

**Selectmen's Meeting
Town Hall, 3rd Floor Auditorium, 30 Martin Street**

February 27, 2023

This meeting will be conducted in-person, with the public welcome, but will also be made available to the public via remote participation to the greatest extent possible. Members of the public who wish to listen to and/or view the meeting may do so via two-way Video Call (with the option to show yourself on video or not and with the option to use a phone to call in, for two-way audio-only). Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast or its quality, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person versus virtual attendance accordingly.

The link to the video conference is: <https://join.freeconferencecall.com/bzubricki>, and, if prompted, the on-line meeting ID is bzubricki. Depending on your device and software installed, you may be able to join directly, by web browser, or, you may have to download the application directly (you will be shown that choice when you go to the above link). You should be joined in mute mode. However, if that is not the case, please click on the audio icon to mute your microphone. You can choose to activate your camera to show yourself, or not. The camera should be off, by default, when you join.

If you do not have a digital device to join via the link above, you can also dial a telephone number and be directly connected to the meeting, via two-way audio only. The call-in-only number is: (425) 436-6352 and the access code is 1729820.

Further, it is likely that this meeting will be broadcast by 1623 Studios over the local cable television network. Please check your cable listings for details if you are a Comcast cable television subscriber.

AGENDA – OPEN SESSION

- 6:00 p.m. Call to Order.
- 6:15 p.m. Executive Session expected for contract negotiations with nonunion personnel.
- 6:25 p.m. Chief Francis - review of proposal of goals for calendar year 2023.
- 8:00 p.m. Finance Committee to discuss Fy2024 operating and capital budget proposals.

Brendhan Zubricki: Presentation of his Town Administrator's Report for the period February 4, 2023 through February 24, 2023, regarding the following:

- Conservation Commission Stone Piers and Apple Street Project Hearings
- Economic Development Committee Meeting Summary

- Further Review of Draft Fiscal Year 2024 Wage & Salary Scale
- Possible Revision of Personnel Rules & Regs. Regarding Working from Home
- Gregory Island Lots Sale Process Update
- Contracts for Solid Waste Mgmt./Hauling, Disposal, and Trash Bags
- Manchester Essex Regional School District Turf Field Financing Discussion
- Zoning Review Project Steering Committee Meeting Summary
- Further Review of Draft Annual Town Meeting Warrant
- Apple Street Project Federal Funding Update
- Planning for Housing Production Grant Program

OTHER BUSINESS:

- Approve the weekly warrant in the amount of \$.
- Vote to exempt from Section 20 of Chapter 268A of the General Laws, the contracts and amounts for the individuals listed below contained within the 02/09/2023 warrant pursuant to subsection (d) of said Section.

<u>NAME</u>	<u>VENDOR</u>	<u>DATE</u>	<u>AMOUNT</u>	<u>DEPT'S BILL</u>
Jim McNeilly	McNeilly EMS	01/30/2023	\$ 790.00	Ambulance
Ernie Nieberle	Nieberle's	01/24/2023	\$ 200.00	Police
Ernie Nieberle	Nieberle's	12/30/2-22	\$ 72.55	Fire
Ernie Nieberle	Nieberle's	01/23/2023	\$ 58.80	Fire
Ernie Nieberle	Nieberle's	01/19/2023	\$ 100.00	Fire
Ernie Nieberle	Nieberle's	01/19/2023	\$ 60.00	Fire

- Vote to exempt from Section 20 of Chapter 268A of the General Laws, the contracts and amounts for the individuals listed below contained within the warrant pursuant to subsection (d) of said Section.

<u>NAME</u>	<u>VENDOR</u>	<u>DATE</u>	<u>AMOUNT</u>	<u>DEPT'S BILL</u>
Jim McNeilly	McNeilly EMS	02/14/2023	\$ 155.00	Ambulance
Ernie Nieberle	Nieberle's	01/24/2023	\$ 1,175.49	Snow Removal

- Approve the minutes for the Selectmen's February 6, 2023, Open Meeting and Executive Session.
- Vote to ratify the approval and signature of a renewal rollover of the COA Title 3B grant through Senior Care in the amount of \$1,500.
- Vote to ratify the Chairman's signature of an "Authority to File" resolution with respect to the Town's authorized borrowing of \$2,600,000 from the State Revolving Loan Fund (SRF).
- Consider the granting of merit pay to the Town Administrator and the Chief of Police, in accordance with the provisions of their employment contracts with the Town; OR consider revisions to employment contracts with the Town Administrator and the Chief of Police.
- Consider revisions to the employment contract with the Treasurer/Collector.
- Vote to accept the resignation of Laureen Sanderson from the Conservation Commission.

- Consider a request to appoint Joshua Sipple to the position of Probationary Firefighter on the Essex Fire Department.
- Consider the appointment of Jodi Harris to the Essex Finance Committee for a partial 3-year term, ending 6/30/2025, with the intent for her to continue to serve on the Economic Development Committee.
- Review a few questions from a person interested in renting Centennial Grove for a private event.
- Consider the possible future approval of a Municipal Electricity Aggregation Contract which would allow residents to sign on to a bulk electricity supply agreement at a fixed rate for a fixed period of time.
- Consider a revised request from Thayer McKenzie to install a dog fence at 162 Conomo Point Road.
- Vote to accept the letter of resignation/retirement from Town Clerk Pamela Thorne and consider the replacement process.
- Items that could not be reasonably anticipated by the Open Meeting Law posting deadline.

Conomo Point Commissioners

- Consider a letter from the owner of 44 Robbins Island Road (who also leases 44A Robbins Island Road from the Town) requesting the opportunity to purchase 44A Robbins Island Road prior to making improvements on the property.

LICENSING:

Change of Manager:

- Consider an application for Change of Manager from Great Marsh Brewing Company.

Commercial Shellfish Permit:

- Zach Appeltofft
- Peter Bayreuther
- Kelly Corrao
- David Earl
- Benn Ferriero
- Hali Ferriero
- Nathan Ferriero
- Eric Fossa
- Jeff Fraser
- Mark Jordan
- Judson Lane
- Phillip MacDougal
- George Mullin
- Glenn Pike
- Scott Reed
- Richard Tofuri

Senior Shellfish Permit:

- Sefton Earl
- Peter Ferriero
- Michael Ginn
- Dan Marshall
- William Pascucci

Student Shellfish Permit:

- Simon Rubin

Non-Resident Shellfish Permit:

- Paul Dredge, Arlington sponsored by Richard Cairns
- Gregory Simokonis, Manchester sponsored by Thomas Schieber

REMINDERS:

- Spring Cape Ann Caucus at the Essex Town Hall on Friday, March 10, 2023, starting at 1:00 p.m. in the third floor auditorium.
- The next regular Board of Selectmen's meeting will take place on Monday, March 13, 2023, at 6:00 p.m. in the 3rd floor auditorium of the Town Hall, 30 Martin Street.
- The Apple Street Roadbed Elevation and Culvert Restoration project will be discussed further at the Conservation Commission on March 14, 2023 at 7:15 p.m., Town Hall Stage Conference Room.

PUBLIC COMMENT.

AGENDA – EXECUTIVE SESSION

- Employment contract negotiations with nonunion personnel.