30/09	\$ 147,615.61

Merrill Lynch/Unibank – Stabilization

Balance 07/01/08	\$ 344,776.43
Earnings	<u>(4,471.33)</u>
Balance 06/30/09	\$ 340,305.10

Merrill Lynch/Unibank-L.T. Burnham

Balance 07/01/08	\$ 108,821.04
Expenses	(395.30)
Earnings	<u>(32.29)</u>
Balance 06/30/09	\$ 108,393.45

Merrill Lynch- Albert E. Cogswell

Balance 07/01/08	\$ 75,116.23
Earnings	<u>(3,694.68)</u>
Balance 06/30/09	\$ 71,421.55

Merrill Lynch – Jefferson Coolidge

Balance 07/01/08	\$ 36,867.90
Earnings	<u>(1,732.68)</u>
Balance 06/30/09	\$ 35,135.22

Merrill Lynch – Municipal Building Insurance

Balance 07/01/08	\$ 25,870.61
Earnings	<u>(1,146.58)</u>
Balance 06/30/09	\$ 24,724.03

Merrill Lynch/Unibank – Ryder Estate

Balance 07/01/08	\$ 182,464.75
Earnings	<u>(7,990.33)</u>
Balance 06/30/09	\$ 174,474.42

Merrill Lynch – Selectmen

Balance 07/01/08	\$ 2,518.42
Earnings	<u>31.68</u>
Balance 06/30/09	\$ 2,550.10

Total Trust Funds	\$ 904,619.48
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CEMETERY FUNDS

Merrill Lynch/Unibank-Perpetual Care

Balance 07/01/08	\$ 186,287.03
Income	6,500.00
Expenses	(11,909.98)
Earnings	(<u>1,743.77</u>)
Balance 06/30/09	\$ 179,133.28

Merrill Lynch/Unibank-Flower Fund

Balance 07/01/08	\$ 7,518.94
Income	0.00
Expenses	(626.75)
Earnings	<u>97.34</u>
Balance 06/30/09	\$ 6,989.53

Unibank-Lot Care

Balance 07/01/08	\$ 19,849.73
Income	9,157.04
Cemetery Budget	(12,978.90)
Earnings	<u>276.04</u>
Balance 06/30/09	\$ 16,303.91

Merrill Lynch/Unibank-Sale of Lots

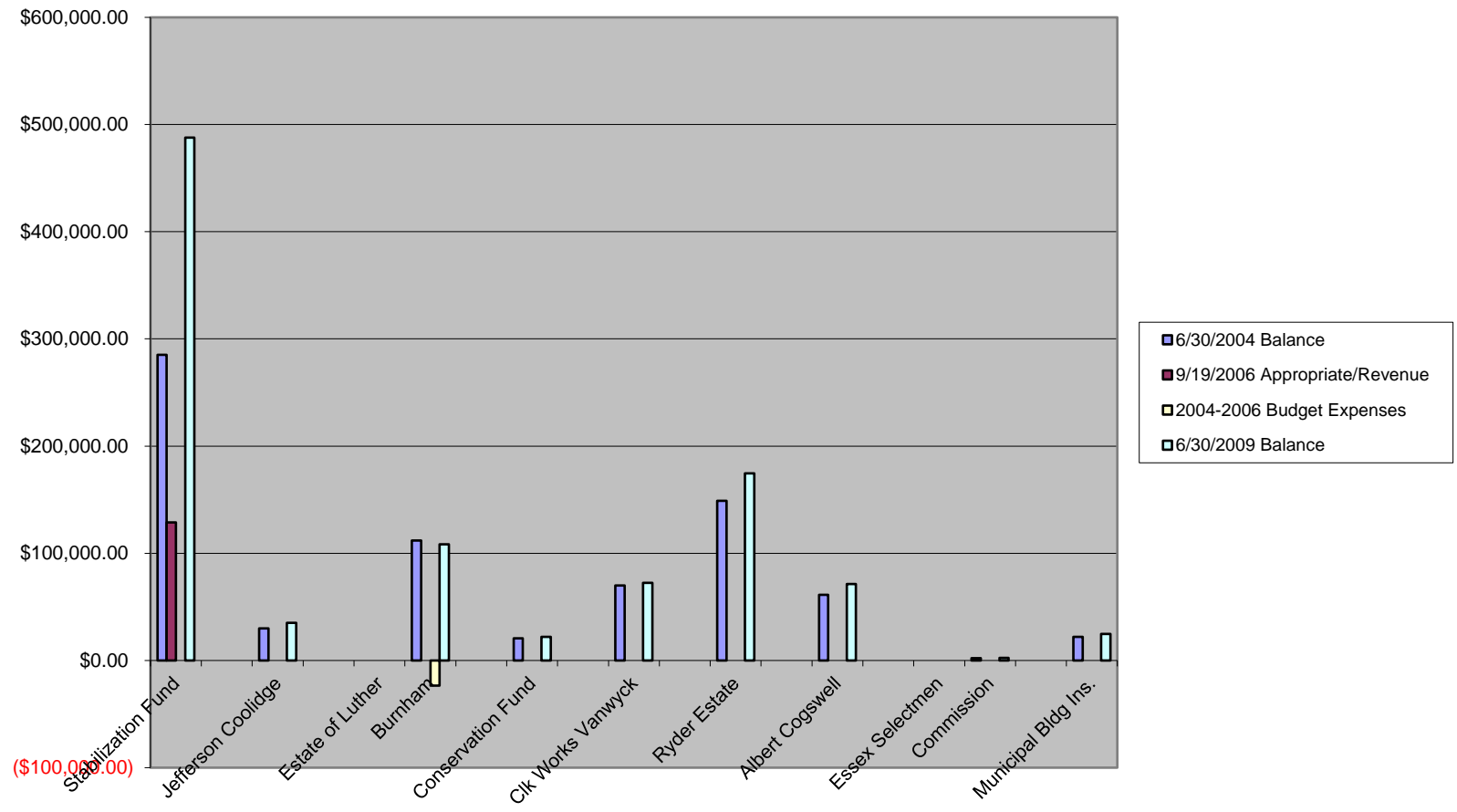
Balance 07/01/08	\$ 5,521.96
Income	6,500.00
Cemetery Budget	(2,911.82)
Earnings	<u>95.98</u>
Balance 06/30/09	\$ 9,206.12

