

FISCAL YEAR 2023 TOWN OF ESSEX WAGE & SALARY SCALE

Personnel Board Report
July 1, 2022 to June 30, 2023

ADMINISTRATIVE RATES:

	Minimum	Maximum
Selectmen's Assistant	\$45,082	\$66,771 /yr.
Conomo Pt. Commiss. Clerk	\$2,064	\$3,098 /yr.
Licensing Board Clerk	\$2,064	\$3,098 /yr.

FIRE DEPARTMENT

Chief		\$8,271 /yr.
Engineers		\$1,609 /yr.
Firefighters		\$23.74 /hr.
Ambulance	day	\$23.74 /hr.
	night	\$35.61 /hr.
nighttime on-call stipend - per night segment		\$27.60 /sgmt.
Fire Department Detail	current police union detail rate	

POLICE DEPARTMENT

Part-time Patrolman*	\$23.74 /hr.
Civilian Traffic Control & Pkg. Enforcmt. Ofcr.*	\$17.00 /hr.
Special Police Officer**	\$23.74 /hr.
* or current police union detail rate, if working a detail	
** wage for non-volunteer duty, if applicable	

LIBRARY

	Minimum	Maximum
Librarian	\$30.44	\$33.22 /hr.
Assistant Librarians	\$21.44	\$26.18 /hr.

BOARD OF HEALTH

Sanitarian/Administrator	\$64,326	\$87,575 /yr.
OSHA Coordinator Stipend		\$7,508 /yr.
Public Health Nurse	\$40.00	\$50.00 /hr.

MISCELLANEOUS PART-TIME RATES

	Minimum	Maximum
Part-time DPW Laborer	\$13.68	\$18.94 /hr.
Part-time DPW Specialist	\$19.62	\$24.71 /hr.
Part-time Senior Van Driver	\$13.74	\$16.24 /hr.
Part-time Assessor	\$24.98	\$37.49 /hr.
Town Property Custodian	\$18.87	\$22.64 /hr.
Town Hall/Library Custodian	\$18.87	\$22.64 /hr.
Public Safety Facility Custodian	\$18.87	\$22.64 /hr.
Planning Bd. Administrative Aide	\$19.51	\$24.57 /hr.
Board of Appeals Clerk	\$19.51	\$24.57 /hr.
Part-time Public Safety Clerk	\$19.51	\$24.57 /hr.
Conservation Commission Clerk	\$19.51	\$24.57 /hr.
Conservation Agent	\$24.87	\$35.51 /hr.
Part-time Town Planner	\$33.13	\$47.32 /hr.

Backup Assessors' Clerk	\$19.51	\$24.57 /hr.
Building Inspector's Clerk	\$19.51	\$24.57 /hr.
Town Accountant's Assistant	\$25.98	\$29.17 /hr.
Town Clerk's Assistant	\$25.98	\$29.17 /hr.
Treasurer-Collector Assistant	\$25.98	\$29.17 /hr.
Council on Aging (COA) Director	\$26.62	\$34.91 /hr.
COA Outreach Coordinator	\$19.51	\$24.57 /hr.
COA Clerk	\$13.53	\$15.61 /hr.
Youth Director	\$30.91	\$38.64 /hr.
Recycling Center Attendant	\$16.53	\$18.48 /hr.
Poll Workers	\$11.83	\$11.83 /hr.
Election Clerk	\$13.24	\$15.46 /hr.
Election Warden	\$14.20	\$17.75 /hr.

Town Clerk Temporary Help	minimum wage
Election Set Up / Take Down	\$35 per election
Centennial Grove Attendant	\$75 per event

ELECTED OFFICIALS:

Selectmen (each)	\$1,000 /yr.
Constable (per warrant)	\$6
School Committee	None
Conomo Point Commissioners (each)	\$50 /yr.
Planning Board	None
Board of Health	None
Lead Assessor (1)	\$7,326 /yr.
Assessor (2) - Each	\$5,132 /yr.
Moderator	\$100 /yr.
Library Trustees	None

APPOINTED OFFICIALS:

	Minimum	Maximum
DPW Superintendent	\$106,756	\$128,922 /yr.
Chief Operator/Asst. DPW Super.	\$90,329	\$106,756 /yr.
Chief Operator	\$86,489	\$97,101 /yr.
Town Clerk	\$54,263	\$67,550 /yr.
Town Clerk Registrar Stipend	\$50/yr. per 1,000 regist. voters	
Plumbing & Gas Inspector		\$6,714 /yr.
Electrical Inspector		\$6,714 /yr.
Building Inspector		\$15,286 /yr.
Assistant Building Inspector		\$10,007 /yr.
Finance Committee		None
Board of Registrars (each)		\$400 /yr.
Emergency Management Director		\$300 /yr.
Personnel Board		None
Inspector of Animals		\$6,508 /yr.
Animal Control Officer Stipend		\$14,818 /yr.
dog impoundment wage		\$65 /day, plus expenses
Asst. Animal Cont. Ofcr. Stipend		\$1,779 /yr.
Shellfish Constable		\$48,380 /yr.
Deputy Shellfish Constables		\$16.62 /hr.
Harbormaster		\$21.23 /hr.
Assistant Harbormasters		\$16.62 /hr.
Conservation Commission		None