

FISCAL YEAR 2024 TOWN OF ESSEX WAGE & SALARY SCALE

Personnel Board Report
July 1, 2023 to June 30, 2024

ADMINISTRATIVE RATES:

	Minimum	Maximum
Selectmen's Assistant	\$45,984	\$68,106 /yr.
Conomo Pt. Commiss. Clerk	\$2,105	\$3,160 /yr.
Licensing Board Clerk	\$2,105	\$3,160 /yr.

FIRE DEPARTMENT

Chief		\$15,592 /yr.
Engineers		\$1,641 /yr.
Firefighters		\$24.21 /hr.
Ambulance	day	\$24.21 /hr.
	night	\$36.32 /hr.
nighttime on-call stipend - per night segment		\$28.15 /sgmt.
Fire Department Detail	current police union detail rate	

POLICE DEPARTMENT

Part-time Police Officer*		\$24.21 /hr.
Civilian Traffic Control Officer	police union detail rate	
Civilian Parking Enforcement Officer		\$17.34 /hr.
Special Police Officer**		\$24.21 /hr.

* or current police union detail rate, if working a detail

** wage for non-volunteer duty, if applicable

LIBRARY

	Minimum	Maximum
Librarian	\$31.05	\$33.88 /hr.
Assistant Librarians	\$21.87	\$26.70 /hr.

BOARD OF HEALTH

Sanitarian/Administrator	\$65,613	\$89,327 /yr.
OSHA Coordinator Stipend		\$7,658 /yr.
Public Health Nurse	\$40.80	\$51.00 /hr.

MISCELLANEOUS PART-TIME RATES

	Minimum	Maximum
Part-time DPW Laborer	\$13.95	\$19.32 /hr.
Part-time DPW Specialist	\$20.01	\$25.20 /hr.
Part-time Senior Van Driver	\$14.01	\$16.56 /hr.
Part-time Assessor	\$25.48	\$38.24 /hr.
Town Property Custodian	\$19.25	\$23.09 /hr.
Town Hall/Library Custodian	\$19.25	\$23.09 /hr.
Public Safety Facility Custodian	\$19.25	\$23.09 /hr.
Planning Bd. Administrative Aide	\$19.90	\$25.06 /hr.
Board of Appeals Clerk	\$19.90	\$25.06 /hr.
Part-time Public Safety Clerk	\$19.90	\$25.06 /hr.
Conservation Commission Clerk	\$19.90	\$25.06 /hr.
Conservation Agent	\$25.37	\$36.22 /hr.
Part-time Town Planner	\$33.79	\$48.27 /hr.
Backup Assessors' Clerk	\$19.90	\$25.06 /hr.

Building Inspector's Clerk	\$19.90	\$25.06 /hr.
Town Accountant's Assistant	\$26.50	\$29.75 /hr.
Town Clerk's Assistant	\$26.50	\$29.75 /hr.
Treasurer-Collector Assistant	\$26.50	\$29.75 /hr.
Council on Aging (COA) Director	\$27.15	\$35.61 /hr.
COA Outreach Coordinator	\$19.90	\$25.06 /hr.
COA Clerk	\$13.80	\$15.92 /hr.
Youth Director	\$31.53	\$39.41 /hr.
Recycling Center Attendant	\$16.86	\$18.85 /hr.
Poll Workers	\$12.07	\$12.07 /hr.
Election Clerk	\$13.50	\$15.77 /hr.
Election Warden	\$14.48	\$18.11 /hr.
Town Clerk Temporary Help	minimum wage	
Election Set Up / Take Down	\$35 per election	
Centennial Grove Attendant	\$75 per event	

ELECTED OFFICIALS:

Selectmen (each)	\$1,000 /yr.
Constable (per warrant)	\$6
School Committee	None
Conomo Point Commissioners (each)	\$50 /yr.
Planning Board	None
Board of Health	None
Lead Assessor (1)	\$7,473 /yr.
Assessor (2) - Each	\$5,235 /yr.
Moderator	\$100 /yr.
Library Trustees	None

APPOINTED OFFICIALS:

	Minimum	Maximum
DPW Superintendent	\$108,891	\$131,500 /yr.
Chief Operator/Asst. DPW Super.	\$92,136	\$108,891 /yr.
Chief Operator	\$88,219	\$99,043 /yr.
Town Clerk	\$55,348	\$75,500 /yr.
Town Clerk Registrar Stipend	\$50/yr. per 1,000 regist. voters	
Plumbing & Gas Inspector		\$10,000 /yr.
Assistant P&G Inspector		\$1,000 /yr.
Electrical Inspector		\$10,000 /yr.
Assistant Electrical Inspector		\$1,000 /yr.
Building Inspector		\$15,592 /yr.
Assistant Building Inspector		\$10,207 /yr.
Field Inspector, Building Office		\$1,000 /yr.
Finance Committee		None
Board of Registrars (each)		\$400 /yr.
Emergency Management Director		\$300 /yr.
Personnel Board		None
Inspector of Animals		\$6,638 /yr.
Animal Control Officer Stipend		\$15,114 /yr.
dog impoundment wage		\$65 /day, plus expenses
Asst. Animal Cont. Ofcr. Stipend		\$1,815 /yr.
Shellfish Constable		\$49,348 /yr.
Deputy Shellfish Constables		\$16.95 /hr.
Harbormaster		\$21.65 /hr.
Assistant Harbormasters		\$16.95 /hr.
Conservation Commission		None