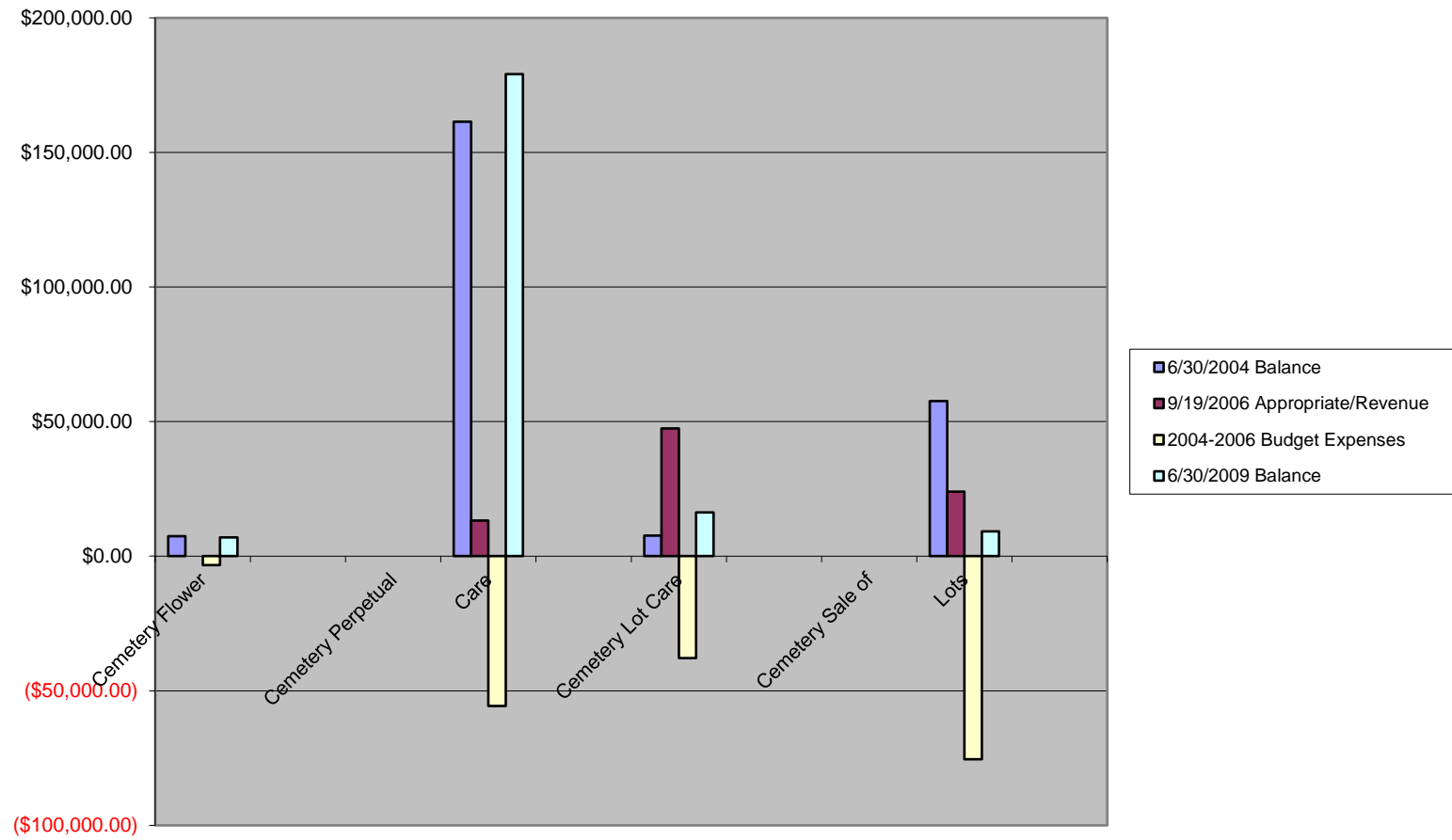
Total Cemetery Funds

\$ 211,632.84

GRAND TOTAL – ALL FUNDS

\$5,242,552.97





Ambulance

AKERLY JR, EDWARD C	\$528.25
ALBANI, JAMES	\$88.13
BALL, DANIEL	\$572.59
BALL, ROGER M	\$17.73
BARRETT, DAVID W	\$2,862.05
BOUTCHIE, GLENN C	\$286.83
BUTLER, JOSHUA	\$44.32
CROCKER, SAMUEL	\$335.31
DOUCETTE, DAN	\$1,777.66
DOUCETTE, PAUL	\$62.05
FAHLO, DANIEL	\$35.46
FIGURIDO, BRUCE	\$35.46
GALLANT, RONALD	\$175.74
GOOD, TRAVIS	\$88.13
GRANT, WARREN J III	\$353.52
GRANT, WARREN J JR	\$773.88
HASSEL, CHRISTIAN A	\$1,444.99
HEATH, JASON	\$97.52
JACKSON, COREY P	\$26.58
LAFATA, ANTHONY J	\$53.19
LAFATA, JOSEPH	\$860.14
LANE, TIMOTHY	\$69.88
MAXFIELD, CHRISTOPHER	\$827.29
MUISE, IVAN	\$26.60
NIEBERLE, ERNEST JR	\$2,843.83
OSBORN, HEATHER	\$272.47
OUELLETTE, NICHOLAS	\$158.53
PEREEN, DAVID O	\$17.21
PYBURN JR, DENNIS W	\$158.53
READER, RAMIE	\$318.10
REED, SEAN	\$140.80
SILVA, NICHOLAS	\$35.46
SOUKY, MICHAEL A	\$1,350.59
STAVROS, GEORGE	\$212.76
THOMPSON, DAVID	\$2,219.39
THOMPSON, GORDON	\$26.60
TIPLADY, JOHATHAN J	\$425.50
WOODMAN, EIAN	\$898.50
Ambulance	\$20,521.57

Animal Control

REILLY, AMELIA	\$2,895.84
STEACH, ROBERT J	\$579.16
Animal Control	\$3,475.00

Animal Health

STONE, PAMELA	\$2,575.00
Animal Health	\$2,575.00

Board of Appeals

PALUMBO, GILLIAN	\$220.32
Appeals Board	\$220.32

Board of Assessors

CAIRNS, RICHARD	\$5,472.00
EWING, BARRY	\$3,833.00
PALUMBO, GILLIAN	\$30,312.90
WILHELM, KURT	\$3,833.00
ZWART, SUSAN E	\$1,863.25
Assessors	\$45,314.15

Board of Health

MC GOUGH, MARION J	\$1,255.80
PASKALIS, KIM F	\$7,411.50
WHITE, ANN E	\$35,281.00
WOZNY, ELAINE M	\$63,578.43
Board of Health	\$107,526.73

Board of Registrars

BROWNING, MARILYN	\$175.00
BURNHAM, DAWN	\$175.00
CATALDO, VICKIE	\$175.00
SOUKY, SALLY	\$175.00
Registrar	\$700.00

Board of Selectmen

GREEL, DANIEL	\$224.25
JONES, JEFFREY D	\$1,000.00
KLYPKA-SIMPSON, MARILYN	\$225.00
LYNCH, MARK W	\$1,000.00
RANDALL, A RAYMOND	\$1,000.00
WITHAM, PAMELA J	\$44,682.08
Selectmen	\$48,131.33

Building Inspector

FRIEDRICH, BROOKE H	\$1,147.50
HOLTON, LUCIUS W	\$844.00
SANBORN, WILLIAM A	\$8,440.00
Building Inspector	\$10,431.50

Cemetery Department

BURNHAM, DENNIS L	\$880.00
EMERSON, CORY W	\$3,108.90
GREEL, DANIEL	\$1,032.00
HEITZ, BRANDON G	\$2,905.80
JOHNSON, ROBERT P	\$21,832.96
KOERTH, JASON E	\$323.84
MUNIZ, NANCY M	\$3,186.87
STANTON, ALFRED K	\$389.76
VISELLI, ROBERT P	\$129.92
Cemetery	\$33,790.05

Civil Defense

BOUTCHIE, GLENN C	\$150.00
Civil Defense	\$150.00

Conomo Pt. Commissioners

JONES, JEFFREY D	\$50.00
LYNCH, MARK W	\$50.00
RANDALL, A RAYMOND	\$50.00
WITHAM, PAMELA J	\$2,072.29
Conomo Point	\$2,222.29

Conservation Commission

CUNNINGHAM, DEBORAH	\$10,535.88
Conservation	\$10,535.88

Council on Aging

DORT, DANIELLE	\$1,702.80
Council on Aging	\$1,702.80

Elections

ADDISON, PHYLLIS	\$0.00
BALL, SHEILA	\$28.00
BROPHY, ARDRITH	\$111.25
BROWNING, MARILYN	\$84.00
BUCKLEY, ANN E	\$72.00
BURNHAM, DAWN A	\$187.25
CAIRNS, BETH	\$28.00
CAIRNS, RICHARD	\$28.00
CATALDO, VICKIE H	\$239.25
DOUCETTE, PRISCILLA	\$167.25
FRENCH, DEBORAH	\$28.00
FRITHSEN, DAVID W	\$30.00
GUERIN, ELIZABETH	\$72.25
GUERIN, GENEVIEVE	\$186.00
HEITZ, ERIC T	\$60.00
JOHNSON, ROBERT P	\$90.00
KLYPKA-SIMPSON, MARILYN	\$48.25
KNOWLTON, CAROLYN	\$128.00
MESSERSMITH, EDITH	\$48.25
MUISE, BARBARA	\$28.00
OSBORN, ANNETTE	\$159.25
PALUMBO, GILLIAN	\$28.00
PATRICAN, DIANE	\$103.25
RICHTER, EDWIN	\$159.25
STORY, GLORIA	\$112.00
SYMONDS, CARLA	\$84.25
SYMONDS, VALERIE	\$183.25
THOMPSON, MARTHA E	\$72.00
WANNER, APRIL L	\$28.00
WILSON, RYAN M	\$60.00
Elections	\$2,653.00

Electrical Inspector

READER, RAMIE	\$5,016.00
Electrical Inspector	\$5,016.00

Emergency Center

BROWN, GREGORY J	\$10,285.30
BRUCE, DANIEL J	\$6,902.25
DI CICCIO, JOSEPH C	\$8,183.52
DIGREGORIO, ALBERT J JR	\$3,515.77
DORT, DANIELLE	\$32,536.07
EDWARDS, ALEXENDER F	\$4,292.07
FRONTIERO, COLLEEN M	\$36,631.67
GONYNOR, ERIC M	\$260.32
JENKINS, SHARON M	\$17,271.96
LARRABEE, CLINT M	\$32,578.18
MANSFIELD, THERESA P	\$2,639.75
ROMEOS, JAMES C	\$1,763.09
SMITH, JAMES	\$23,301.47
WESTON, MARIKO	\$558.25
ZWICKER, JUSTIN M	\$145.92

Emergency Center \$180,865.59

Fire Department

AKERLY JR, EDWARD C	\$1,421.32
ALBANI, JAMES	\$736.61
BALL, DANIEL	\$1,105.03
BALL, ROGER M	\$706.63
BARRETT, DAVID W	\$787.97
BOUTCHIE, GLENN C	\$898.26
BURNHAM, WESTLEY	\$1,173.85
BUTLER, JOSHUA	\$17.73
CARTER, KEITH C	\$1,224.44
CARTER, RICHARD	\$2,643.96
CROCKER, SAMUEL	\$893.83
DAGLE, MARY ELINOR	\$8,492.66
DOANE, DEXTER ALAN	\$578.85
DORT, RICHARD H JR	\$419.80
DOUCETTE, DAN	\$3,379.52
DOUCETTE, PAUL	\$2,501.34
FAHLO, DANIEL	\$70.40
FIGURIDO, BRUCE	\$148.11
FRENCH, MICHAEL	\$402.07
GALLANT, RONALD	\$1,202.55
GOOD, JOHN L	\$575.21
GOOD, TRAVIS	\$2,199.88
GRANT, WARREN J III	\$2,191.27

GRANT, WARREN J JR	\$466.99
HASSEL, CHRISTIAN A	\$1,099.27
HEATH, JASON	\$624.22
JACKSON, COREY P	\$682.61
LAFATA, ANTHONY J	\$239.36
LAFATA, JOSEPH	\$1,663.53
LANE, TIMOTHY P	\$1,419.50
MANSFIELD, RAYMOND S	\$296.73
MAXFIELD, CHRISTOPHER	\$895.66
MUISE, IVAN	\$274.82
MUISE, KEITH A	\$175.22
NIEBERLE, ERNEST JR	\$1,380.37
OSBORN, HEATHER	\$305.86
OUELLETTE, NICHOLAS	\$2,255.90
PEREEN, DAVID O	\$719.65
PYBURN JR, DENNIS W	\$123.59
READER, RAMIE	\$2,399.87
READER, RANDIE	\$79.27
REED, SEAN	\$1,591.05
ROSE III, ROBERT E	\$35.46
SAVORY, SCOTT	\$447.18
SILVA, NICHOLAS	\$182.79
SOUCY, MICHAEL A	\$3,201.96
SOUSA, KEVIN K	\$788.76
STAVROS, GEORGE	\$952.22
STORY, BLAKE	\$17.21
THOMPSON, DAVID	\$6,438.97
THOMPSON, GORDON	\$694.62
TIPLADY, JOHATHAN J	\$1,427.27
WOODMAN, EIAN	\$2,034.32
Fire Department	\$66,685.52

Fire Dept. Special Detail

AKERLY JR, EDWARD C	\$189.00
HASSEL, CHRISTIAN A	\$168.00
OSBORN, HEATHER	\$588.00
OUELLETTE, NICHOLAS	\$210.00
SOUCY, MICHAEL A	\$294.00
STAVROS, GEORGE	\$378.00
THOMPSON, DAVID	\$399.00
Fire Special Detail	\$2,226.00

Harbor Master

BEGEAL, CHRISTOPHER J	\$459.17
BURNHAM, WESTLEY	\$1,779.39
DUMOULIN, BARRY W	\$1,998.80
GIANNI, SALVATORE J	\$1,116.00
KENT, DAVID S	\$74.46
RAYMOND, JOHN	\$136.51
SIMPSON, JAMES	\$3,950.09
Harbor Master	\$9,514.42

Highway Department

DAVIS, AMANDA	\$18,529.64
GALLI, MICHAEL	\$30,760.64
GOODWIN, PAUL	\$65,943.60
GREEL, DANIEL	\$461.25
HARDING, KEVEN B	\$54,827.01
JOHNSON, ROBERT P	\$23,659.52
KOERTH, JASON E	\$6,126.75
MUNIZ, NANCY M	\$10,622.90
STANTON, ALFRED K	\$46,090.80
ISELLI, ROBERT P	\$45,927.76
WILSON, RYAN M	\$11,711.14
Highway	\$314,661.01

Licensing Board

WITHAM, PAMELA J	\$2,072.29
Licensing Board	\$2,072.26

Personnel Board

ZUBRICKI, BRENDHAN D	\$10,216.40
Personnel	\$10,216.40

Planning Board

FEENER, MARY ELLEN L	\$9,759.84
Planning Board	\$9,759.84

Plumbing Inspector

CORRIERE, RICHARD P	\$5,016.00
Plumbing Inspector	\$5,016.00

Police Department

BROWN, GREGORY J	\$32,123.06
DAGLE, MARY ELINOR	\$32,102.97

DAVIS, RYAN W	\$77,333.76
DIGREGORIO, ALBERT J JR	\$8,953.70
EARLE, DAVID	\$5,447.82
EDWARDS, ALEXENDER F	\$21,338.54
FRANCIS, PAUL	\$75,545.19
FRENCH, MICHAEL T	\$84,756.52
GILARDI, ROBERT	\$90,156.63
GONYNOR, ERIC M	\$13,183.00
GRANT, STEVEN R	\$6,431.87
HOFFMAN, ROBERT A	\$2,180.79
KENT, DAVID S	\$4,020.59
LARIVEE, MARK J	\$26,820.08
MANSFIELD, THERESA P	\$141.84
OSBORN, HEATHER	\$141.84
ROMEOS, JAMES C	\$39,765.14
SAMPSON, THOMAS H	\$2,333.13
SHAMSHAK, THOMAS	\$62,020.31
SILVA, PETER	\$103,375.50
SMITH, JAMES	\$7,712.83
WESTON, MARIKO	\$4,894.06
ZWICKER, JUSTIN M	\$39,966.12
Police Department	\$740,745.29

Police Special Detail

BROWN, GREGORY J	\$6,039.12
DAVIS, RYAN	\$3,696.00
DIGREGORIO, ALBERT J JR	\$2,536.00
EARLE, DAVID	\$1,890.00
EDWARDS, ALEXENDER F	\$4,010.46
FRANCIS, PAUL	\$1,974.00
FRENCH, MICHAEL T	\$6,615.00
GILARDI, ROBERT	\$1,575.00
GONYNOR, ERIC M	\$1,344.00
GRANT, STEVEN R	\$168.00
KENT, DAVID S	\$871.50
LARIVEE, MARK J	\$4,358.50
ROMEOS, JAMES C	\$4,043.48
SAMPSON, THOMAS H	\$2,764.00
SHAMSHAK, THOMAS	\$4,502.00
SMITH, JAMES	\$1,664.00
WESTON, MARIKO	\$1,680.00
ZWICKER, JUSTIN M	\$1,134.00
Police Special Detail	\$50,865.06

Recycling

JOHNSON, THOMAS H	\$8,002.80
WILSON, RYAN M	\$2,583.24
Recycling	\$10,586.04

Sewer Department

CHURCHILL, ARTHUR F	\$108.87
DAVIS, AMANDA	\$25,490.24
FRITHSEN, DAVID W.	\$33,977.20
GALLI, MICHAEL	\$7,486.84
GOODWIN, PAUL	\$10,993.80
HEITZ, ERIC T	\$2,378.64
JOHNSON, ROBERT P	\$123.92
MANSFIELD, ERIK G	\$3,369.68
PEREEN, DAVID O	\$31,175.96
Sewer Department	\$115,105.15

Shellfish

HARTLEY, STEPHEN F	\$2,209.29
KNOVAK, WILLIAM J	\$3,251.44
THISTLEWOOD, PAUL A	\$35,975.92
Shellfish	\$41,365.65

Snow Removal

CHURCHILL, ARTHUR F	\$544.35
FRITHSEN, DAVID W.	\$1,029.94
HARDING, KEVEN B	\$5,656.37
HEITZ, ERIC T	\$4,793.02
JOHNSON, ROBERT P	\$2,013.76
PEREEN, DAVID O	\$617.44
STANTON, ALFRED K	\$4,384.80
ISELLI, ROBERT P	\$4,157.44
Snow Removal	\$23,197.12

T.O.H.P. Burnham Library

CAIRNS, BETH	\$3,647.27
FRENCH, DEBORAH	\$34,284.03
WANNER, APRIL L	\$13,062.67
Library	\$50,993.97

Town Accountant

FRIEDRICH, BROOKE H	\$3,102.84
TIERI, ROXANNE F	\$34,694.55
Town Accountant	\$37,797.39

Town Administrator

ZUBRICKI, BRENDHAN D	\$94,318.46
Town Administrator	\$94,318.46

Town Clerk

SOUCY, SALLY A	\$21,855.00
Town Clerk	\$21,855.00

Town Moderator

LANE, DAVID	\$100.00
Moderator	\$100.00

Town Property

JOHNSON, THOMAS H	\$245.21
MUISE, GERALD	\$16,695.91
WILSON, RYAN M	\$50.73
Town Property	\$16,991.85

Treasurer/Collector

BOUTCHIE, VIRGINIA F	\$62,570.39
ELWELL, DOROTHY M	\$38,237.72
Treasurer/Collector	\$100,808.11

Water Department

CHURCHILL, ARTHUR F	\$36,253.35
FRITHSEN, DAVID W.	\$39,669.48
GALLI, MICHAEL	\$38,255.72
GOODWIN, PAUL	\$10,993.80
GREEL, DANIEL	\$3,590.50
HEITZ, ERIC T	\$51,256.78
MANSFIELD, ERIK G	\$3,228.20
MUNIZ, NANCY M	\$29,213.08
PEREEN, DAVID O	\$20,566.82
Water Department	\$233,027.73

Youth Commission

ADAMS, KAREN L	\$108.00	MCCARRON, JONATHAN	\$1,850.15
BERKROT, MISHA	\$1,210.00	MCCOLLUM, MICHAEL D	\$1,192.00
BOUTCHIE, NICOLE M	\$1,811.25	MCCOY, CAROLINE	\$237.00
CAIN, MATTHEW	\$1,630.00	RICE, DEREK S	\$102.00
CAIN, MICHELLE S	\$1,624.50	RICE, JANET L	\$422.50
DONNELLY, JAMES M	\$1,282.50	ROGERS, TAYLOR B	\$1,668.14
EBERLY, JACOB S	\$54.00	SHALKOWSKI, JASON T	\$1,479.00
HORNE, JOSHUA	\$1,683.03	SHIELDS, BRYAN M	\$116.00
KANE, JUSTINE	\$1,600.15	SOUZA, RUSSELL D	\$1,247.39
KERRIGAN, DAWN	\$1,452.24	THOMAS, KARA E	\$1,753.14
KLYPKA-SIMPSON, MARILYN	\$25,611.30	WHITE, BENJAMIN P	\$1,088.00
KLYPKA-SIMPSON, VERNON	\$2,003.89	WHITE, DANIEL J	\$1,253.76
KLYPKA-SIMPSON, YURI	\$1,506.64	WHITE, DIANE D	\$2,940.75
LLOYD, BRIAN	\$1,896.75	Youth Commission	\$60,492.22
MALIK, EMILY L	\$1,668.14		

GRAND TOTAL ALL \$2,494,302.73

EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This Department is charged under Chapter 115 Massachusetts General Laws with providing services to veterans, their survivors and dependents. Principal workload under State law includes the administration of aid to veterans and dependents. Communities fund this program, which is subsequently 75% reimbursed the following fiscal year by the Commonwealth. This is a need based program and the department is required to conduct periodic comprehensive review of the cases to insure no substantive facts have changed, while working with the veteran to identify alternative or long-term solutions to individual circumstances. During the calendar year, six Essex veterans/widows were on this program. Under State law, the Department also assists qualified veterans to obtain bonuses, and qualified veterans, widows and parents to obtain State annuities, property tax abatements, and other benefits.

The Veterans' Services program also mandates extensive interaction within the federal community, principally with the Department of Veterans' Affairs. The Veterans' Service Officer (VSO) assists veterans and their dependents in filing for pensions, service connected injury/illness compensation, dependency indemnity compensation for survivors, VA healthcare enrollment, insurance claims, decedent claims, and many other issues. Federal benefits processed by this Department are paid directly to those eligible to receive the assistance or entitlement. The VA sent

approximately \$260,000 to eligible recipients in Essex, of which the current staff is responsible for approximately \$175,000 dollars paid to or saved by those assisted in Essex.

Additionally, the department interacts within the federal community to correct military records, obtain needed documentation and insure veterans/dependents receive awards and recognition to which entitled. The VSO provided information, advice or assistance to 15 of the Town's 293 *identified* veterans and 3 of the 58 *identified* veterans' widows during 2009. We also provide support and information assistance for National Guard and Reserves called up for service in Iraq or Afghanistan and their families.

The Director and the Assistant to the Director, Georgia Gadbois, advocate for veterans on issues at the local, State and federal level, interact with elected and appointed officials on issues, and work with local organizations in serving the community. The Department also provided information, assistance and guidance for citizens in determining their needs for Medical insurance.

The Eastern Essex District is composed of the Towns of Essex, Georgetown, Hamilton, Ipswich, Rowley, Wenham, and West Newbury. A Board of Directors consisting of one selectman (or designee) from each town maintains oversight. Mr. A. Raymond Randall is the Essex member of the Board of Directors.

During 2009, the District also provided veterans' services assistance to the City of Gloucester and the Town of Topsfield as requested/authorized by the Board of Directors and the Massachusetts Department of Veterans' Services.

Respectfully submitted,
Terrance P. Hart, District Director

YOUTH COMMISSION

The Essex Youth Commission (EYC) would like to thank all of the children, new and returning, who participated in the programs and events that the EYC offers throughout the year. We look forward to seeing you in 2010. Thank you also to the many businesses, families, and individuals who support the EYC and volunteer their time.

The EYC distributes four brochures annually: fall, winter, spring, and summer. These brochures are distributed to all students in the Essex Elementary School (EES) and are available on our website at www.essexma.org/eyc. The EYC partnered for the second year with Manchester-by-the-Sea and Peabody Recreation Departments to offer the ski club program. Presently, youth from any community are welcome to participate in this program. This partnership helps to keep the ski program open that would otherwise be cancelled due to low enrollment by the individual town. The fifth and sixth grade has moved from the Essex Elementary School to the MERSD Middle School in Manchester for the school year 2009-2010. The EYC and Manchester-by-the-Sea

Recreation Department are working toward building joint programs for the Middle School students.

EYC holiday events continue to bring joy to the community. We host an annual Easter Egg Hunt at Centennial Grove on Easter Eve. The EYC Halloween Party was held for the second year behind Town Hall on Halloween night. A Halloween parade began at the Essex Elementary School (EES) and concluded at Town Hall, followed by games, hayrides, and refreshments at Memorial Park. We would like to thank the Essex Division of the Cape Ann Chamber of Commerce that partners with the EYC in sponsoring the annual Holiday Festival. We extend special thanks to Heidi Jackson-Dean, Mary Hickey, Ted Marshall, Robin Pydynkowski and Susan Lufkin for helping to make this event a success.

The 2009 Summer Program was held at the Essex Elementary School due to the Adam Sandler movie being filmed at Centennial Grove. Without the amenities and diversity the Grove offers, the EYC adjusted the Summer Program to include a weekly beach trip. We are happy to announce we will be returning to Centennial Grove for the 2010 Summer Program and we look forward to the use of the new basketball courts at the Grove. The Summer Program is for children who are entering Kindergarten through eighth grade and is open to residents and non-residents. We offer a variety of activities, special events, field trips and much more. Our program is designed to allow each child to explore with his/her peers and participate in activities of interest with their own grade and grades below and above them. The EYC has updated the Summer Program policies and they are available to Town residents and non-residents for viewing at the EYC office.

High school students can earn community service credit by volunteering their time for EYC programs, including the CIT Summer Program position. The EYC is pleased to offer its "Youth Employment Referral Program" that connects residents who are looking to hire babysitters, snow shovelers, lawn mowers or other services, with Essex and Manchester youth who are interested in performing these services.

The EYC, along with the Director, continues to develop new programs, events and ways to better serve the community. To stay informed in a rapidly-changing economy the Director continues to attend quarterly meetings of the Massachusetts Recreation and Park Association (MRPA). This venue offers an opportunity to meet with other directors, to exchange information, and to collect feedback and suggestions that aid in the development of EYC programs.

The EYC will continue to create recreational opportunities for the children of Essex. Please contact us with any suggestions for new programs or events that you would like to see offered. Please visit our website at www.essexma.org/eyc for the latest updates or to subscribe to our mailing list. Our Director may be reached at (978) 768-3414 or meks@essexma.org.

Respectfully submitted,
Essex Youth Commission

INDEX

Animal Health Inspector	13
Appointed Town Officers	5
Board of Assessors	13
Board of Health	14
Board of Public Works	18
Board of Selectmen	11
Building Inspector	20
Conomo Point Commissioners	11
Community Preservation Committee	21
Conservation Commission	21
Council on Aging	22
Elected Town Officers	4
Electrical Inspector	23
Essex Cultural Council	24
Fire Department	24
Harbormaster	26
TOHP Burnham Public Library	27
Long Term Planning Committee	28
Metropolitan Area Planning Council	29
Open Space Committee	31
Personnel Board	31
Planning Board	32
Plumbing/Gas Inspector	34
Police Department	34
School Reports:	
Manchester Essex Regional School District	37
Manchester Essex Regional High School	38
Manchester Essex Middle School	39
Essex Elementary School	40
Manchester Memorial Elementary School	40
North Shore Regional Vocational School	41
Service Agencies:	
Action, Inc.	46
Health & Education Services	47
HAWC	48
SeniorCare, Inc.	49
Wellspring's Adult Learning Center	50
Shellfish Advisory Commission	51
Shellfish Warden	52
Town Accountant	52
Town Building Committee	69
Town Clerk	70
Treasurer/Collector's Report	81
Veterans' Services	91
Youth Commission	92